

Worker Safety and Health Updates OSHA

**Building Bridges to Enhance the Well-being of
American Indian and Alaska Native Workers**

Agenda

- Overview of OSHA's Mission and Jurisdiction
 - Federal vs State
 - Enforcement vs Consultation
 - Emphasis Programs
- Resources
 - Consultation Services
 - Compliance Assistance Specialists and Tribal Liaisons
 - Susan Harwood Grants
- OSHA Initiatives

OSHA's Mission

- To ensure safe and healthful working conditions for working men and women
 - By
 - setting and enforcing standards
 - providing training, outreach, education and assistance.



OSHA's Continuing Mission

- Every year more than **4,500** Americans die from workplace injuries.
- Perhaps as many as **50,000** workers die from illnesses in which workplace exposures were a contributing factor.
- **Millions** of workers suffer a serious nonfatal injury or illness annually.

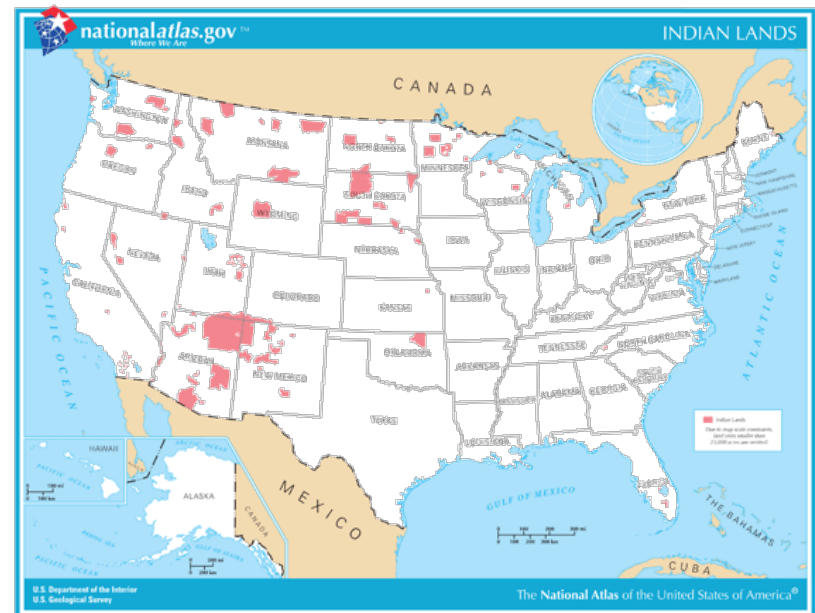


How OSHA is Organized

OSHA's 10 Regions



US DOI, Indian Lands



OSHA Jurisdiction on Tribal Lands

- It's complicated
- Examples:
 - All private sector employers on reservations or on trust lands (AZ, CA, HI, NV)
 - Tribally-owned establishments and employers who are enrolled tribal members working on American Indian reservations or on trust lands (WA)

Local Emphasis Program (LEP) Region 10 - Casinos



OSHA Regional Instruction

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

DIRECTIVE NUMBER: 19-09 (CPL 04) | **EFFECTIVE DATE:** December 31, 2018

SUBJECT: Local Emphasis Program for Casinos and/or Casino Hotels at Native American Reservations or American Trust Lands

REGIONAL IDENTIFIER: Region 10

Resources for Worker Safety and Health

- OSHA's On-Site Consultation Program
 - No Cost
 - Confidential
 - Small and medium-sized businesses
 - Priority to high-hazard worksites

OSHA.gov “Consultation”

Resources Continued

- Compliance Assistance Specialists/Tribal Liaisons
 - Outreach to groups with no charge
 - Seminars, workshops, and speaking events.

Contact your local OSHA area office or the state plan office.

Resources Continued

- Susan Harwood Training Grant:
 - Training for workers and employers
 - Target audiences – underserved, low-literacy, and high-hazard industries

Alaska Native Tribal Health Consortium –
4 hours of construction training to 350 rural
Alaskan Native workers.

OSHA Initiatives



Reporting Fatalities and Severe Injuries

- All employers are required to notify OSHA when an employee is **killed** on the job or suffers a work-related **hospitalization, amputation, or loss of an eye**.
- A fatality must be reported **within 8 hours**.
- An in-patient hospitalization, amputation, or eye loss must be reported **within 24 hours**.

