

# Prevention of dust exposure by implementing a prevention culture in the demolition sector

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### **Presentation**

- Project idea and motivation
- The demolition sector
- The Program Theory, methodology and design
- Developing an audit toll
- Result from questionnaire and interviews
- Conclusion and perspective
- ..... and further



## **Background**

25 years research in prevention culture, employee involvement and strategies to reach SME's

Networks as a means to regulate OHS -

Project proposal was developed in partnership with the sector

Dust Prevention – KTE – partnership project – funding DK-WE-Fund

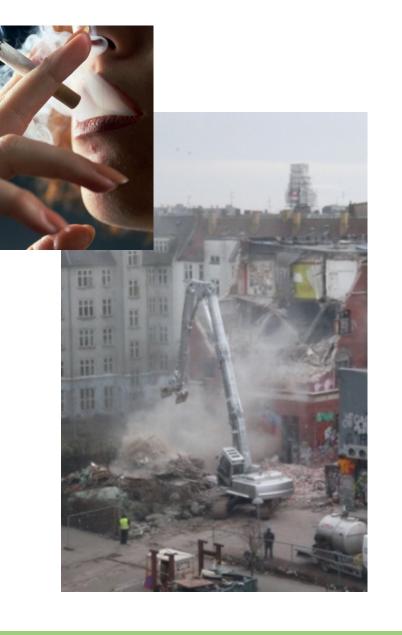
Danish health research documented high risk of dust exposure in the sector and high prevalence of COPD

International research on the risk of obstructive lung disease from inhalation of quartz dust\*)

\*) NEPSI 2006, silica-safe.0rg etc.







## COPD

- the fourth most common cause of death in DK
- 4000 cases a year
- Estimated 10 % related to dust exposure
- Occurs primarily when aged 60 +





# Monitoring of exposure to respirable dust: Demolition workers (mg/m3)

Demolition workers	Measureme nts	Time in average	GM (mg/m3)	Variation
	1103	Time in average	OW (Mg/MO)	variation
Manual work	2	118	<mark>3.40</mark>	3.30-3.50
Mechanical work	4	207	0.43	<0.05-3.30
Handling waste	3	131	5.06	3.50-10.0
Other	2	116	0.2	0.2
	_		0.12	0.12
Total	11	143	1.06	<0.05-10.0





# Knowledge Transfer Exchange (KTE) in collaboration with a sector

- The aim is to develop a practical and applicable tool to prevent dust exposure
- To utilize existing experiences from safety culture research, dust prevention practice and job practice from the sector (knowledge transfer)
- The sector is involved in defining the problems, developing the tools and strategies, in assessing the practical use and in disseminating within the sector (*knowledge exchange*)

Reardon R, Lavis J, Gibson J. From research to practice: A knowledge transfer planning guide. Institute for Work and Health (IWH), Toronto, Ontario 2006





<sup>\*)</sup> Phipps D, Garcia J, Morassaei S. Report on knowledge transfer and exchange (KTE) practices: A systematic review of the quality and types of instruments used to assess KTE implementation and impact. Institute for Work and Health (IWH), Toronto: Ontario 2011.

### The demolition sector



### Demolition workers:

- Sanitation (removal of toxic and environmentally unfriendly substances)
- Stripping teams
- Machine operators
- Manual ground workers

- The demolition sector in DK consists of 'the good guys, the bad guys & the ugly ones"
- The good guys: 15 companies in a section of the Danish Construction Association (employers association)
- From 25 200 employees
- Use of hired workers mostly migrant workers
- Economically dependent of environmental regulation
- Changed from a 'Wild-West sector' to a respectable business since 2000
- An educational program: 'Skilled demolisher' was established in 2005





### Program-theory of the project

Target Group

Intervention

Output:
"Handle the
dust"
("APP tool")

Outcome 1
Within the project timeframe

Outcome 2 Near future Outcome 3 Future

## 15 demolition companies

- Management
- OHS professional
- Site manager
- Demolishers

### Development and test of a plan and audit tool

- Identify exposures
- Plan prevention
- Evaluate/audi t
- Implementation

# Final test in second leg of interventions:

- Dust plan
- Training of site manager
- Supporting network
- Audit
- Information on health risk

#### **Expected outcomes:**

Companies and
employees experience
improved ability to
prevent dust exposure –
as an integrated part of
the daily work

The audit tool is found relevant and in frequent use

Reduction in dust exposure

Reduction in cases of COPD

# Methodology and design

Start up

Selection

of 8

involved

companies

Develop ment of audit tool

Development of prototype and testing in 4 (3) companies

Test and adjustment

Full scale test in 6 specific demolition tasks (4 companies)

Final test and test disseminat

Support to OHS-P and SM Interview Site-M Interview management Support,
Questionnaire
for emp.
Interview Site-M
and OHS-P

Support,
(Questionnaire
for emp)
Interview Site-M
and OHS-P





# Development of the Audit tool – creating a plan for each specific demolition task

#### **Trin 7: Control and audit**

Who is performening the audit How often? Briefing and debriefing? Support to Site – M in using Audit tool

### Trin 6: Define prevention strategy

What types and volume of dust exposure? What tools, equipment etc. must be available – when?

