

# Partnership between NIOSH and an indium-tin oxide (ITO) company to prevent indium lung disease

R. Reid Harvey

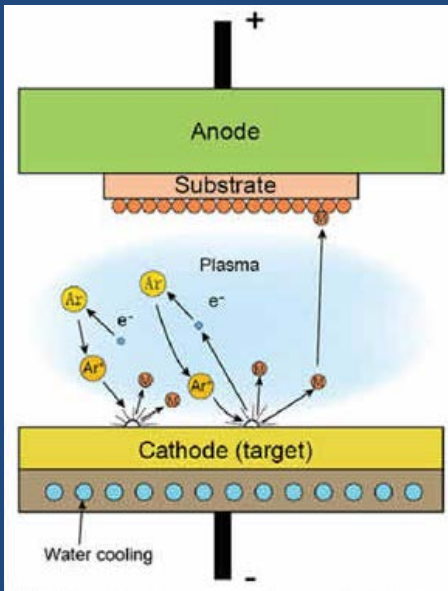
NIOSH Respiratory Health Division

Morgantown, WV

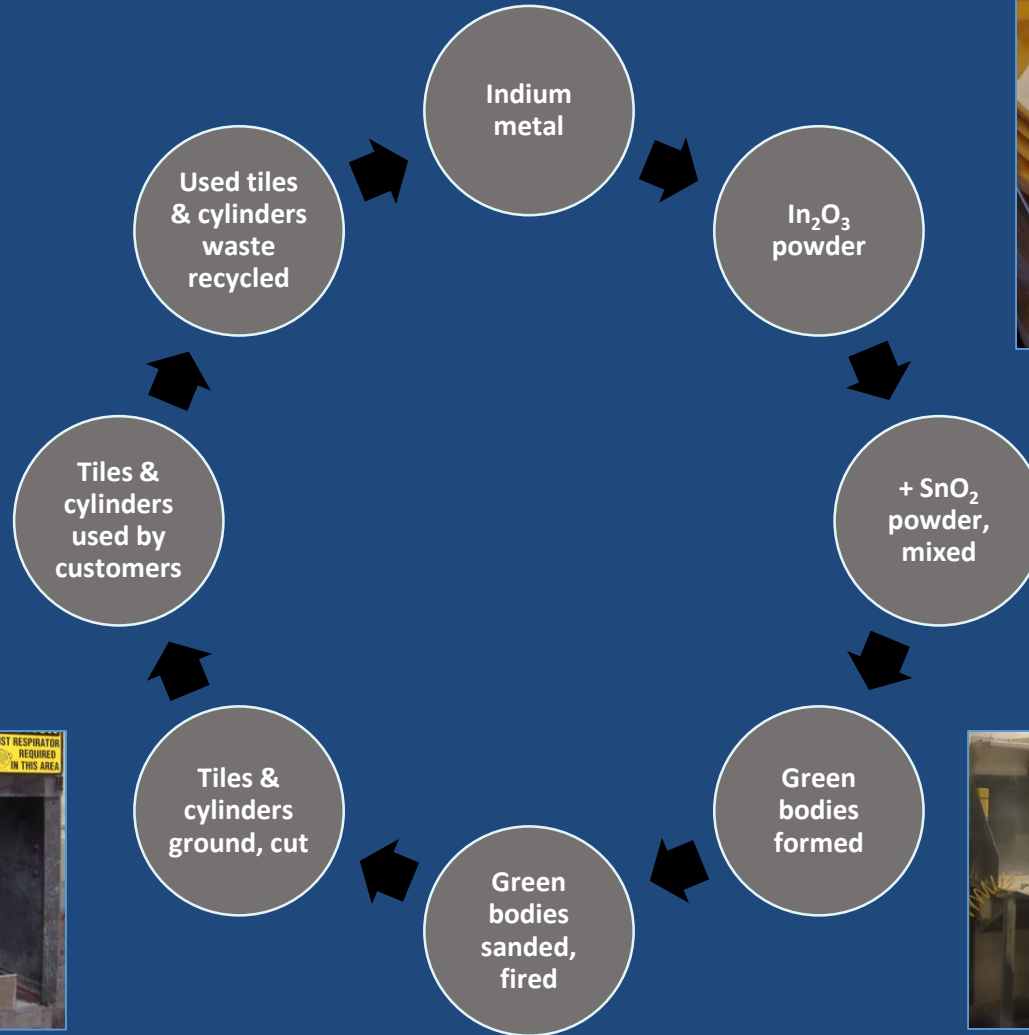


# ITO

- Sintered tile: 90% indium oxide, 10% tin oxide
- Transparent conductive oxide
- Many high-tech uses

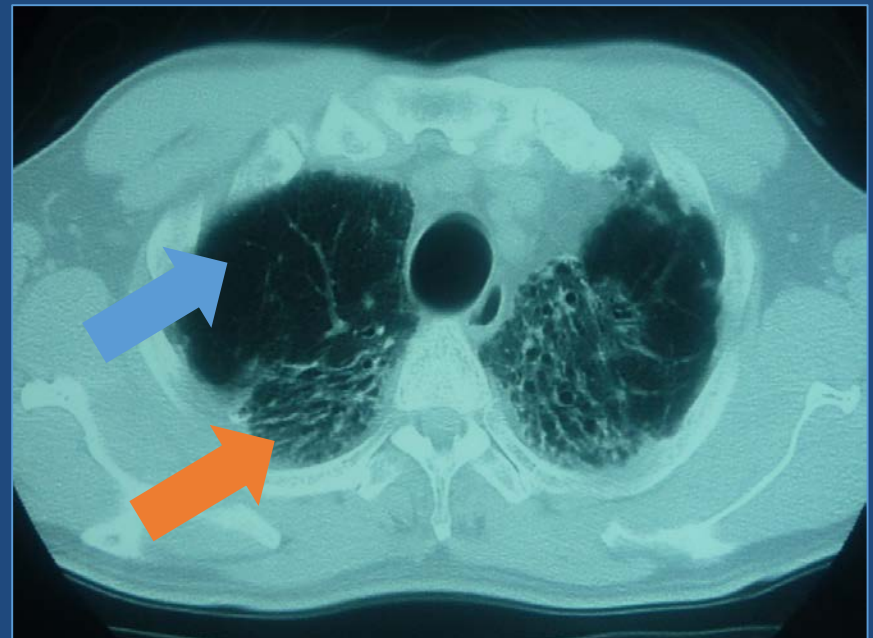
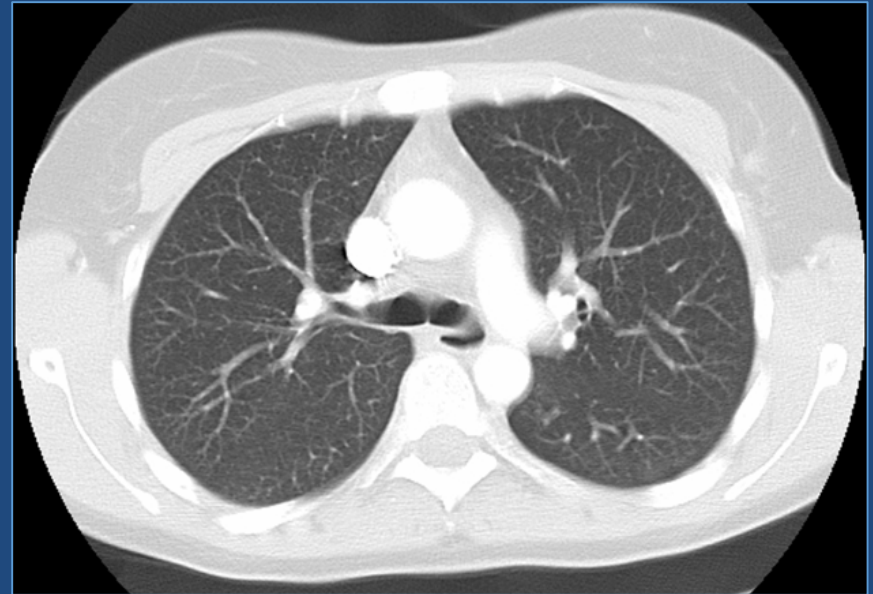


# Production of ITO



# Japanese case reports — 2003–2005

- Workers making ITO targets
- Wet surface grinder for 3 years
  - Interstitial pneumonia
  - Died of collapsed lungs
- Wet surface grinder for 4 years
  - Pulmonary fibrosis
  - Some improvement after transfer



# US case reports — 2009–2010

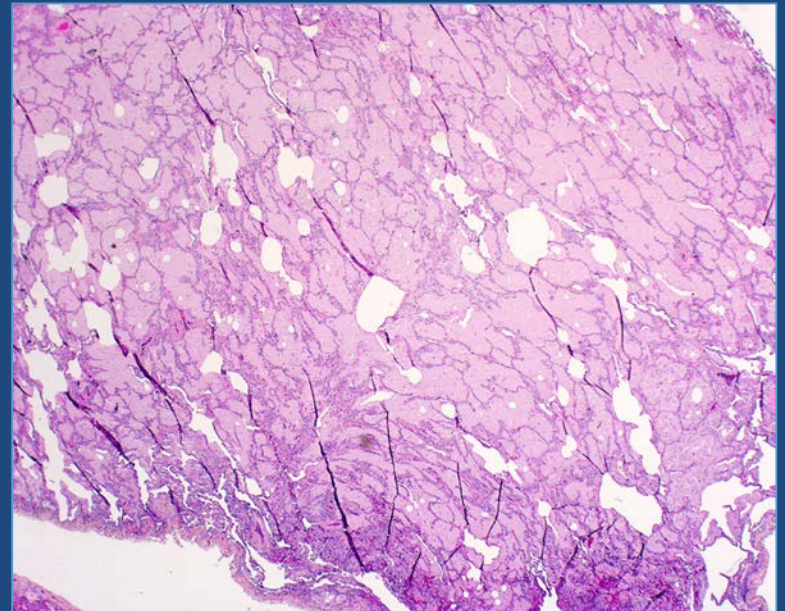
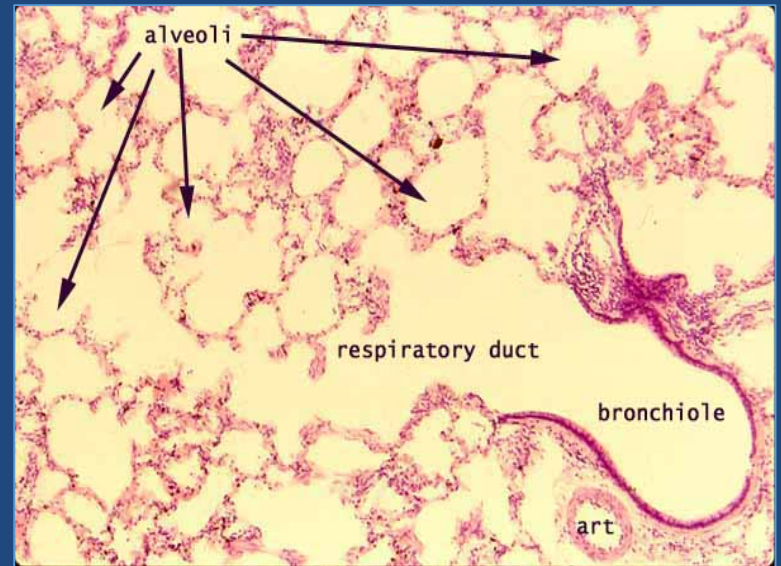
- Pulmonary Alveolar Proteinosis (PAP)

- Reclaim operator

- Symptoms 9 months after hire in 1999
- Died of respiratory failure in 2006 despite therapy

- ITO operator

- Symptoms 6-9 months after hire in 2004
- Some response to therapy

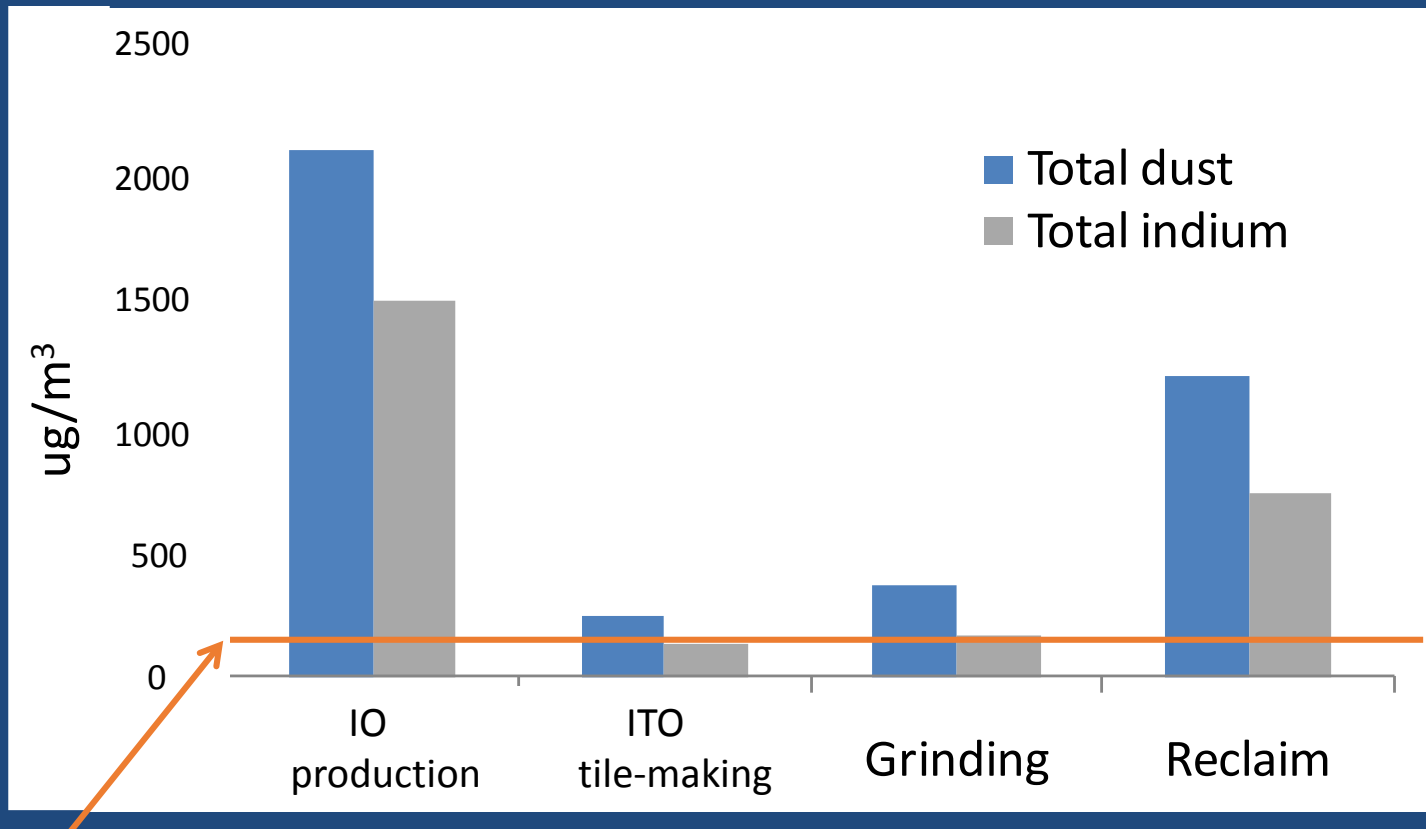


# Health Hazard Evaluation (HHE) — 2009

- ITO production company requested HHE
  - Management request
  - Evaluation of workplace changes
    - Industrial hygiene reports
    - Medical surveillance records
    - Personnel records