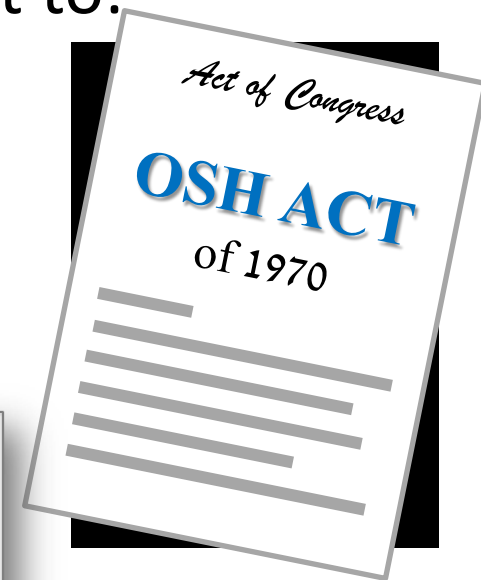


Whistleblower Protections

What Rights Do Employees Have?

Under the **OSH Act**, employees have the right to:

- Report **unsafe conditions and injuries** to management or to OSHA
- Assist an **OSHA investigation**
- Request **PPE**



UNITED STATES DEPARTMENT OF LABOR
Occupational Safety and Health Administration

HOME FILE A COMPLAINT LAWS AND POLICY GUIDANCE RESOURCES CONTACTS & LINKS

THE WHISTLEBLOWER Protection Programs

File a COMPLAINT
File a complaint if your employer has retaliated against you for exercising your [rights as an employee](#). In states with approved State OSHA Plans, employees may file a complaint under the OSHA Act with both the [State and Federal OSHA](#). Under the other federal laws, a complaint must be filed with Federal OSHA directly. You may file a complaint by calling 1-800-321-OSHA (6742), [contacting your local OSHA office](#) or [filing online here](#).

Know Your RIGHTS
OSHA's whistleblower statutes protect you from retaliation. An employer cannot retaliate by taking "adverse action" against workers who report injuries, safety concerns, or other protected activity.

Worker PROTECTIONS
Since passage of the OSH Act in 1970, Congress has expanded OSHA's whistleblower authority to protect workers from retaliation under twenty-two federal laws. Complaints must be reported to OSHA within set timeframes following the retaliatory action, as prescribed by each law.

[Learn More](#) [Learn More](#) [Learn More](#)

Safe + Sound Campaign (Aug. 12-18, 2019)

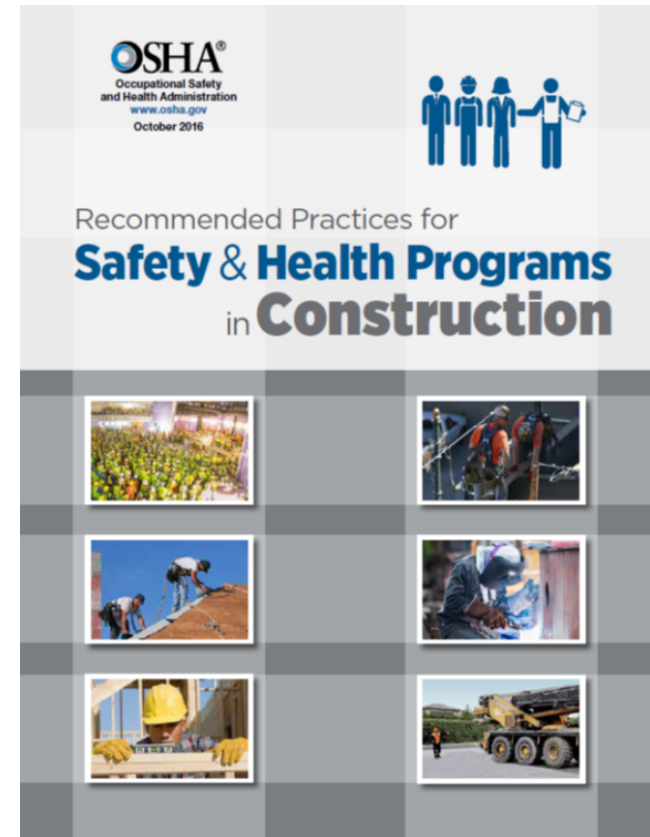
- **Goal: Every workplace should have a safety and health program** that includes management leadership, worker participation, and a systematic approach to finding and fixing hazards.
- Good for workers and businesses' **bottom line**
- Targets **small and medium-sized** businesses
- National Safe + Sound Week: **August 12-18, 2019**

SAFE + SOUND



Safety and Health Programs: OSHA's Recommended Practices

- Based on best thinking and experiences of **successful employers**
- Will help **small and medium-sized employers** find and fix hazards before workers are harmed
- Shows how **multiple employers** on same worksite **can coordinate efforts** to ensure all workers are given equal protection



Outreach Training Program

- Provides workers with training about common safety and health hazards
 - Construction
 - General Industry
 - Maritime Industry
 - Disaster Site Worker
- Students get OSHA 10-hour or 30-hour course completion card
- More than 1 million students trained in FY 2018



Suicide Prevention

Get help now.