Which tasks and processes need special attention?

What training and instruction are needed – when and whom?

#### **Trin 5: Environment**

Other workers/people on the site? Weather conditions?

#### Step 1: The site

Draw a map of the site:

- Access roads
- Waste containers
- Transport routes and Equipment handling?

Specific task

e.g. demolition of

former

factory building

#### **Step 2: Dust producing tasks** • Define all processes and timeline

- Categorize in relation to type and volume
- of dust

### **Step 3: Machines and aids**

- · What machines, tools, aids and equipment are needed?
- When and how are they available?



- How many and who are at special risk of dust exposure?
- Are they skilled and instructed?
- Define need for training and instruction

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# AUDIT tool: 'Handle the dust' checklist - App







Based upon 'Safety observer' by Kines et al – coming soon to app stores worldwide (November, 2017) Smartphones and tablets IOS and Android English and Danish

### 'Handle the dust' observer - app

The app is used during safety rounds in order to asses working conditions and behaviour:

- Order and tidiness
- Use of collective dust prevention equipment?
- Use of personal protective equipment and technical aids
- Safe access ways, guardrails, machines, ladders, scaffolding
- Waste management
- Etc.

Document what you see by typing/dictating notes, adding smileys and taking photos

Follow progress over time and benchmark with other areas and sites using the generated safety index

Receive results immediately in the app and in a PDF report sent to your email



# Prevention index (conditions and behavior) (example)







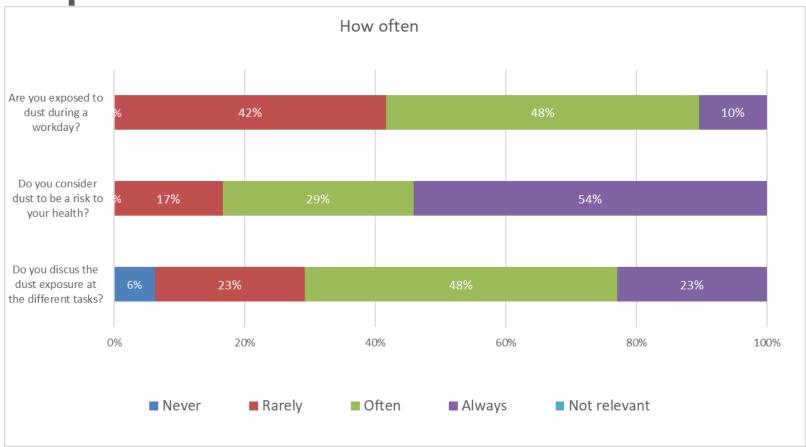
### The questionaire

- Developed by in collaboration with National Research Centre for the Working Environment (DK) \*)
- Includes:
  - Risk perception in relation to dust exposure
  - Job experience, planning, prevention, skills and knowledge
  - Experience with dust prevention
  - Information, training and instruction
  - Communication
  - Etc.
- Translated to Polish, Rumanian & English
- Completed on site
- Before and (after) the demolition task
- The "after questionnaire" was discarded
- \*) Pete Kines et al.:Nordic Safety Climate Questionnaire (NOSACQ-50): A new tool for diagnosing occupational safety climate