# HHE personal air samples — 2004–2010



NIOSH Recommended Exposure Limit for indium = 100  $\mu\text{g}/\text{m}^3$

# HHE medical surveillance — 2002–2010

- 50% had blood indium  $>5 \mu\text{g/L}$  after hire
- 31% had spirometric restriction after hire
  - 4 times higher than expected
- 29% had excessive decline in forced expiratory volume in 1 second ( $\text{FEV}_1$ ) during employment
- 14% had abnormal chest radiographs after hire



# HHE findings

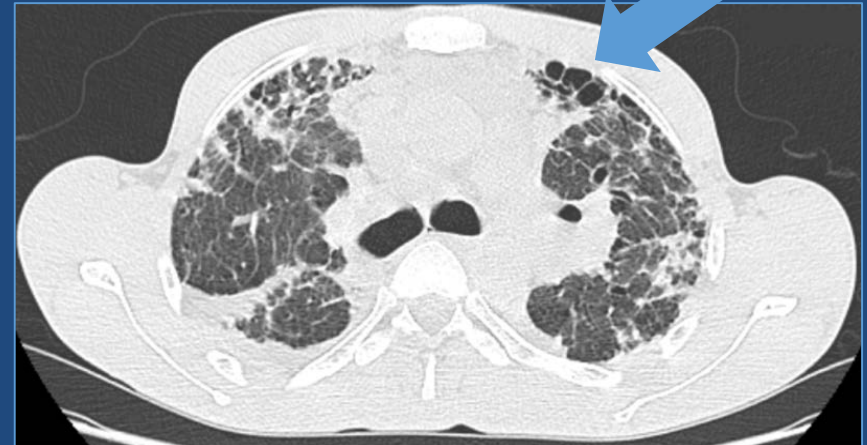
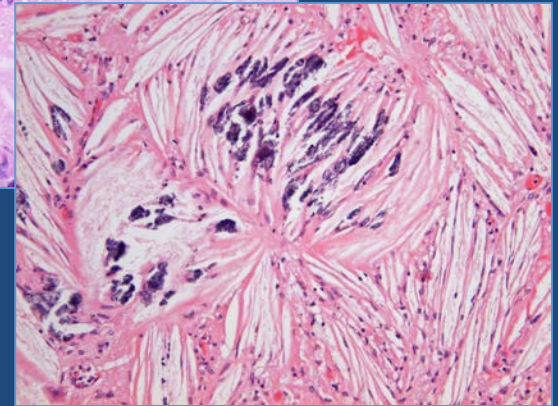
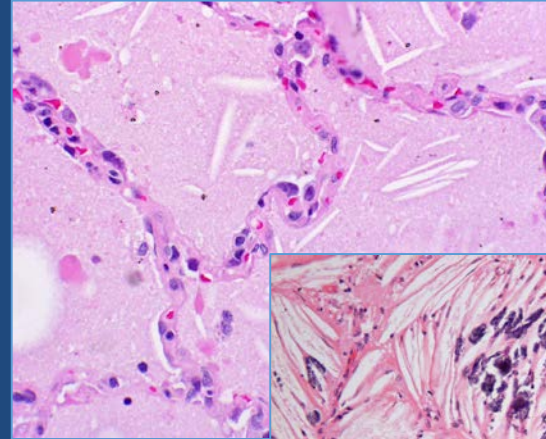
- Indium air levels exceeded NIOSH REL, highest in IO Production and Reclaim
- Excess burden of lung function abnormalities

# International workshop — 2010

- Same or different diseases in Japan and United States?
- Physicians, epidemiologists, industrial hygienists
- United States, Japan, China, Korea represented
- Reviewed clinical and epidemiologic data from reported cases and workplaces
  - 10 cases, 1–12 years exposure at ITO,  $\text{In}_2\text{O}_3$  or LCD facilities
  - 8 cases worsened (2 died), mean blood indium 113  $\mu\text{g}/\text{L}$ ;  
2 cases stabilized or improved, mean blood indium 40  $\mu\text{g}/\text{L}$

# International workshop — 2010

- Shared histopathological features
  - Alveolar filling (n=9)
  - Cholesterol clefts, granulomas (n=10)
  - Fibrosis (n=9)
- Radiographic progression
  - From PAP to fibrosis, emphysema
- Appears to be one disease that progresses over time



# NORA project — 2012–2015

- What is the respiratory health status of the workforce?
- What is the level of exposure to indium compounds?
  - Plasma indium ( $\mu\text{g/L}$ )
  - Respirable indium ( $\mu\text{g/m}^3$ )
- Is there a relationship between these exposure metrics?
- Are there relationships between exposure metrics and health?
  - If so, do these progress overtime?
- What are the toxicity profiles of ITO and other indium compounds?

# Industrial hygiene evaluations in 2012 & 2014

- Personal sampling
  - For time-integrated respirable indium, dust
  - For real-time respirable dust
- Area size-selective sampling
  - For indium, dust
- Observational data on tasks, tools, controls and materials used (real-time & hourly intervals)

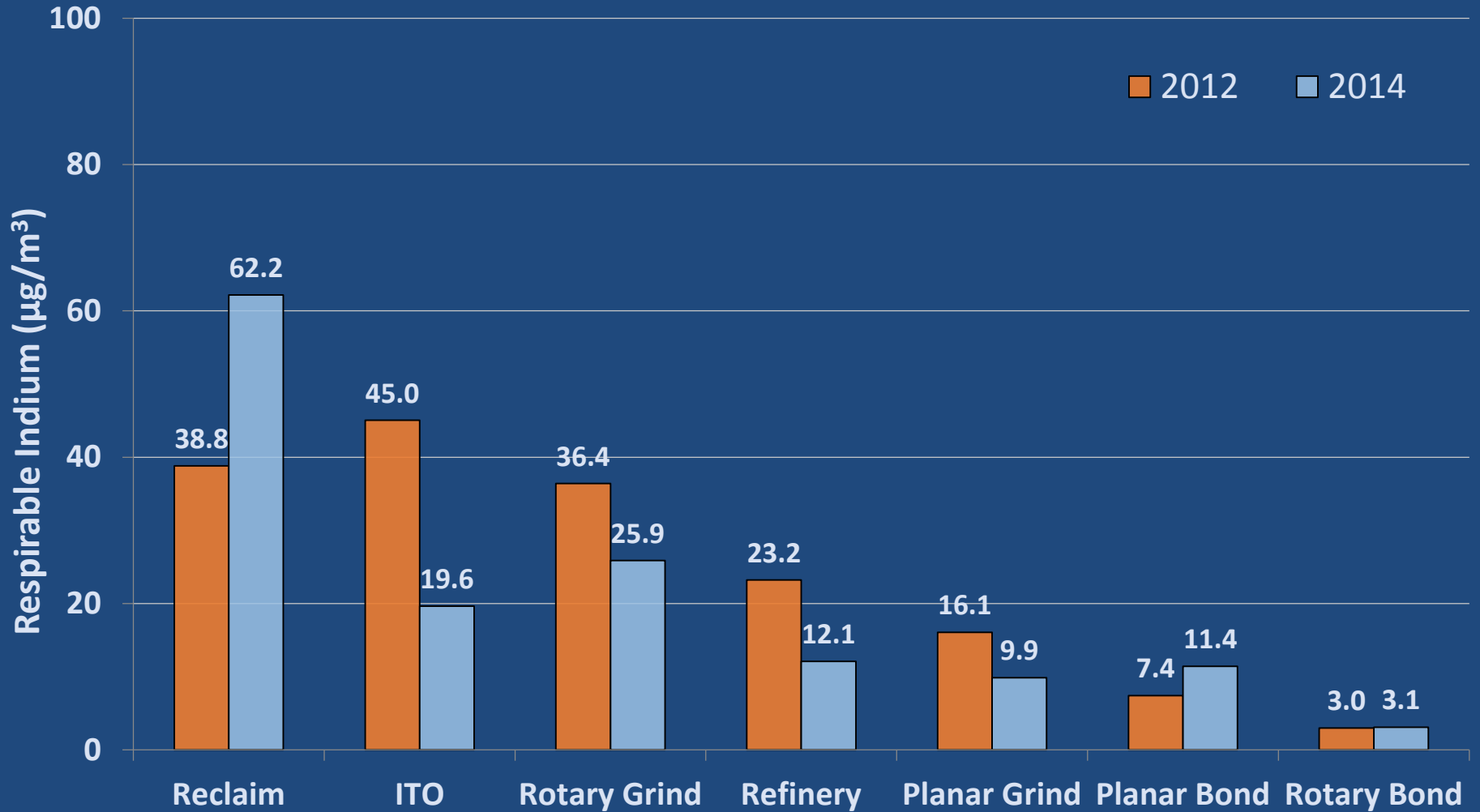


Picture from BGI.com



Picture from SKCinc.com

# Personal samples respirable indium: production, geometric mean

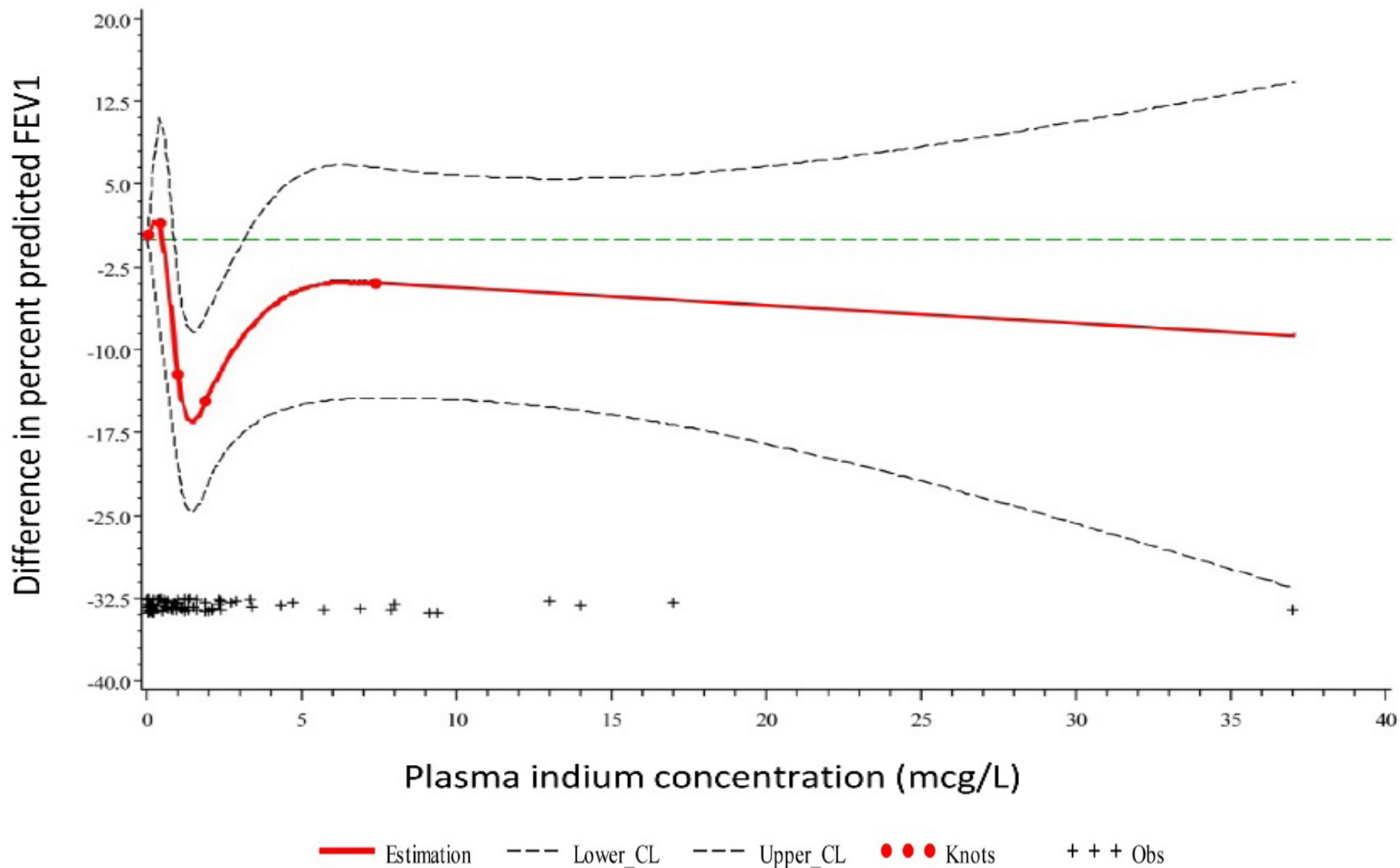


# Medical evaluations in 2012 & 2014

- All current workers eligible to participate at each evaluation
- Interviewer-administered questionnaire
  - Respiratory symptoms & diagnoses
  - Work history including job & department information
- Spirometry and diffusing capacity
- High-resolution computed tomography (HRCT) scan of chest
- Serum biomarkers of interstitial lung disease, namely Krebs von den Lungen (KL)-6 and surfactant protein (SP)-D
- Plasma indium concentration

