**Committee on the Status of Women**

April meeting

4/12/23 1:00-2:30 pm

**Location:** Zoom

**Leader:** Kelsey Brett

**Faculty Present:** Elizabeth Steed, Julia Kantor, Maryam Darbehesheti, Carol Golemboski, Edelina Burciaga, Margaret Woodhull

**Taking Notes:** Elizabeth Steed

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| **Activity or**  **Discussion Topic** | **Notes** |
| **1:00-1:07pm** Check-ins and review and approve March 2024 minutes | March minutes were reviewed and approved |
| **1:07 – 1:08pm** | Upcoming meeting leaders:  May 10: Maryam  September – Carol Golemboski  We will decide on other fall meeting leaders in September |
| **1:08-1:14pm**  Updates on initiatives for CU Denver Women’s Leadership | [HERS Leadership Institute](https://www.hersnetwork.org/) – Bryn Harris, Betsy Metzger, and Turan have been working on funding this – CU Denver will fund one person to go. Applications are going out in the fall (per Bryn Harris)  There will be applications available soon for the Leadership Incubator Program for emergent leaders – for chairs and directors who have potential in academic leadership; will focus on women. The program will start in August.  Bryn will come to our May meeting from 1:00-1:10pm |
| **1:14-1:20pm**  Thoughts on previous meeting’s information and conversation with Karen Sobel | Appreciate the efforts of Karen’s office to spread the word.  Others noted the sunset date: “These measures will be in place for three years (AY2023-24, AY2024-25, AY2025-26) and may be extended upon request from the Faculty Assembly and with approval from the Provost.” |
| **1:20-1:43pm**  News and concerns from around the University? | Seems like there hasn’t been work or any updates on the pay equity initiatives  Anecdotes of admin salaries being depressed to be in line with staff salaries  Seems like many units’ required budget cuts are being met by not replacing retirement lines (many of whom are TT) and hiring lecturers or making current faculty/staff fill those responsibilities  There is some discussion about workload parity issues as these go hand in hand with the budget issues and pay equity – Carol and Maryam are on a workload parity committee for the university; survey is open right now that includes questions about workload parity |
| **1:43-2:08pm**  Idea of working with Faculty Affairs develop a survey for female-identified faculty – discussion and possible next steps | CU System women’s committee has been talking about developing a survey and collecting data (e.g., daily diary) about faculty workload with the underlying question whether women-identifying faculty members are doing more work and/or more work in certain ways. Elizabeth to send follow up email to CU system women’s committee chairs to get an update on their data collection project.  Could we do secondary data analysis on currently available survey data to look at gender disparity? Could we get a graduate student to help with this? Can faculty affairs lead this with us as an advisory body? Should we approach Turan? Should we partner with the office of equity? Edelina will follow up with Antonio to share our idea and see if they have any initiatives on this or have data to share that we can analyze. |
| **2:08-2:10pm**  Other Business | Edelina will be moving off and her school has found a replacement who will come in September; someone will need to create the Outlook invites and Zoom links for AY 2024-2025  Julia and Elizabeth will roll off as well; will need a new secretary for AY 2024-2025 |
| **2:11pm** Meeting adjourned | Meeting adjourned at 2:11pm |
| Parking lot items | * Women’s center on campus (Jill Rubin); could have Jill to come to a meeting * Other places where women could use extra advocacy? |