# Results from survey 1 Exposure to dust

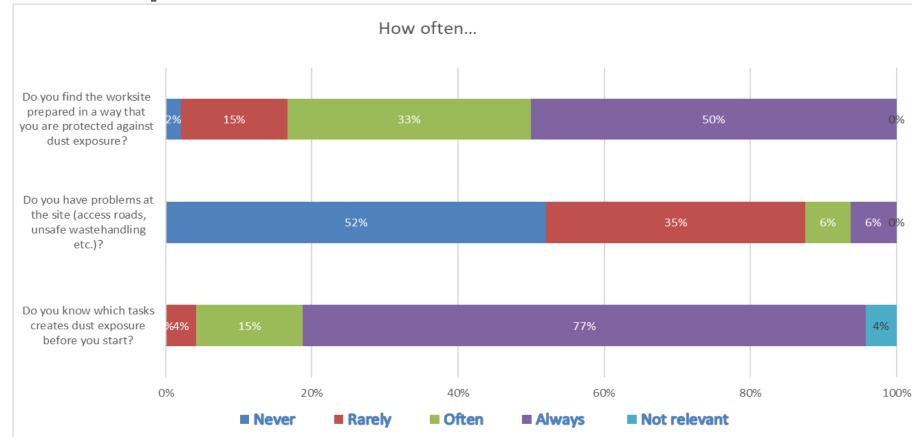


N: 48, 6 companies





# Results from Survey 2 How often is the work organized to prevent dust exposure?

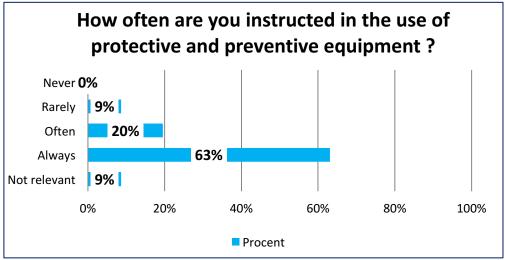


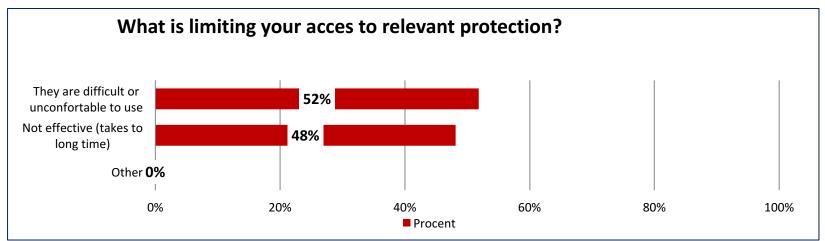
N: 48, 6 companies





# Results from survey 3 Obstacles i using technical prevention





N: 48, 6 companies





# Results from qualitative analysis of interviews

# There are several impediments for preventive practise:

- The relevant technical prevention equipment is not always available - Comfortable and effective dust masks are hard to find
- There is a hierarchy in 'dust exposure':
  - Sanitation workers (asbestos, PCB etc.) are fully protected
  - Machine operators are protected by cabin-ventilation
  - Manual site workers are exposed but often outdoors
  - Demolishers are highly exposed at specific operations and task
- Tasks such as handling waste, transporting waste, cleaning in old buildings etc. provides the highest exposure, but are considered less important





# Results from qualitative analysis of interviews on four levels

### A "hierachy of motivation"

### Companies/managers (2 group int.)

 Include dust-prevention in strategic plans to utilize regulation to transfer costs to the costumer

### OHS professionals: (3 group int.)

• The Audit tool is considered relevant and applicable, but the network – collaboration with other OHS – professionals is the added value

### Site Manager (7 int.)

• The audit tool is easy to use, (smart phone or tablets), it is an easy way 'to please' the Project Manager, but the ability to provide relevant equipment – at the relevant time is restricted

### Employees: (8 group int., 6 int.)

• General knowledge that dust is harmful, but little knowledge about health risks, effect of prevention and 'long-term' consequences





### Conclusive

### Expected outcome:

Companies and employees experience improved ability to prevent dust exposure – as an integrated part of the daily work

#### Companies:

- Improving image OHS professionals:
- A useful tool to audit prevention

### Site manager:

A tool that is applicable in daily practice

### Employees:

 Focus on prevention and personal protection

#### **Obstacles**

Companies and employees consider dust exposure as a 'secondary problem' and prevention a secondary cost

### Companies:

 Competition is hard – cost reductions on secondary costs

### OHS professionals:

Change jobsSite manager:

 Too busy – use app only if observed

### **Employees:**

 Knowledge to general, Health problems are considered long term

### Gained outcome:

OHS professionals and some site managers are able to use the audit tool, and are motivated to prevent dust exposure in the sector

### Companies:

 Include dust-prevention in strategic plans

### OHS professionals:

 Relevant tool, improved network - collaboration

### Site manager:

 Find the App easy to use and mostly relevant

### **Employees:**

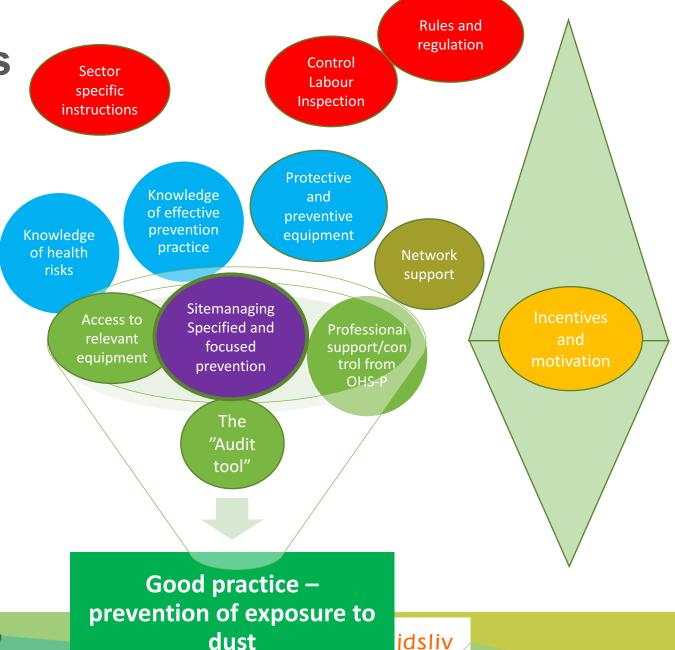
 Informed but reluctant to use prevention and protection in general





### Perspectives

The 'audit tool' is effectful if it aligns to a complex world





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### Progress so far and onward

- All tests and development cases performed
- One final test pending
- Next step:
  - Final adjustment of APP and development of guide and instructions
  - Catalogue of practical ideas and proposals
  - Continuing support to network of OHS-Professionals
- Further dialogue with the sector and authorities?



# Thank you for your attention

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