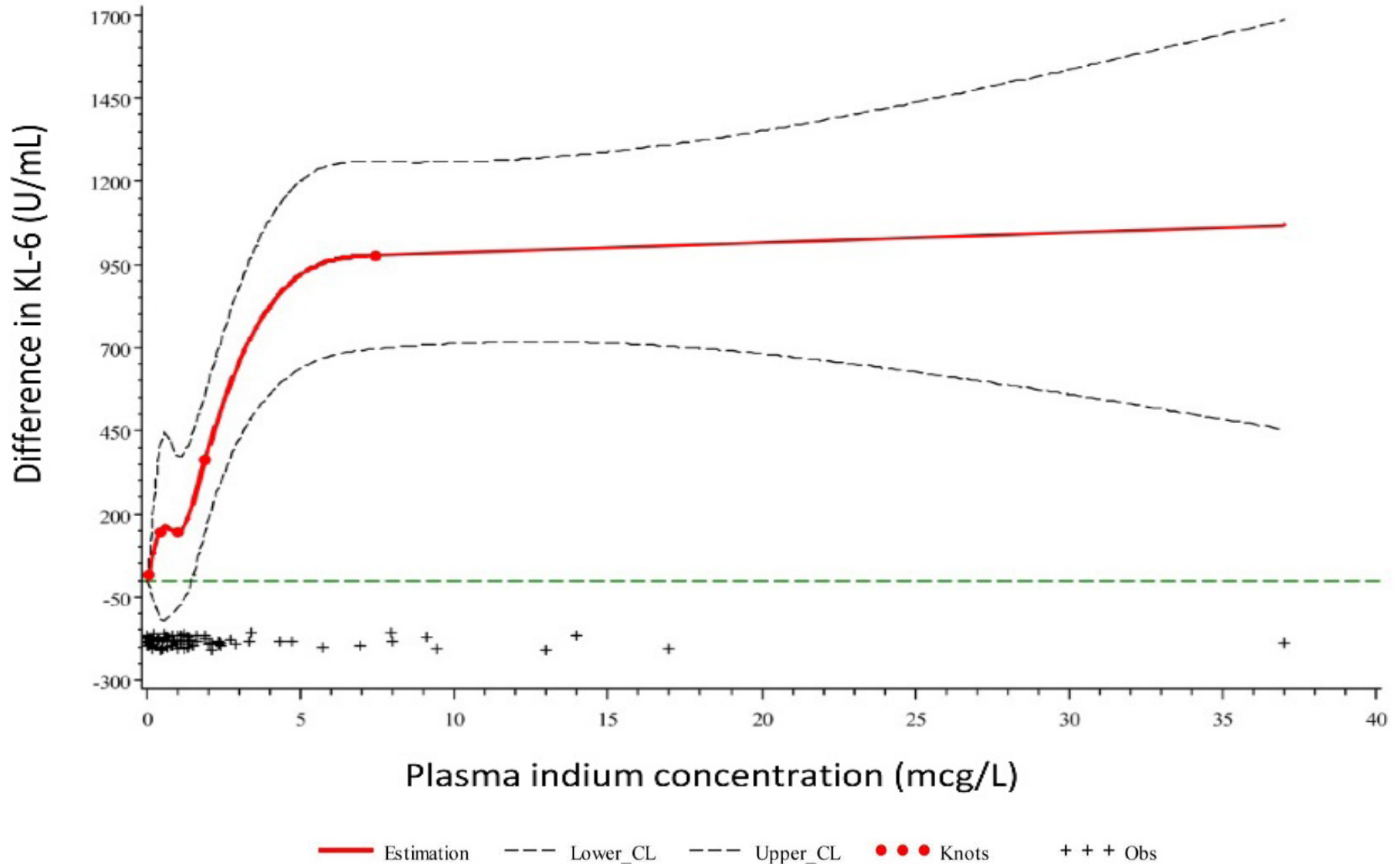


# %FEV<sub>1</sub> and plasma indium

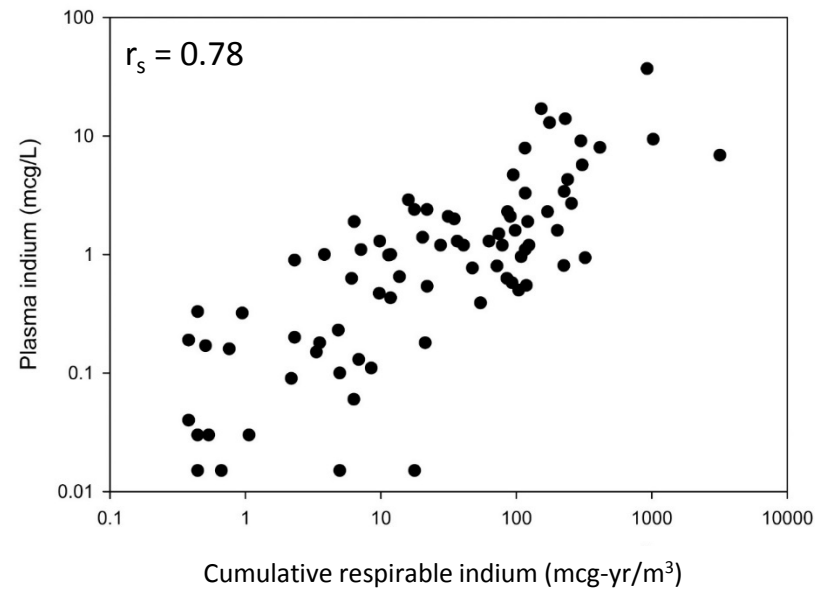
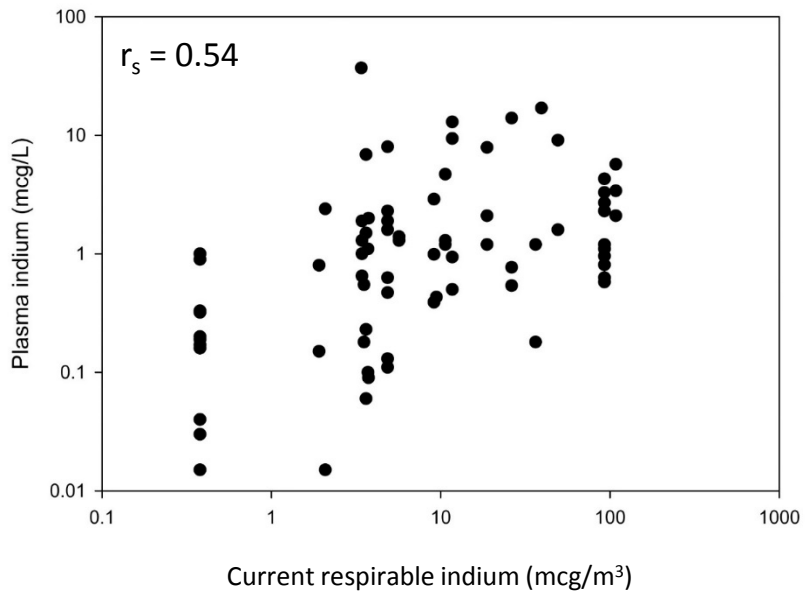