If you're having trouble coping with work-related stress, talk with someone who can help.

- Call 1-800-273-8255
- Para español 1-888-628-9454
- Online chat suicidepreventionlifeline.org/chat

www.osha.gov/preventingsuicides



Digital Media

YouTube



54,589

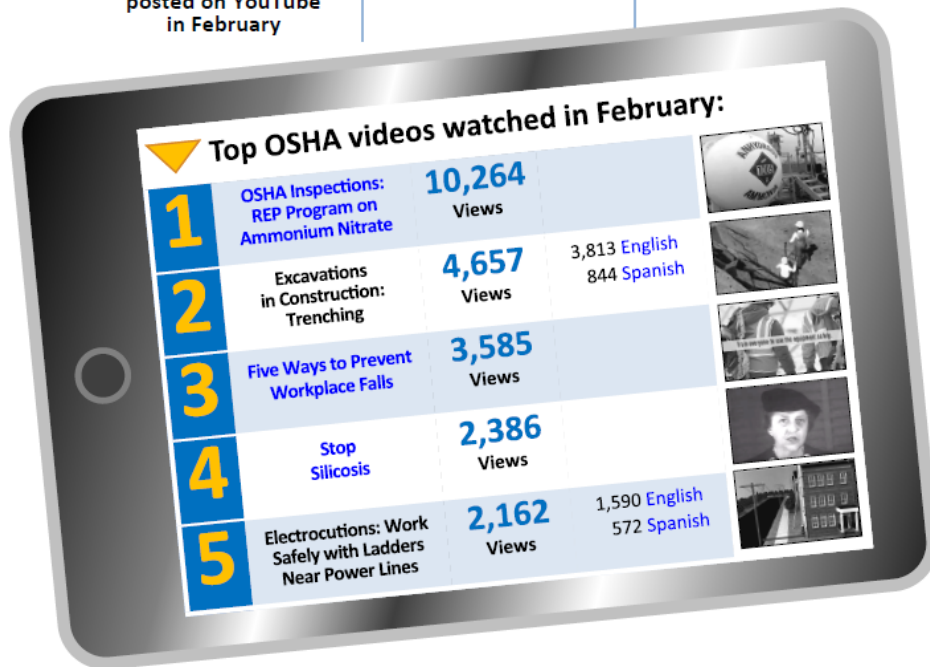
Total views of OSHA videos posted on YouTube in February

1,950

Average daily views of OSHA videos

91

OSHA videos currently posted on YouTube



OSHA® Digital Media Update

OFFICE OF COMMUNICATIONS
February 2019

FIRST WORD

Key search words in February

This word cloud visually ranks the most popular search terms used by visitors to OSHA's website this month. The LARGER the type, the more often visitors asked for this item.



KEY TO FEATURED STANDARDS:
1904: Recordkeeping
1910: General Industry
1910.134: Respiratory Protection
1910.147: Lockout/Tagout
1926: Construction

QUICK LOOK

3.9 million sessions
(visits to OSHA's website in February)

1.9 million users
(visitors to OSHA's webpages this month)

11.3 million page views

The average visitor to OSHA's website in February looked at **2.9** pages and stayed about **3.17** minutes.

LEADING INDICATORS

246,411 Subscribers to the QuickTakes newsletter

54,589 Views of OSHA's videos on YouTube in February

34,764 QT readers' views of the Feb. 25 DYK? message in just one week

14,493 Followers of OSHA's Twitter account

10,264 Views of new Inspections video: more views in one month than any OSHA video on YouTube ever!

OSHA QuickTakes



- **Free** OSHA e-newsletter delivered twice monthly to more than 200,000 subscribers
- **Latest news** about OSHA initiatives and products to help employers and workers find and prevent workplace hazards
- Sign up at www.osha.gov

Questions?



www.osha.gov

**Call your consultation, local
state and federal offices**