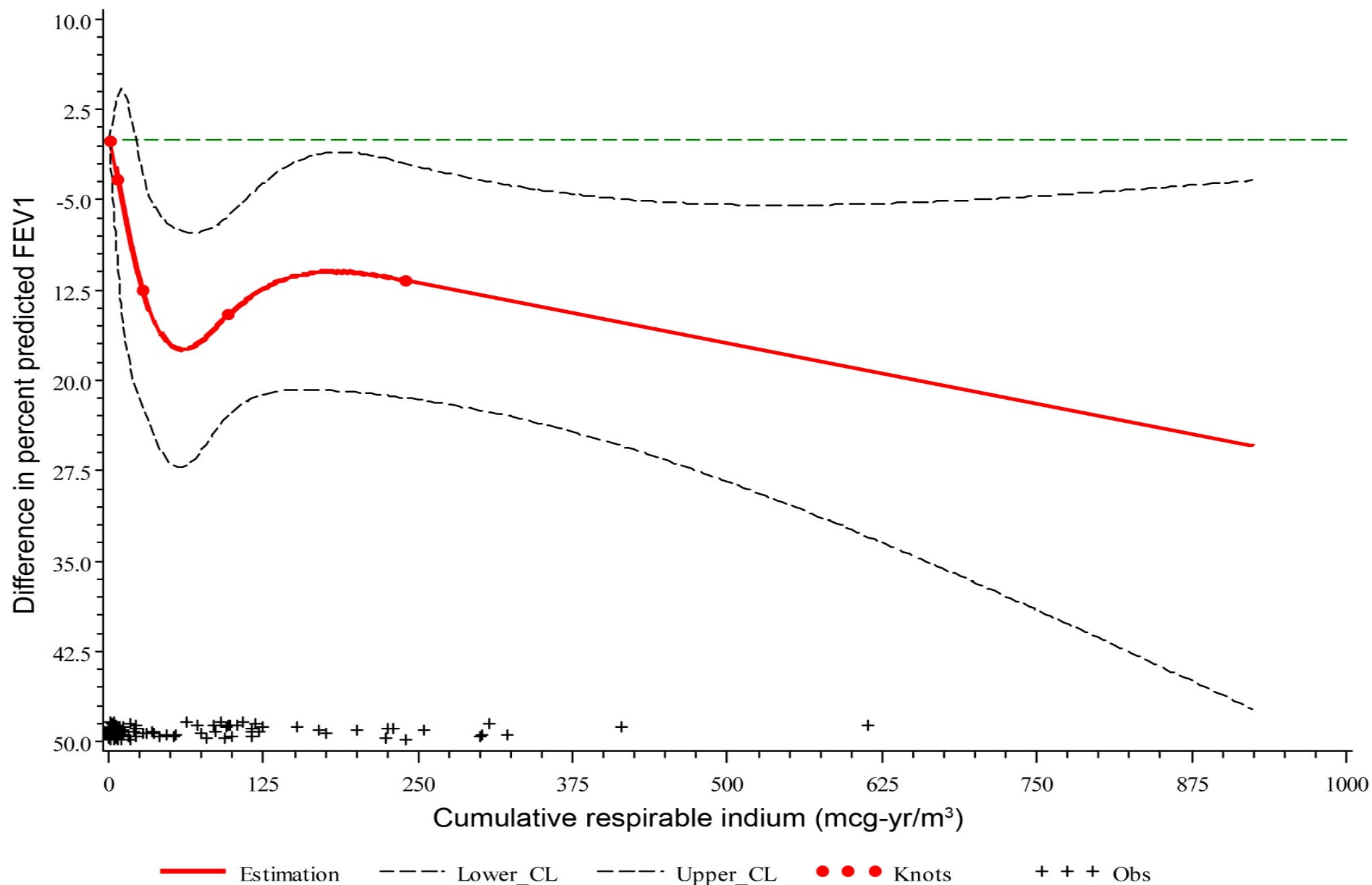
# KL-6 and plasma indium



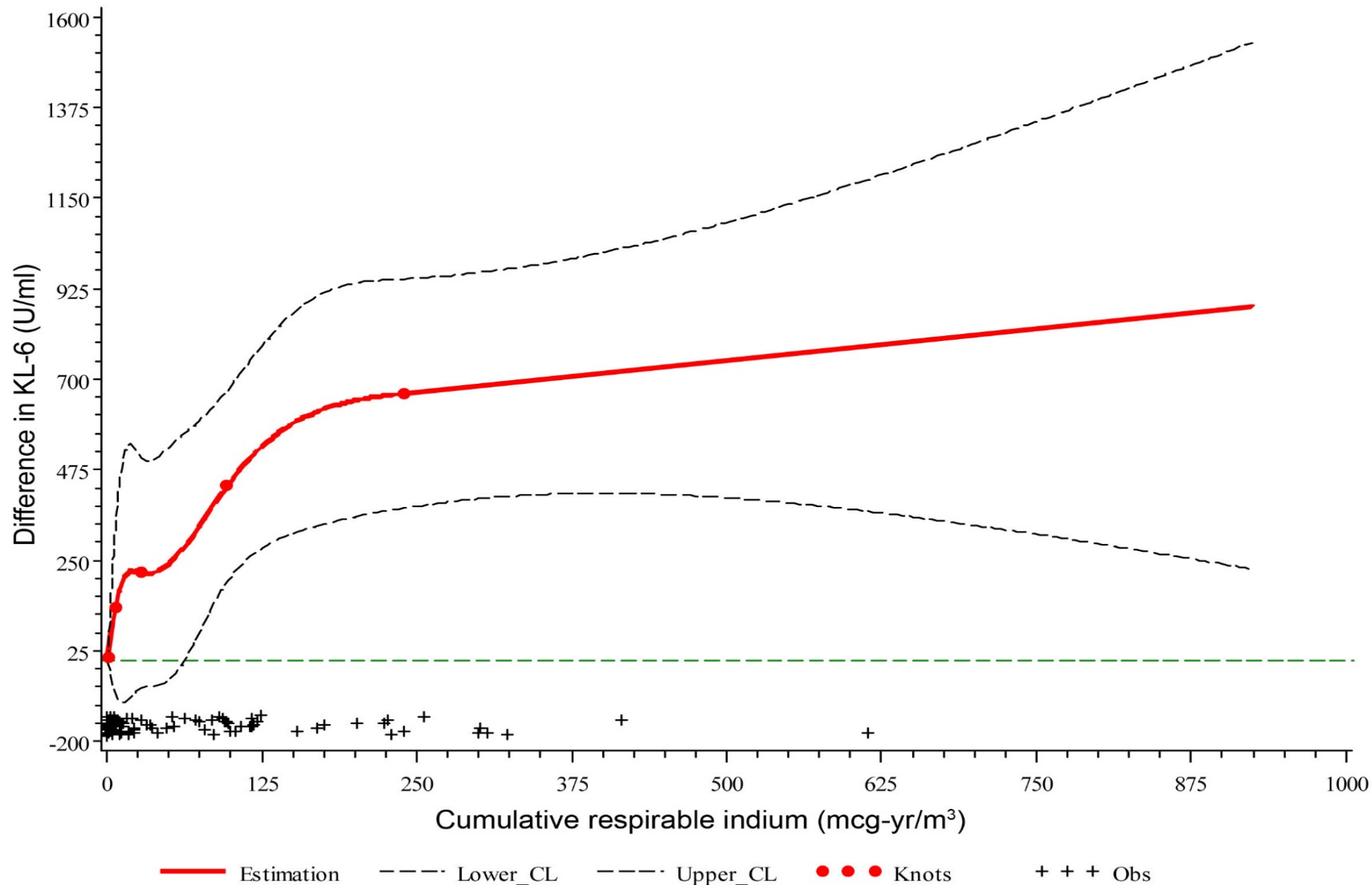
# Plasma indium and respirable indium



# %FEV<sub>1</sub> and cumulative respirable indium



# KL-6 and cumulative respirable indium

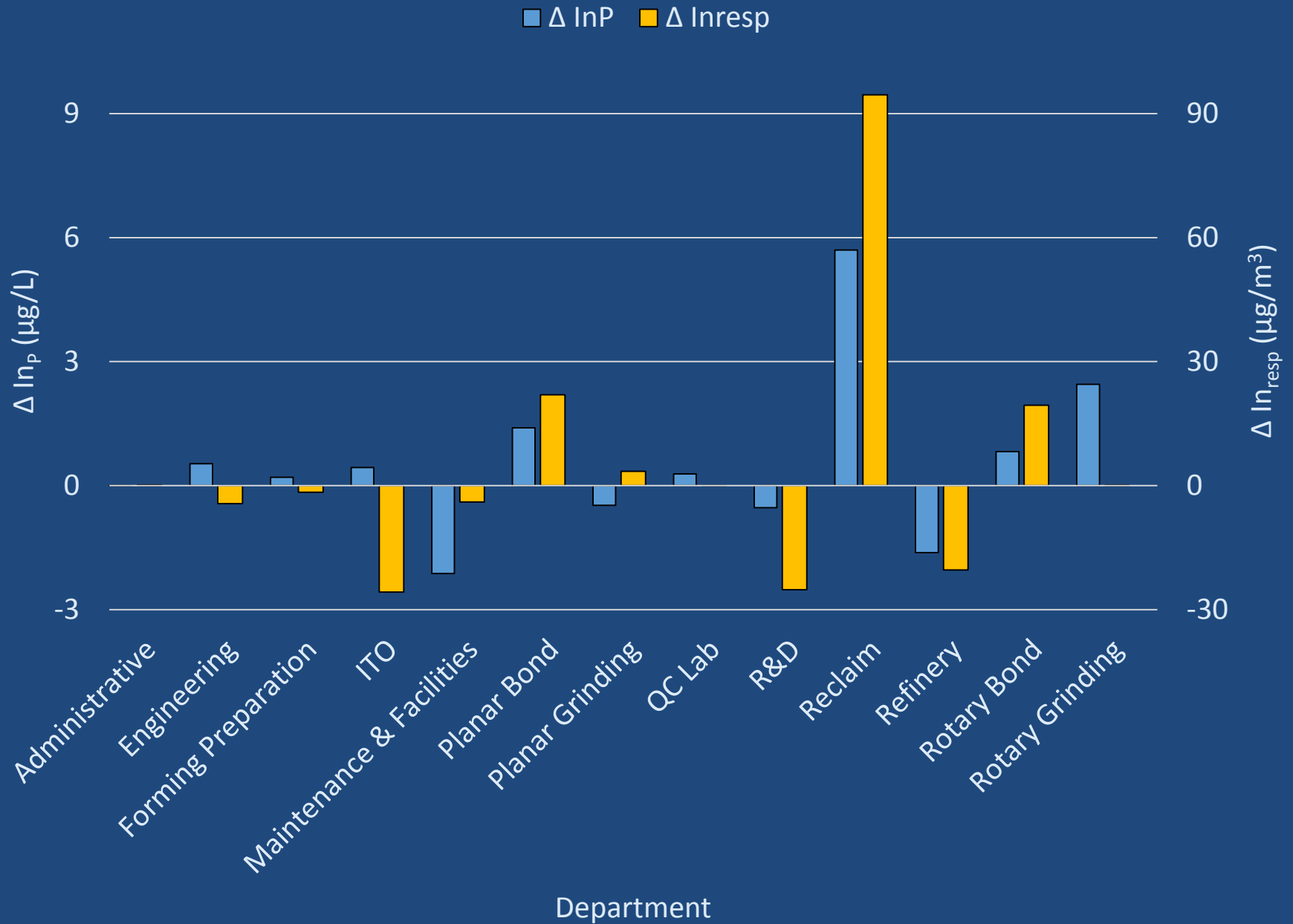


# Longitudinal evaluation of respiratory health and exposure indices

2014 Health Outcome	$\Delta \ln_p \geq 0.2 \mu\text{g/L}$	Log interval $\ln_{\text{resp}}$
	OR (95% CI)	OR (95% CI)
New chest symptom	<b>4.2 (1.2; 17)</b>	<b>1.6 (1.0; 2.5)</b>
KL-6 > 500 U/mL	3.9 (0.7; 29)	<b>2.6 (1.4; 6.0)</b>
	$\beta$ coefficient	$\beta$ coefficient
% predicted DLCO	<b>-4.5 (-8.2; -0.1)</b>	-1.3 (-3.8; 1.2)
% predicted $V_A$	<b>-3.4 (-6.3; -0.4)</b>	-0.3 (-2.3; 1.8)
% predicted FEV <sub>1</sub>	-2.7 (-6.6; 1.2)	-1.9 (-4.4; 0.7)
% predicted FVC	-3.1 (-6.3; 0.2)	-0.9 (-3.1; 1.3)
FEV <sub>1</sub> /FVC ratio	0.1 (-1.9; 2.0)	-0.3 (-1.6; 1.0)
KL-6 (U/mL)	83 (-40; 205)	65 (-18; 148)
SP-D (ng/mL)	18 (-22; 57)	-2.7 (-30; 24)

\*Adjusted for age, smoking status and 2012 plasma indium

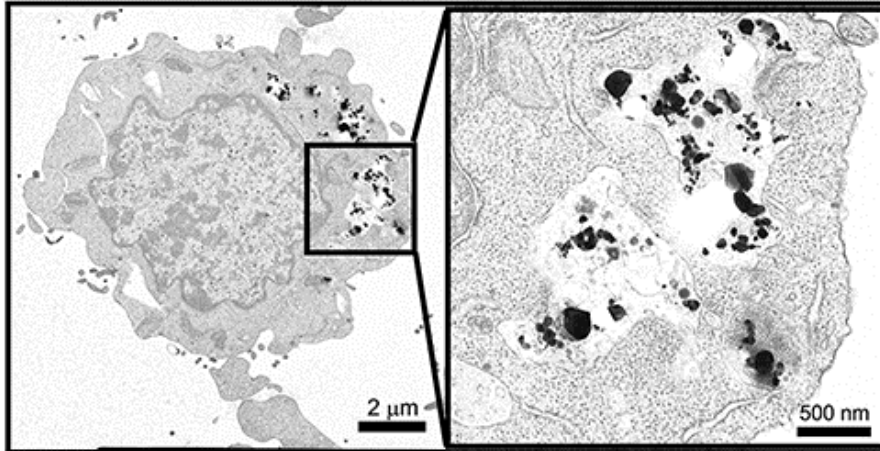
# 2012–2014 change in plasma and respirable indium



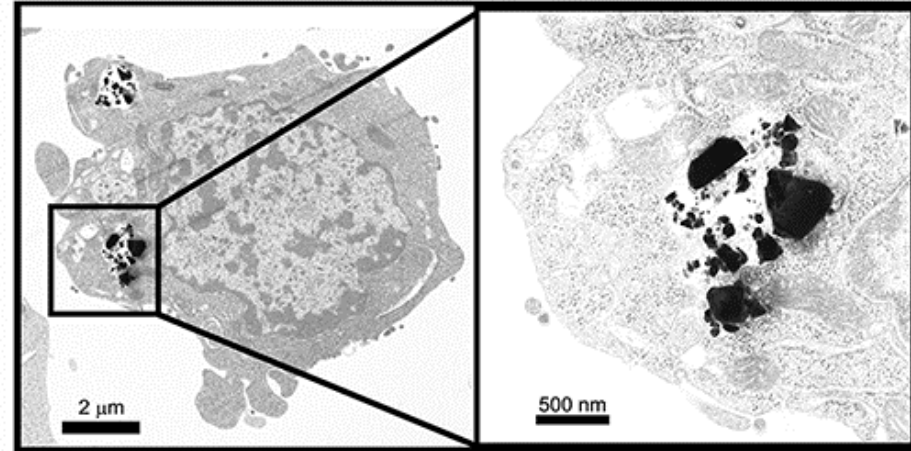
# Cellular uptake of indium-containing particles

## A

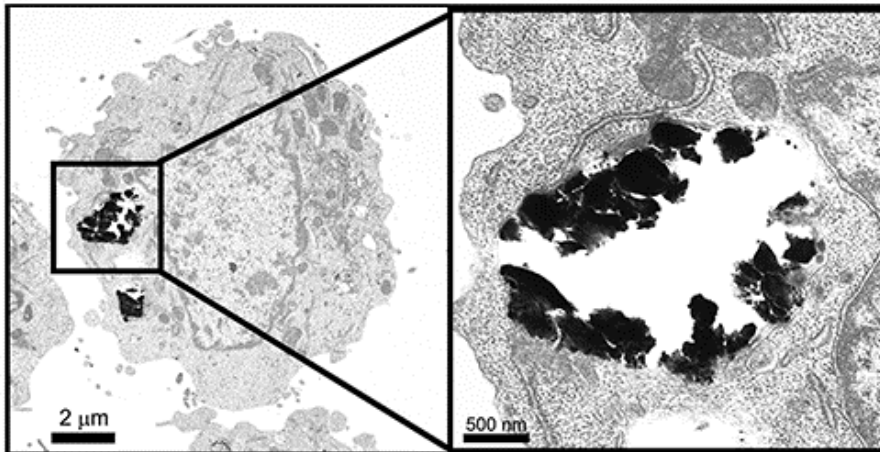
### SnO<sub>2</sub>



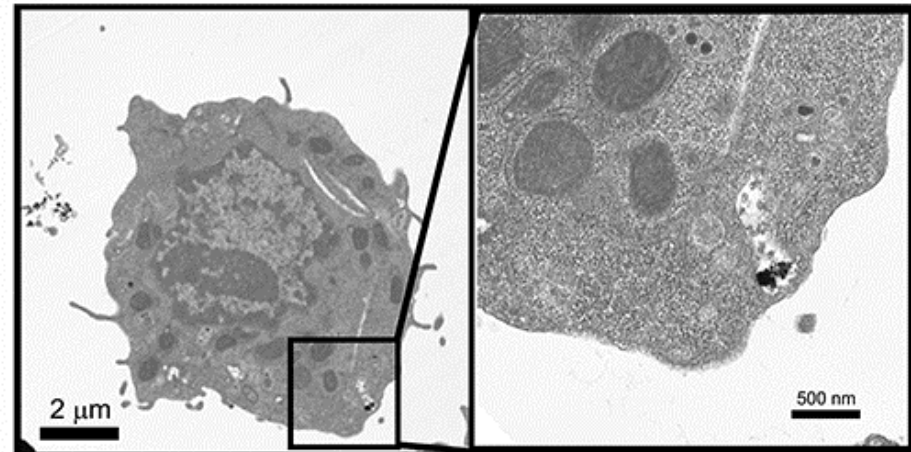
### UITO



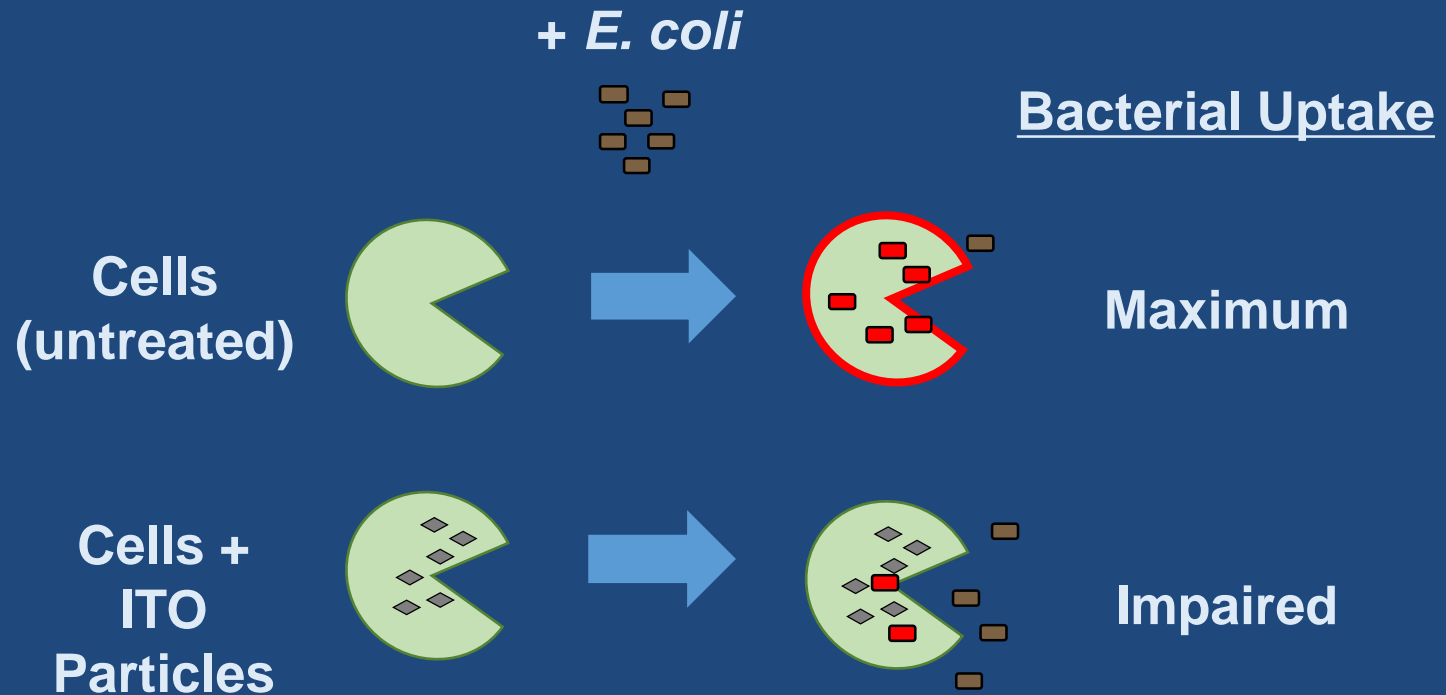
### SITO



### VD



# Macrophage Dysfunction





# Impact to date

- HHE findings can influence workplace improvements in a timely fashion, and stimulate further multidisciplinary research
- ITO production company utilized NIOSH findings to advance efforts to reduce worker exposure and prevent clinical indium lung disease
- Company recently finalized strict internal standards to further protect workers and incorporating NIOSH findings into development of a new facility in China
- Substantial contribution to knowledge of indium lung disease, including establishing risk of the emerging occupational respiratory disease

# Works in progress — 2017

- Dose modeling to estimate alveolar dose resulting from different forms and patterns of indium exposure
- Cluster analyses to determine if grouped health outcomes are associated with exposure
- Exposure analyses
  - Compare respirable and inhalable indium and dust exposure taking into account particle size distribution
  - Investigate the determinants of full-shift indium exposure such as tasks, materials used and controls
  - Model the determinants of real-time dust exposure and evaluate its use to identify peaks and high exposure tasks

# Acknowledgements

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## External Partners

ITO Production and Reclamation Company

*The findings and conclusions in this report are those of the authors and do not necessarily represent the views of the National Institute for Occupational Safety and Health.*



## Implementation Science: What is it and what do we know about successfully translating OSH solutions into worker practice?

Paul Schulte, PhD: NIOSH

Jennifer Lincoln, PhD, CSP: NIOSH

Eileen Betit, BA: The Center for Construction Research

Julie Sorensen, PhD: The Northeast Center for OSH

Anna Gadomski, MD, MPH: The Northeast Center for OSH

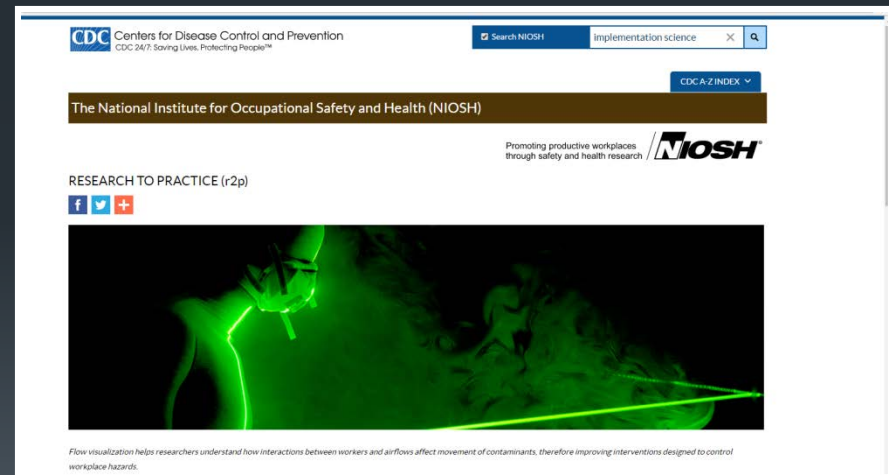
# Presentational Overview

- 1 Define translational science and phases (Dr. Schulte)
- 2 Fishing safety translational success story (Dr. Lincoln)
- 3 Construction translational success story (Ms.. Betit)
- 4 Farming translational success story (Dr. Sorensen)
- 5 Translating evidence-based research (Dr. Gadomski)
- 6 Summary – Demonstrating impact in OSH research

# Translation Research in OSH

Paul Schulte, Ph.D. and Tom Cunningham, Ph.D.

Centers for Disease Control and Prevention  
National Institute for Occupational Safety and Health



*The findings and conclusions in this presentation have not been formally disseminated by the National Institute for Occupational Safety and Health and should not be construed to represent any agency determination or policy*



# NAS Report 2009

- “Much remains to be learned about how to improve the likelihood that research translation efforts will positively impact worksites.”
- “Continued contribution by NIOSH to research on improving the effectiveness of translation efforts will ensure consideration of the dynamics that characterize occupational safety and health.”

# What is Translation Research?

- Study of the processes, drivers and barriers that affect the relationship between research outputs and downstream outcomes.





# Translation Research is Not:

- r2p

- Translation

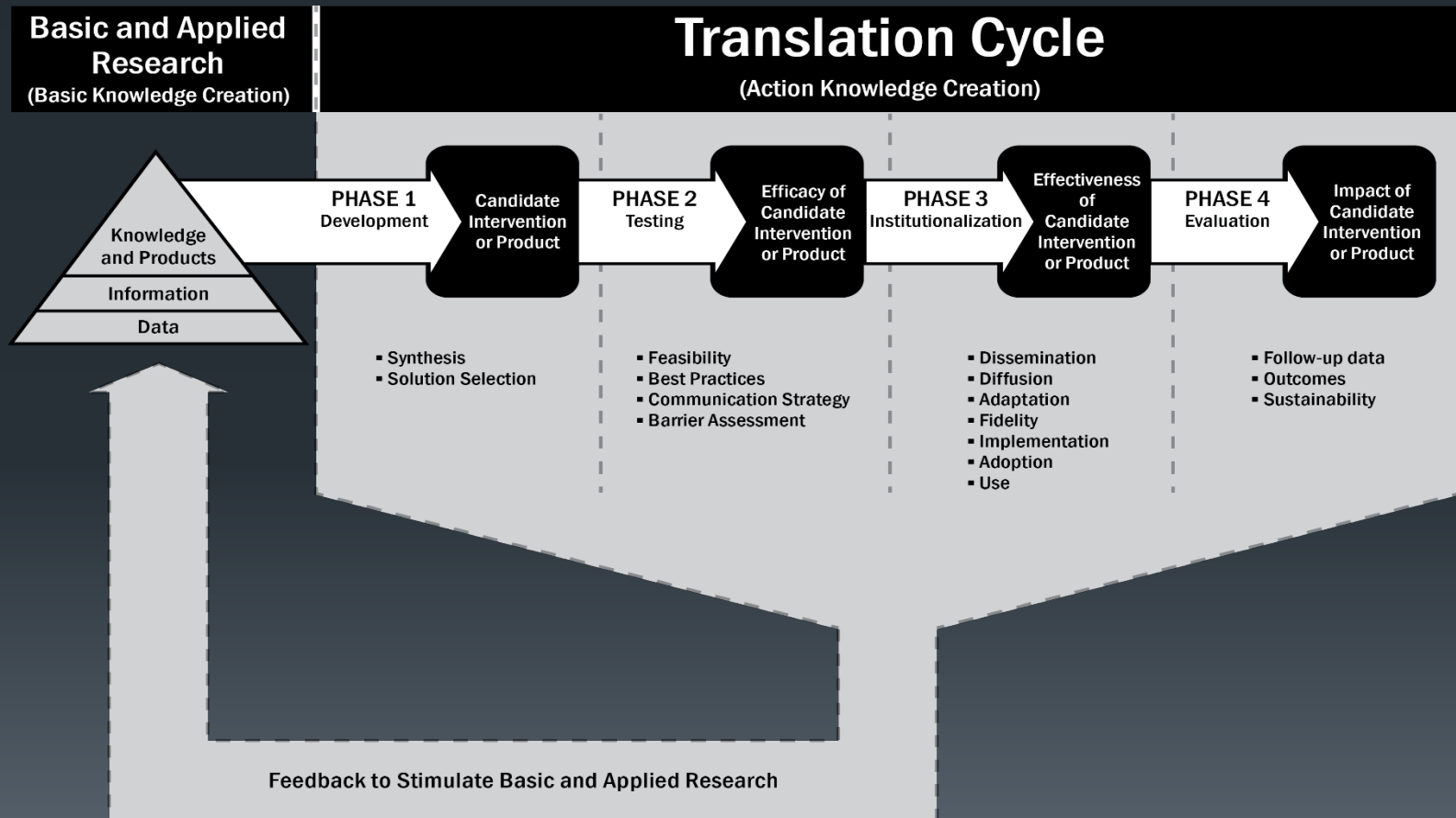
Rather it is the study of those activities

# Basis of OSH Translation Research

- NIH model (2003):
  - “bench-to-bedside”
  - 4 phases:T1—T4
  - Characterized by moving findings to a larger scale
- Knowledge to Action (Graham et al 2006);  
Knowledge Transfer and Exchange (Lavis et al 2003)
- Determining how best to make those transitions

# Overview of OSH Translation Research

Figure 1: Overview of Translation Research for OSH



# The 4 Phases of Translation Research

Phase	Description	Role of OSH Research
1 Development	Generating solutions and limited testing to select best candidates	Research and development; discovery studies
2 Testing	Observational and experimental studies	Efficacy and internal validity
3 Institutionalization	Assess facilitators and barriers to widespread implementation	External validity; Adoption and implementation, sustainability
4 Evaluation	Population level outcomes	Impact on health, safety, economics, and well-being

# Translational Success Stories – Commercial Fishing

Jennifer Lincoln, PhD

30 years of NIOSH Research

Commercial Fishing Vessel Industry  
Safety Act of 1988 (CFIVSA):

- Developed to reduce high fatality rate
- Implemented 1990-1995
- No licensing or vessel requirements
- Focus placed on secondary prevention
  - Surviving a vessel disaster
  - Survival gear



# Articles Identified as T4 Research

## Series of articles studying CFIVSA

- Conway G, Lincoln J, Jorgensen S, Klatt M, Manwaring, J. (1998). Preventing deaths in Alaska's commercial fishing industry. *Circumpolar Health* 96:503-509.
- Lincoln J and Conway G. (1999) Preventing commercial fishing deaths in Alaska. *Occp Environ Med* 56:691-695.
- Lincoln J, Husberg B, Conway G. (2001) Improving safety in the Alaskan commercial fishing industry. *Int J Circumpolar Health* 60:705-713.

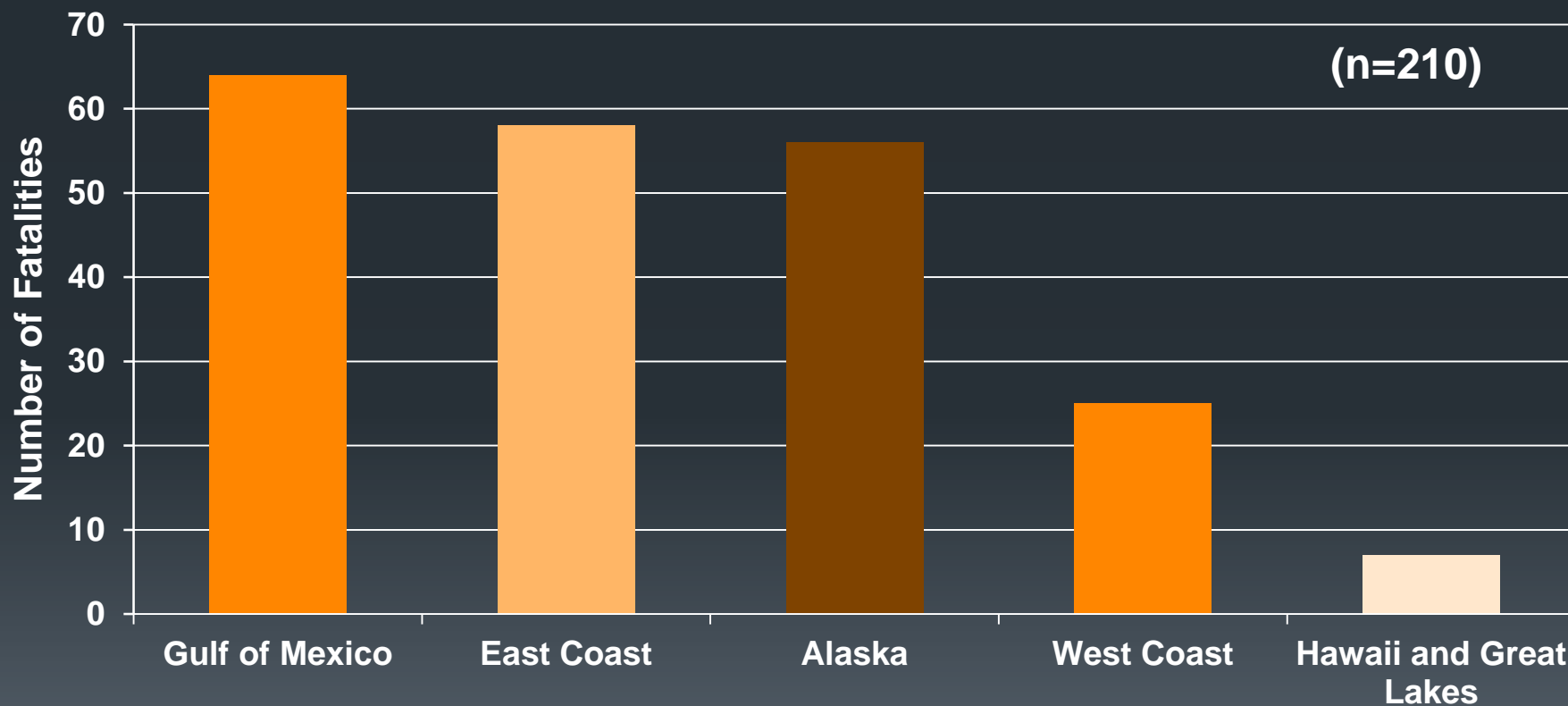


# T4: Population Measures

Year	Vessels Lost	Persons on Board	Fatalities	Survivor Rate
<b>1991</b>	<b>39</b>	<b>93</b>	<b>25</b>	<b>73%</b>
1992	44	113	26	77%
<b>1993</b>	<b>24</b>	<b>83</b>	<b>14</b>	<b>83%</b>
1994	36	131	4	97%
<b>1995</b>	<b>26</b>	<b>106</b>	<b>11</b>	<b>90%</b>
1996	39	114	13	89%
<b>1997</b>	<b>31</b>	<b>84</b>	<b>1</b>	<b>99%</b>
1998	37	124	9	93%
<b>1999</b>	<b>28</b>	<b>104</b>	<b>11</b>	<b>89%</b>

Source: Lincoln J, Husberg B, Conway G. (2001)  
Improving safety in the Alaskan commercial fishing  
industry. *Int J Circumpolar Health* 60:705-713.

# Fatal Falls Overboard by Region: 2000-2014



*No PFDs!*



## *Fisherman:*

*“Why doesn’t somebody buy a bunch of PFDs and see which ones guys like to wear?”*



Workplace  
Safety and Health




# Translational Success Stories – Commercial Fishing

Safety Science 64 (2014) 71–81


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## Safety Science


journal homepage: [www.elsevier.com/locate/ssci](http://www.elsevier.com/locate/ssci)



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Review

### Application of a translational research model to assess the progress of occupational safety research in the international commercial fishing industry



Devin L. Lucas<sup>a,b,\*</sup>, Laurel D. Kincl<sup>a</sup>, Viktor E. Bovbjerg<sup>a</sup>, Jennifer M. Lincoln<sup>b</sup>

<sup>a</sup> College of Public Health and Human Sciences, Oregon State University, 123 Women's Building, Corvallis, OR 97331, USA  
<sup>b</sup> Alaska Pacific Office, National Institute for Occupational Safety and Health, 4230 University Drive Suite 310, Anchorage, AK 99508, USA

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<p><b>ARTICLE INFO</b></p> <p><i>Article history:</i> Received 5 September 2013 Received in revised form 19 November 2013 Accepted 20 November 2013 Available online 14 December 2013</p> <p><i>Keywords:</i> Fishing industry safety Translational research Research to practice Literature review Occupational safety</p>	<p><b>ABSTRACT</b></p> <p>Translating basic science research into population-level health benefits is a challenge in all areas of public health, including occupational safety in the fishing industry. Translational research is a process for developing evidence-based interventions and implementing them in practice. The purpose of this study was to organize the literature on occupational safety in the fishing industry within the T0–T4 phases of translational research to identify areas of strength and consensus, as well as gaps for future translational research to address. A comprehensive search of the English language literature on the topic of occupational safety in the fishing industry was completed. Scientific investigations of safety problems in the fishing industry first appeared in the literature during the 1950s. The bulk of research has focused on descriptive epidemiology in the T0 phase of translational research. A positive trend in recent studies is the growing emphasis on translational research (i.e. the T1–T4 phases). These types of studies aim to move research-to-practice by investigating potential solutions to safety problems and by developing, implementing and evaluating interventions. Recommendations for future translational research include using consistent methods of injury classification and risk analysis, developing interventions targeted at specific problems in the highest-risk fisheries, and addressing the barriers and facilitators to widespread implementation of interventions. Workplace safety in the fishing industry will improve if future research concentrates on identifying and testing promising safety measures that are effective, practical and scalable. Translational research is the key to making progress toward the prevention of work-related injuries in the fishing industry.</p>
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Published by Elsevier Ltd.

# Translational Success Stories – Construction

Eileen Betit, BA

CPWR - The Center for Construction Research and  
Training



**Work Safely with Silica**  
A ONE-STOP SOURCE OF INFORMATION ON  
HOW TO PREVENT A SILICA HAZARD AND PROTECT WORKERS

[Home](#) • [About](#) • [Know the Hazard](#) • [Regulations & Requirements](#) • [What's New](#) • [Create-A-Plan](#)

### Know the Hazard

**Workers** may be exposed to dangerous levels of silica dust when cutting, drilling, grinding, or otherwise disturbing materials that contain silica. These materials and tasks are common on construction jobs. Breathing that dust can lead to serious, often fatal illnesses. This section contains information that workers – and contractors – need to know to [recognize the hazard](#), understand the risk factors, and work safely with silica.

### Control the Dust

There are ways **contractors** can reduce the dust and reduce the hazard. This easy to use planning tool takes you step-by-step through conducting a **job hazard analysis for silica**, selecting appropriate controls, and creating a job-specific plan to eliminate or reduce silica hazards. You can save as a pdf, print and/or email your plan.

[CREATE-A-PLAN](#)

### **Training & Other Resources**

Find silica-related handouts, fact sheets, videos, toolbox talks and other resources for workers and contractors.

### **What's Working**

Contractors, workers, manufacturers, and researchers are on the lookout for the best ways to control silica dust. Learn what is happening in the field and share what you are doing.

### **Ask a Question**

Get answers to commonly asked questions about silica and ask one of your own.

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# Reducing Silica Exposure

*Using Technology to Promote Best Practices...*

- Research-based solutions to silica exposure:
  - Water
  - LEV
- Adoption challenges:
  - Unaware of seriousness of hazard
  - Unaware of the research
  - Perception solutions are not available/not feasible
- What we learned from workers/contractors
  - Difficult to find information
  - Available information is too general/complicated
  - Make it easy
  - Generate a 'take-away'
- What we proposed
  - A one-stop website/resource and planning tool



# Reducing Silica Exposure

## Create-A-Plan to Control the Dust

You do not need to register to use the planning tool, however, registering will allow you to **confidentially** save, retrieve, edit, rename or delete saved plans. Only you have access to your saved plans.

**REGISTER**

*Returning users login below.*

Email

Password

**LOGIN**

[Forgot your password?](#)

**CLEAR THE PLAN**

### Step 1. Will you generate dust containing silica on the job?

The materials listed below contain silica. Select all of the materials you plan to use. As you select a material a list of dust generating tasks will appear. Please select the task(s) that you will perform with the material.

How does the Create-A-Plan tool work?

Asphalt

Brick

- Abrasive blasting
- Bushhammering
- Cutting/sawing
- Demolishing/disturb
- Drilling/coring
- Earthmoving
- Grinding
- Jackhammering
- Milling
- Other

Cement

Concrete

Concrete Block

[Step One](#)

**CLEAR THE PLAN**

### Step 2. How do you plan to control the dust?

Select the type of equipment and dust control you plan to use for each material and task you selected in Step 1.

**Not Sure - Perform Air Monitoring.**

To find the exposure control methods in OSHA's silica standard, learn about air monitoring, or to find studies and data on the use of controls [click here](#). To give users the opportunity to provide feedback on the tool, please [click here](#) for uncommon combinations or those not typical.

#### 1 Brick - Cutting/sawing

Select the Equipment/Control:

[Click here](#) for examples of commercially available dust control methods.

- Hand-Held Masonry Saw with Vacuum
- Hand-Held Masonry Saw with Water
- Splitter
- Stationary Masonry Saw with Vacuum
- Stationary Masonry Saw with Water
- Other

### Step 3. Complete your Silica Control Plan

Company:

Person Completing the Plan/Title:

Jobsite/Project:

Description of Work:

Please fill in the name and title of the person assigned as the competent person for silica on the project. Required by 29 CFR 1926.1153 (g)(4).

[Click here](#) for an explanation of what a competent person is, why it is important to assign one for silica, and what this person should know and do on the job.

Exposure Assessment and Controls

1 Materials: Brick Task: Cutting/sawing

Equipment and Control(s): 1) Hand-Held Masonry Saw with Vacuum, 2) Hand-Held Masonry Saw with Water (Table 1 Entry)

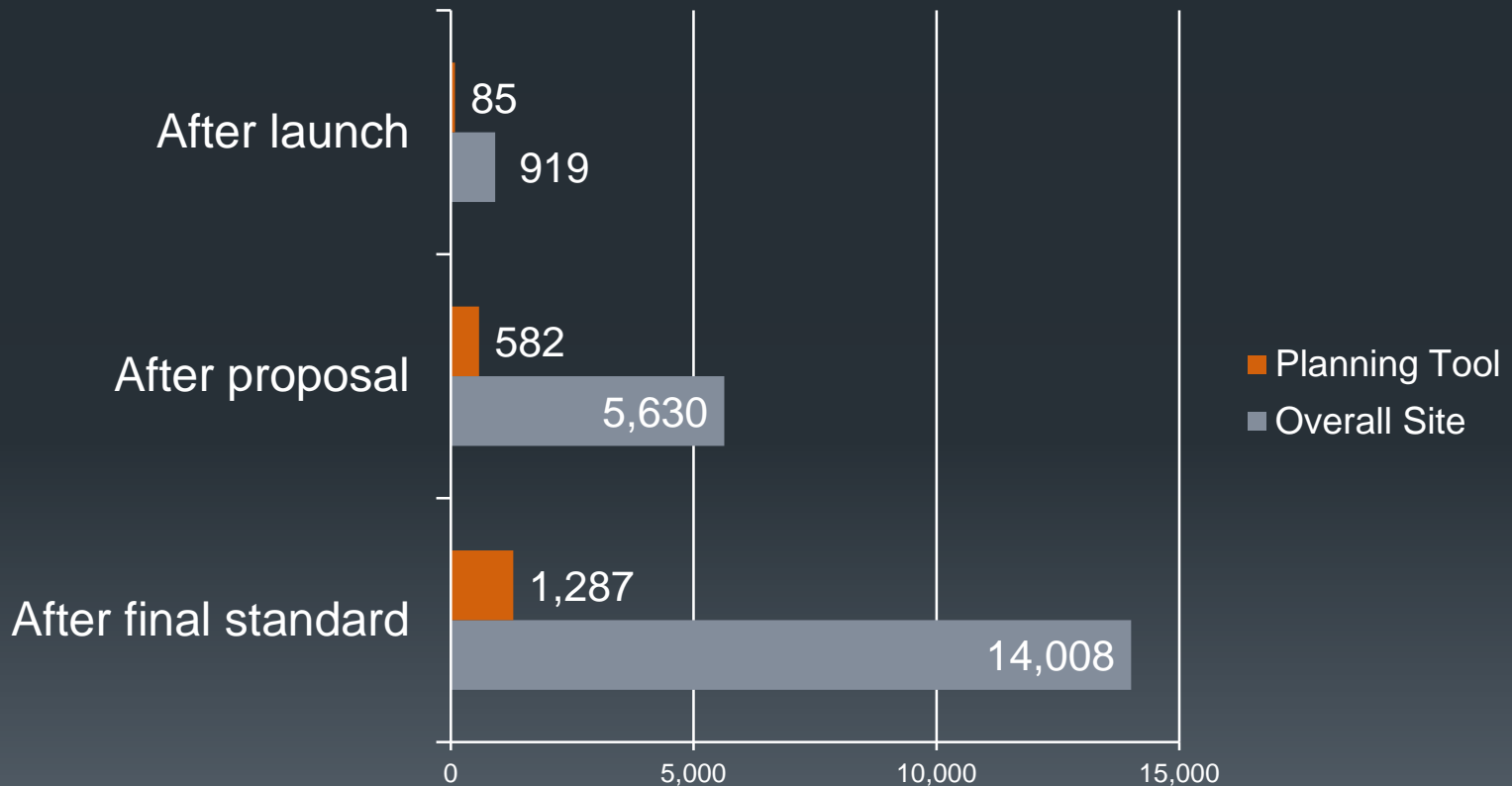
# Key Steps and Progress

- 2011-2012 developed and launched the website
  - Involved workers and contractors, manufacturers and researchers
  - Launched with target audience involvement
- 2013 OSHA announces proposed Silica standard
  - Website used in testimony
  - Worked with stakeholders to expand content
  - Promoted in social media, presentations, articles, trade pubs
- 2016 OSHA releases final standard
  - Website cited in preamble as evidence of feasibility
  - OSHA recommends website as tool to aid in compliance
  - Manufacturers and insurance companies promote website with clients

# T4: Population Measures

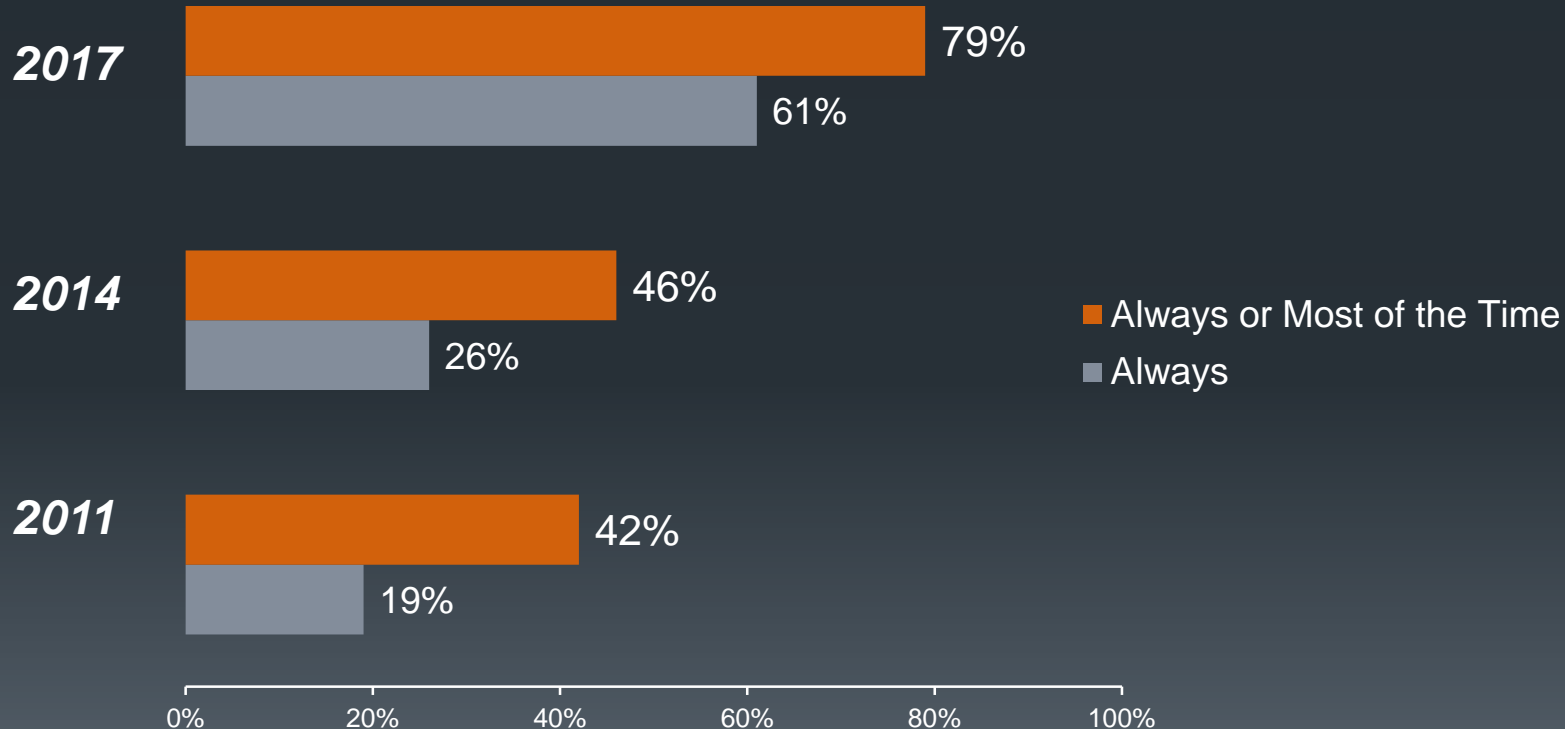


*Average sessions per month since launch...*



# T4: Population Measures

## Masonry Union Workers' Use of Controls Always or Most of the Time:

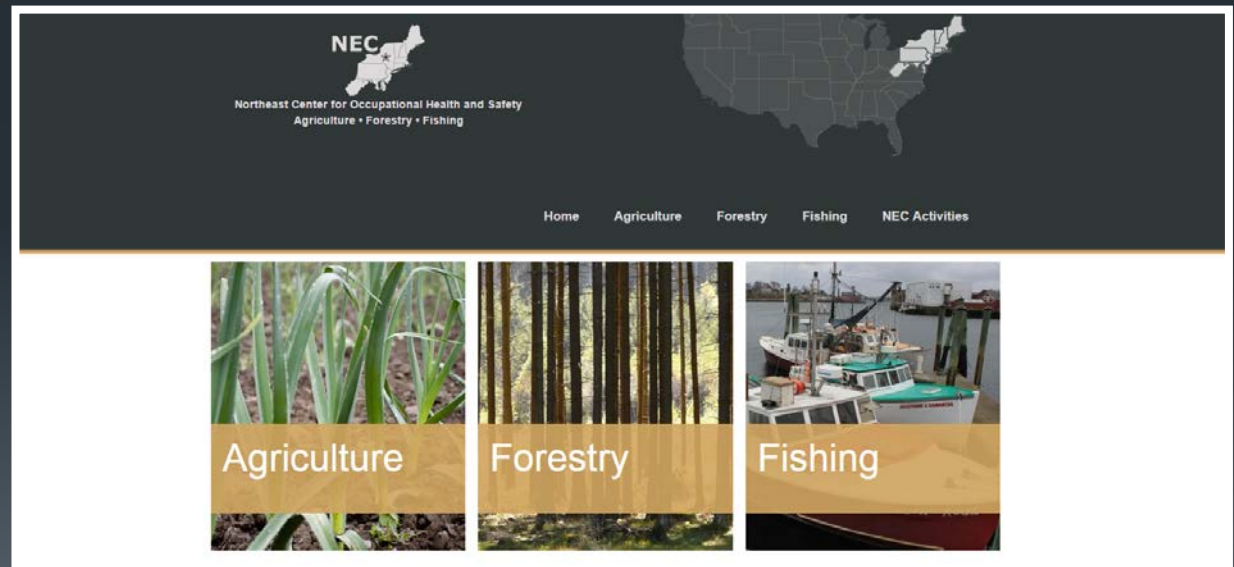




# Translational Success Stories – Agriculture

Julie Sorensen, PhD

The Northeast Center for Occupational Health and Safety



# Tractor Overturns in the US

- Most common cause of death on US farms
- Preventable with the proper use of ROPS
- Several efforts in the US to encourage ROPS
  - Education
  - Tractor Safety Initiative
  - Rebate Programs



# The ROPS Rebate Program: How it Works



*Call the ROPS Hotline  
1-877-ROPS-R4U  
or visit  
[www.ropsr4u.com](http://www.ropsr4u.com)*

*Complete  
Intake Form*

*List of price  
estimates  
and ROPS sources  
are sent*

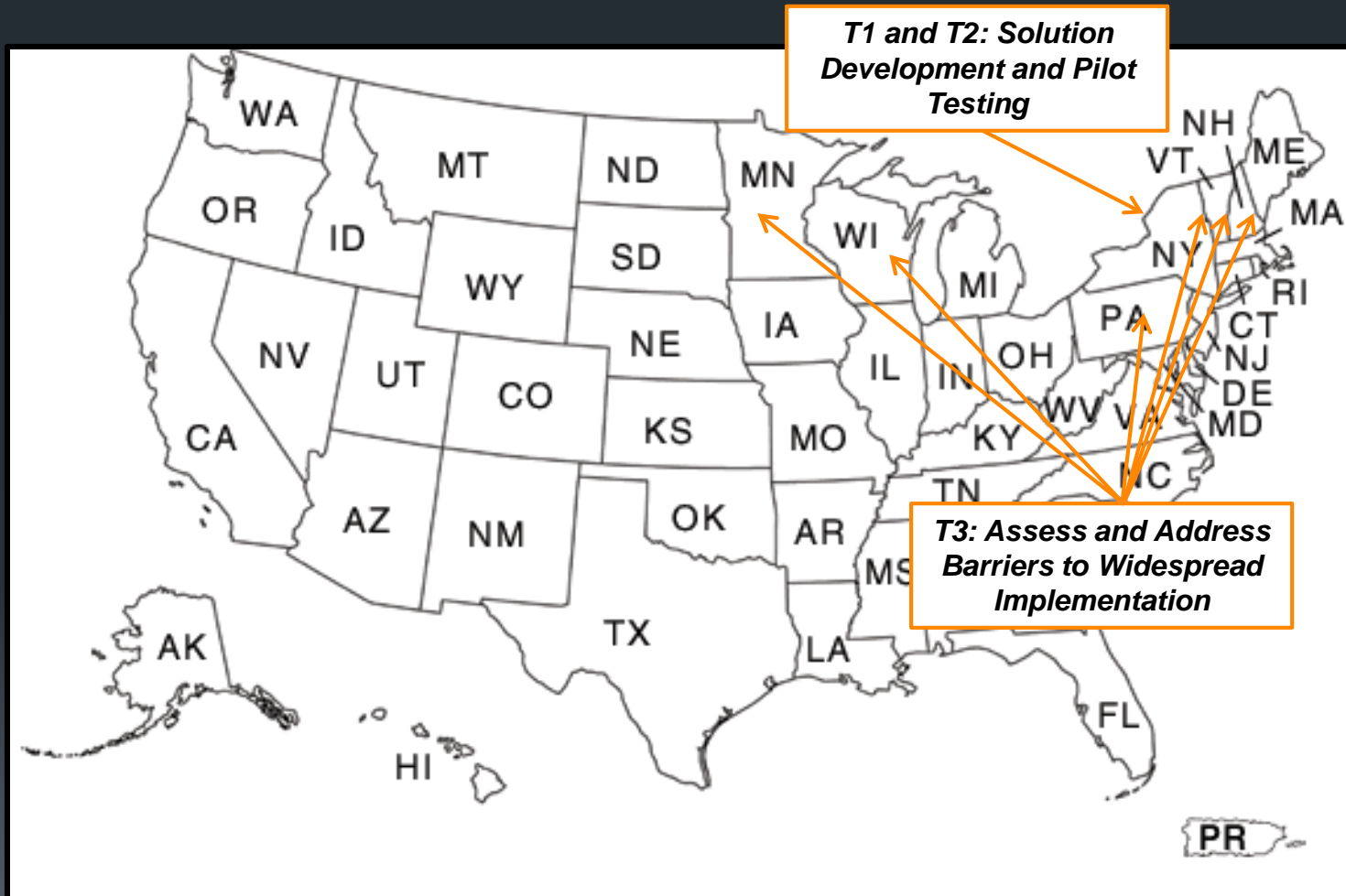


*Rebate check mailed  
within 30 days*

*Send proof of  
purchase and  
installation*

*Call ROPS Staff  
for pre-approval and  
to confirm ROPS  
placed on order*

# T0-T3 Implementation Progression



# National Expansion

## *National Tractor Safety Coalition*



Home National Tractor Safety Coalition National ROPS Rebate Program Donate Newsroom Contact

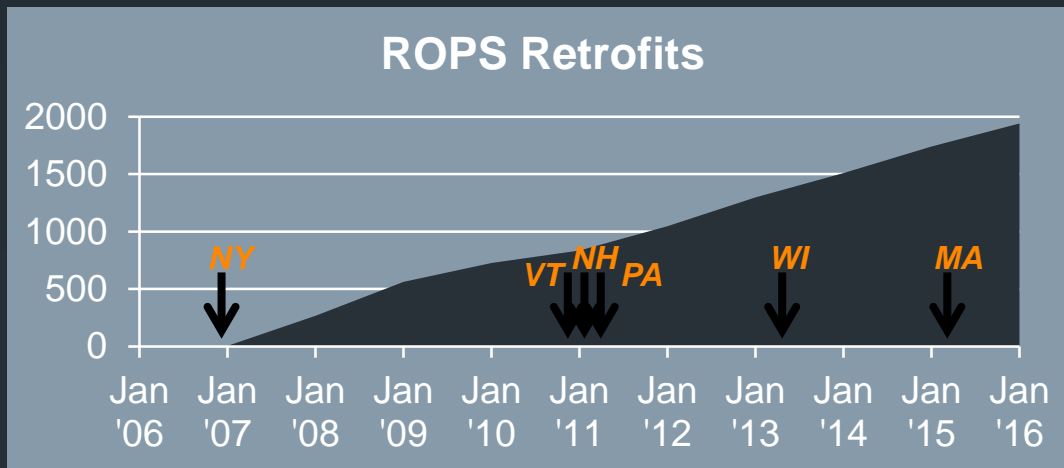
**APPLY NOW**  
Select Your State

**THE FACES OF THE NATIONAL ROPS REBATE PROGRAM**  
See how this program can impact you and your neighbors

ROGER'S STORY GINNY'S STORY SENATOR RITCHIE'S STORY RALPH'S STORY WAYNE'S STORY MIKE'S STORY

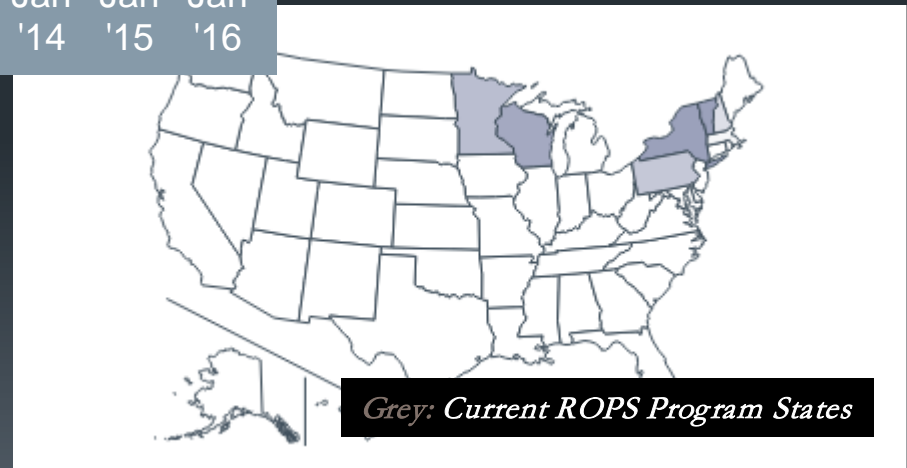
## *National ROPS Rebate Program*

# T4: Population Measures



**19 overturns and nearly 200 close calls reported by participants**

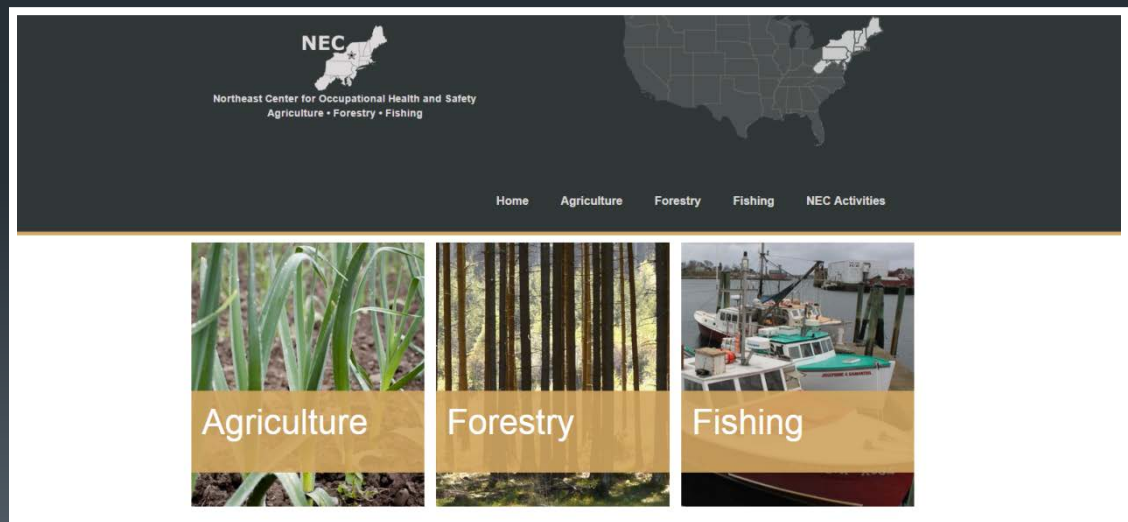
**99% of farmers would recommend the program to others**



# What Contextual Factors Ensure Successful Implementation of Worksite Solutions?

Anne Gadomski, MD, MPH

Northeast Center for OSH

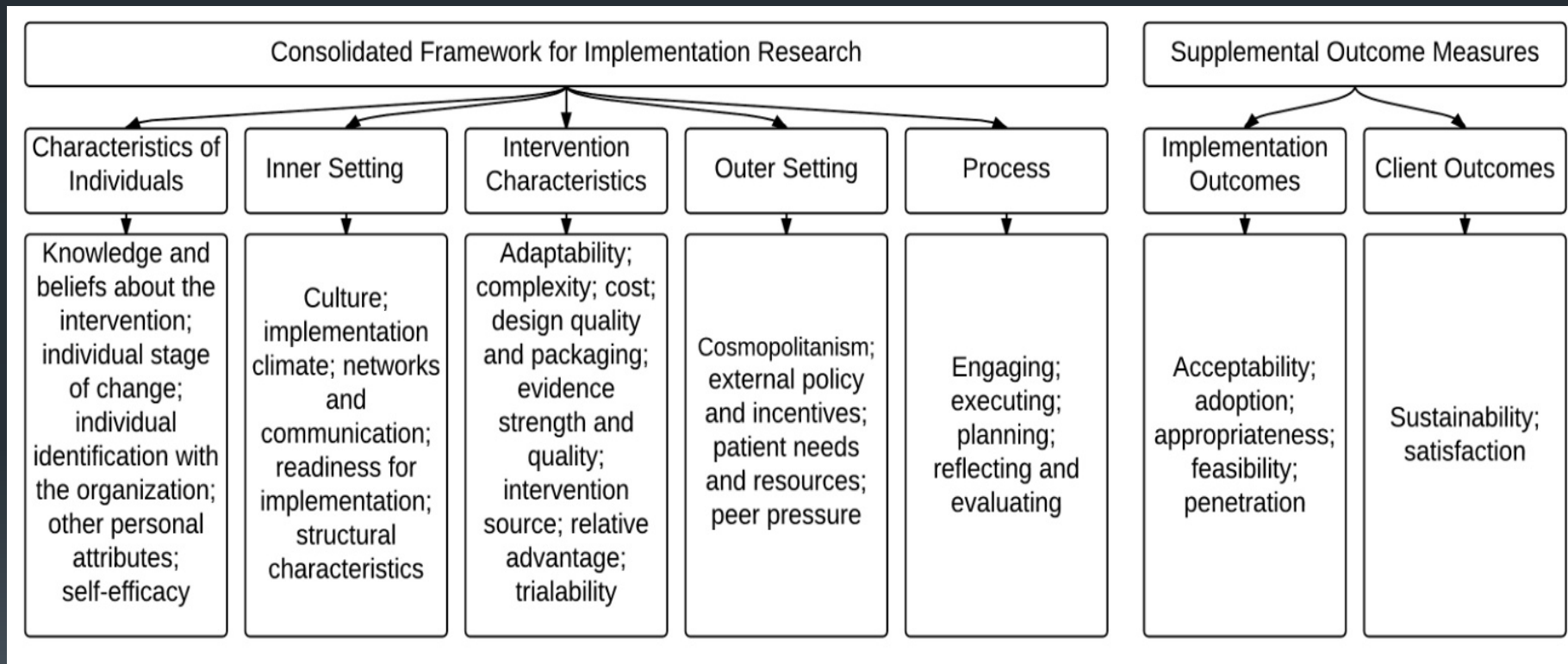


# Important Factors for Scaling Up

- Fixsen et al. (2005):
  - Attitudes about EBIs, motivational readiness, community resources, staff attributes, organizational climate, stages of community readiness
- Rabin and Brownson (2012):
  - Clear distinction between fixed intervention components (*implementation fidelity*) and flexible components (*adaptation*).
- Aarons et al. (2012):
  - A strong leader who encourages the use of evidence to guide practice and adherence to that vision.
- Spoth et al. (2013):
  - cost tracking/analysis tools that facilitate accurate cost projections
  - technical assistance that incorporates on-the-job coaching



# The Consolidated Framework for Implementation Research (CFIR)



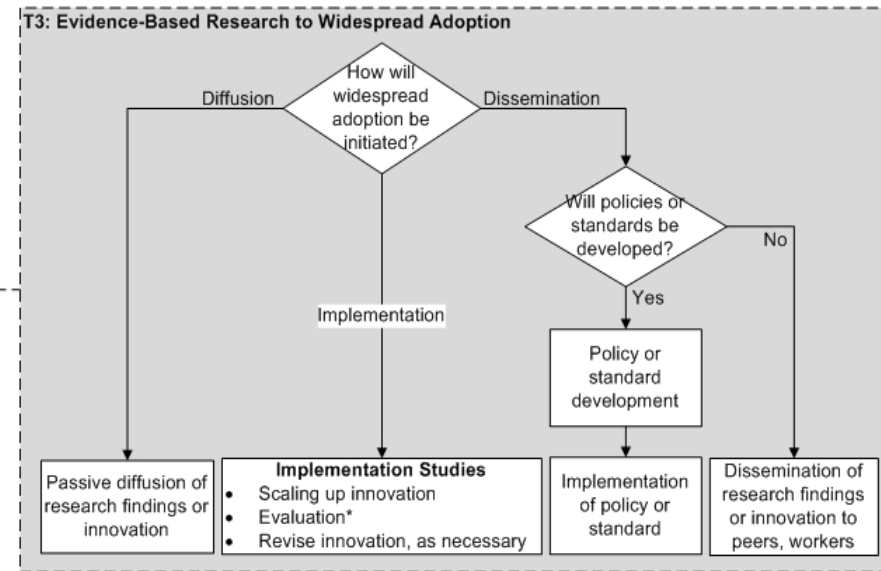
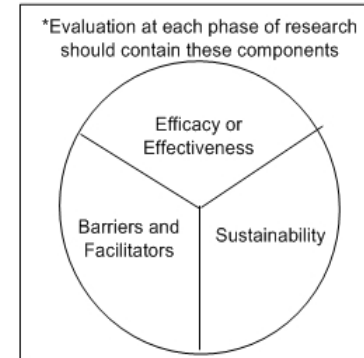
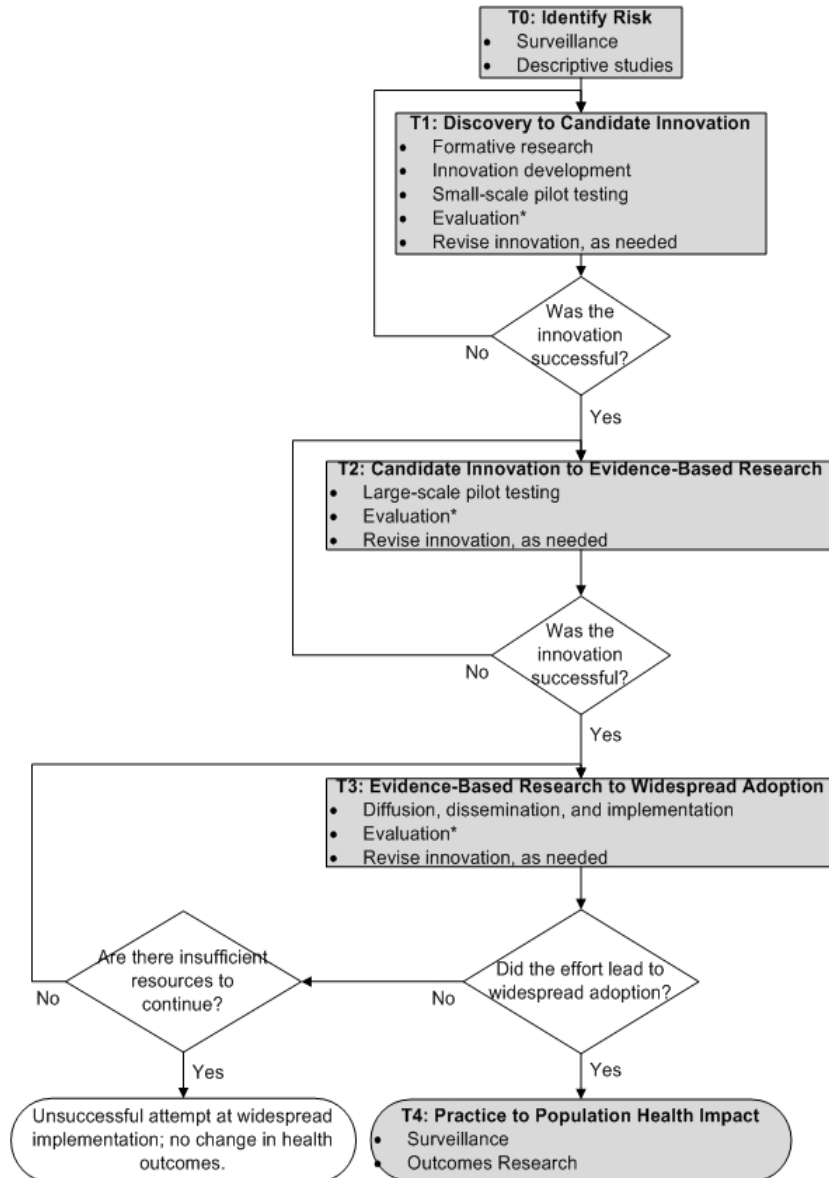
From: Damschroder LJ, Aron DC, Keith RE, Kirsh SR, Alexander JA, Lowery JC. Fostering implementation of health services research findings into practice: a consolidated framework for advancing implementation science. *Implement Sci.* 2009;4:50. Center for Clinical Management Research. Consolidated Framework for Implementation Research. 2015; <http://cfirguide.org/>. Accessed September 15, 2015.

# Models, Measures and Methods

Using the Consolidated Framework for Implementation Research (CFIR) to transition to T4 stage (National ROPS Rebate Program):

- CFIR model to a non-clinical setting
- Add two categories (client outcomes and implementation outcomes)
- Use *Think Aloud* to update concepts so individuals from a wide-variety of backgrounds can understand and comment
- Survey the NRRP coalition (n =65) to rate constructs on a 5-point Likert scale “will not impact implementation” → “will strongly impact implementation”
- Use modified survey to assess implementation at 3 points during scale-up
- Relate strength of CFIR factors to program outcomes (ROPS shipments)

# T<sub>0</sub> to T<sub>4</sub> Model Adaptations for OSH



# In summary...

- *Translational research-the study of the process of research translation*
- *Factors for ensuring successful translation of research to the worksite:*
  - Tailoring solutions to our target populations*
  - Multi-industry/stakeholder investment throughout the process*
  - Multiple points of persuasion-make it easy/enforcement/benefits*
  - Sustained funding agency investment*
  - Promotion and advocacy (High Visibility)*

# Understanding Community Infrastructure and Capacity to Engage Community Agencies in Advancing Occupational Health Disparities Research

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Jenny Hsin-Chun Tsai, PhD, ARNP, PMHCNS-BC, School of Nursing  
Elaine Adams Thompson, PhD, RN, School of Nursing  
Jerald Herting, PhD, Department of Sociology

NIOSH Expanding Research Partnerships: State of the Science  
June 22, 2017

# Presenter Disclosures

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- > No relationships to disclose
- > Content is solely responsibility of the authors and does not necessarily represent the official views of NIOSH, the funding agency



# Background and Issues

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- > Changing demographics of the US workforce and nature of work
- > Immigrant workers disproportionately employed in low-wage, high health risk jobs
- > Conventional worksite prevention approaches relatively ineffective in reaching low-wage immigrant workers
- > Alternative approaches needed to address occupational health disparities



# Background and Issues

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- > Community-based collaborative approaches have received increasing attention as a promising alternative
- > Little guidance, however, in the literature regarding:
  - How to engage community resources such as immigrant community institutions, nonprofits in the process to maximize “research to practice” effectiveness?
  - How to systematically identify community partners to disseminate worker health knowledge in the community?
  - How to translate research findings to non-worksites for immigrant worker health?





# Purpose of this Presentation

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- > Illustrate an alternative approach to advance research for immigrant worker health, using two community based research projects (R21) with Chinese immigrant workers as an exemplar

Grants: NIOSH R21 OH009955 & OH010670



# Overall Goal of the Studies

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- > To generate new knowledge to guide community partner selection and intervention design to increase worker health program diffusion and sustainability in communities:
  - Who engages in the delivery of information and services to advance Chinese immigrant worker health
  - What are ways to disseminate interventions that capitalize on community resources and at the same time put minimal demand on community resources



# Study Description

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- > Interagency Network Study (N=36)
  - Characterized interagency connections and agency roles in community networks
  - Assessed organizational capacity (commitment, resources, flexibility) specific to Chinese immigrant worker health
- > Integrating Worker Health Education Study (N=26)
  - Identified factors pertinent to agency programmatic decisions
  - Assessed the integration process for *Basic Worker Health Education (WHEB)* diffusion and sustainability at diverse community settings



# Study Description

## Study Samples

Comm. Sectors	Chinese service (SER)	Chinese faith-based (FBO)	Pan-Asian service (PAN)	Pan-ethnic nonprofit (NON)	Public/ Gov (PUB)	Union (UNI)
Network Study	4	10	5	11	4	2
WHE Study	4	11	3	9	--	--

## Procedures

Network study: Joint interview with administrator & staff person from each agency

WHE Study: 2 Phases

1. Interview with middle or upper level administrator to identify factors for programmatic decisions;
2. Intervention implementation with 2 SER, 2 FBO, 2 PAN, and 2 NON agencies.

# Knowledge We Gained...

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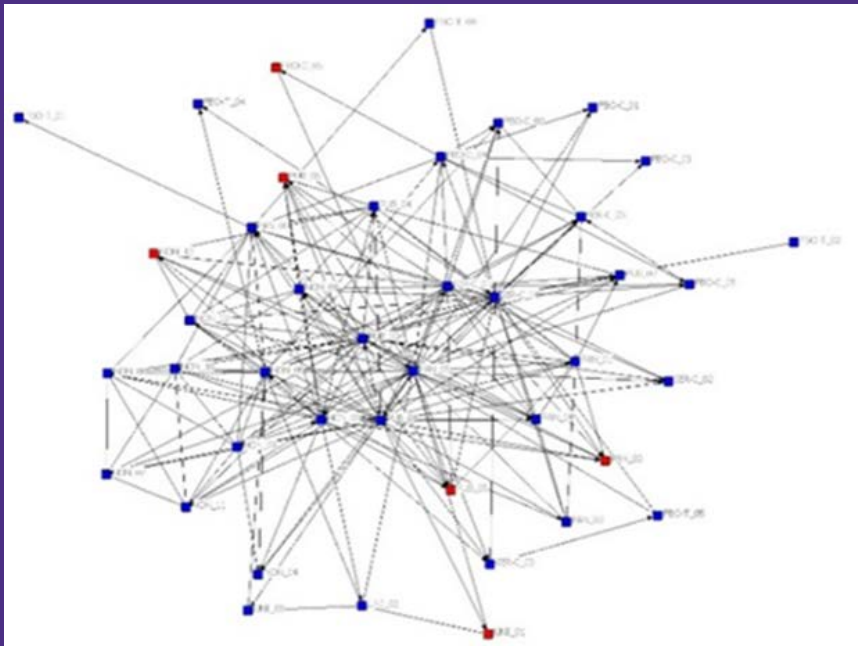
# Community Infrastructure & Capacity for Chinese Immigrant Worker Health

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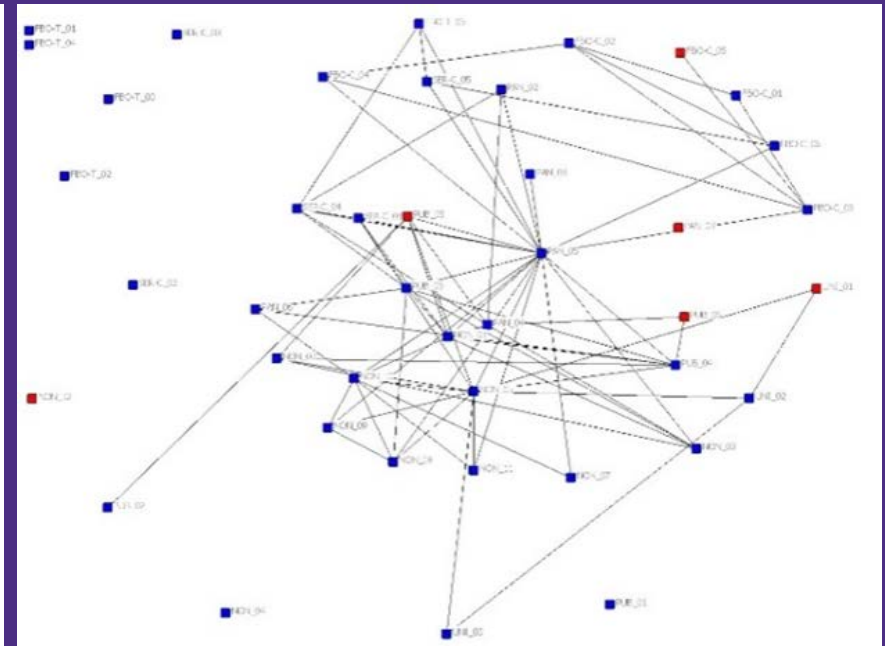
# Sharing Information: Primary Reason for Interagency Connections

## LEGEND

■ = Participating agency node; ■ = Declined agency node  
Straight line = inter-agency link; Arrow = direction of link



Information sharing (density=0.16)



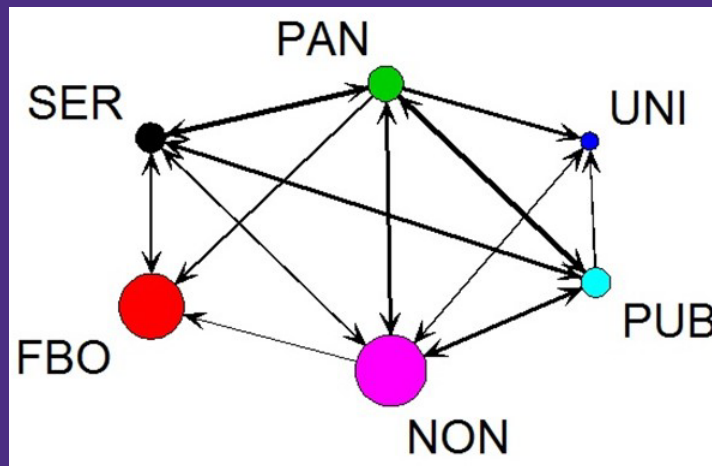
Joint political actions (density=0.06)

# Strongest Ties Predominately Service, Nonprofit, and Public Sectors

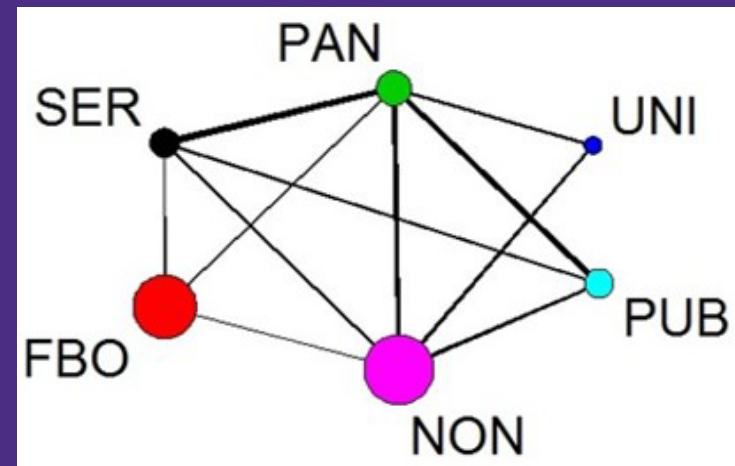
- Chinese and Pan-Asian service sectors: strongest interconnectness
- Chinese faith-based and union sectors: relatively weakest links with other sectors

## Legend:

Colored circle=sector node  
Size of circle=sample size in sector  
Line=inter-sector tie  
Line width=strength of tie  
Arrowhead=direction of tie



Directed cross-sector network for information and resource sharing



Undirected, cross-sector network for referrals, joint programs, joint political actions, & service contracts.



# Central or Gatekeeper Positions Limited to Service-Oriented Agencies

## Central Positions

Type of relation	First	Second	Third
Info. Sharing	Pan Asian 05	Public/Gov 01	Chinese Srv. 04
Resource Sharing	Pan Asian 05	Nonprofit 06	Public/Gov 03
Referrals	Pan Asian 05	Chinese Srv. 04	Nonprofit 05
Joint Programs	Pan Asian 05	Nonprofit 05	Nonprofit 10
Joint Political Actions	Pan Asian 05	Nonprofit 05	Nonprofit 09
Service Contracts	Nonprofit 03	Pan Asian 05	Public/Gov 03

## Gatekeeper Positions

Type of relation	First	Second	Third
Info. Sharing	Pan Asian 05	Nonprofit 05	Chinese Srv. 01
Resource Sharing	Pan Asian 05	Public/Gov 03	Chinese Srv. 04
Referrals	Pan Asian 05	Chinese Srv. 04	Nonprofit 02
Joint Programs	Pan Asian 05	Nonprofit 05	Chinese church 03
Joint Political Actions	Pan Asian 05	Pan Asian 04	Nonprofit 09
Service Contracts	Nonprofit 03	Pan Asian 05	Nonprofit 05

(Tsai & Petrescu-Prahova, 2016)



# Ratings on Organizational Capacity for Agencies in Central or Gatekeeper Positions

Agency in Central or Gatekeeper Positions	Commitment (4 indicators)	Resources (4 indicators)	Flexibility (3 indicators)
Pan Asian 05	High	Low Medium	High Medium
Nonprofit 05	High	Low	High
Chinese Service 04	High	High	High
Public/Gov. 03	High	Low	High
Public/Gov. 04	High Medium	High	Low Medium

*Note.* High=in the top quartile; Low=in the bottom quartile; Low medium=between the 25th and 50th percentiles; High medium=between the 50th and 75th percentiles

Agencies in central or gatekeeper positions showed various levels of organizational capacity.



# Engage Non-Governmental, Community Agencies in Chinese Immigrant Worker Health Research and Education Delivery

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# Factors Influencing Agency Decisions on Program Adoption

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- > Intra-organizational factors:
  - Organizational mission
  - Staffing level
  - Organizational structure
  - Needs of their clients or service users
  - Funding
- > Extra-organizational factors:
  - Needs of the communities or populations they serve
  - Services available at other agencies
  - Funder expectations



# Challenges in Engagement

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- > Multiple phone “tags” required before actual connections
- > Agency personnel changes
- > Agency website contact information insufficient to initiate study invitation process
- > Agency unfamiliar with research



# Challenges in Engagement

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- > Inconvenient or poor timing for agency participation
- > Agency unable to conceive the relevance of or fit with study goals
- > Concerns about demands on staff
- > Concerns about clients' perceived relevance for their primary reason for visiting the agency
- > Uncertain about feasible mechanisms to engage Chinese immigrants at the agency to deliver *Basic Worker Health Education*



# Solutions for Successful Engagement

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- > Persistence
- > Broad data collection windows
- > Ongoing support to provide assistance to research staff in developing effective strategies to facilitate recruitment and reduce frustration
- > Create study-specific FAQs and communication templates for effective recruitment guidance
- > Tailor communication strategies to help agencies understand the research project
- > Brainstorm with agency staff to find ways to integrate the interventions



# Summary and Implications

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Our research provides critical new information

> Community potential to

- Build on current interagency or cross-sector connections
- Disseminate immigrant worker health interventions
- Strengthen community infrastructure and capacity to promote immigrant worker health





# Summary and Implications

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- > Application of interagency network analysis and measures of organizational capacity for systematic assessment of community infrastructure and identification of potential partners
- > Importance of working *within* agency organizational context to minimize demands on the agency, increase buy-in, and foster sustainability of immigrant worker health interventions



Thank you.  
Questions?

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