

Agenda for Thurs, Feb 28th

- 1) **Tom Beck (Library) and Ethnic Faculty Climate Study**
- 2) **Campus Administrative Policy: Digital Accessibility**
- 3) **AHEAD UPDATE**

MINUTES: Faculty Assembly Disabilities Committee (DisCom)
Thursday, February 28, 2019, 1:00-2:00p
1015 9th Street

Committee Members present (in-person or via Zoom): Colleen Donnelly (Chair, CLAS)

Next meeting: March 21, Thursday, 1pm-2pm, 1015 9th Street

The following items were reviewed. Detailed discussion was postponed until a later meeting to allow time for DisCom members to review more fully.

1) Tom Beck (Library) and Ethnic Faculty Climate Study

- Tom visited to discuss disabled faculty within the context of the ethnic faculty climate report. *Experiences of Ethnic Diverse Faculty at CU Anschutz and Denver: Research Report*, authored by Dr. Farah A. Ibrahim (SEHD).

2) Campus Administrative Policy: Digital Accessibility

- Recent changes were made to the University's Digital Accessibility policy focusing on faculty and staff responsibility for ensuring broad accessibility of ICT use.
- The proposed changes are available here:
http://www.ucdenver.edu/faculty_staff/employees/policies/Documents/Policies%20Under%20Review/Spring%202019%20Review/5012%20-%20202_Digital%20Accessibility%20Draft%20V1.0%202-26-19.pdf

Agenda for Thurs. 3/21 1:00 – **1015 9th St.**

1)The AHEAD visit is scheduled for Apr 9-11. I will share what info I have on the visit at the meeting. The steering committee is meeting before then.

2) I have been asked to produce a memo on FAST for the Provost and Vice Chancellor, that will be endorsed by the Faculty Assembly. I am sending the draft along. Please bring it with you to the meeting with any markups/changes/suggestions you have.

You can also send it back to be edited in work.

MINUTES: Faculty Assembly Disabilities Committee (DisCom)
Thursday, March 21, 2019, 1:00-2:00p
1015 9th Street

Committee Members present (in-person or via Zoom): Colleen Donnelly (Chair, CLAS), Lorrie Evans (Auraria Library), Geoff Propheter (Secretary, SPA), Linda Fried (Business), Amy Ferrell (SEHD), Maureen (CEAS).

Next meeting: April 25, Thursday, 1pm-2pm, 1015 9th Street

1) AHEAD is coming

- AHEAD is scheduled to visit CU Denver/Anschutz April 9-11. The AHEAD rep is Carol Funckes, and Regina Kilkenny is serving as the CU Denver point person for the campus visit.
- Ahead will visit Downtown on April 9, Anschutz April 10, and South April 11.
- Carol's schedule—who she wants to talk with and when—has not be finalized.
 - The expectation is that a 45 minute meeting will be available for faculty, to which a DisCom presence is desired.
 - Owing to the potential conflict with teaching schedules and the short-term notice we will likely will have (between when Carol's schedule is finalized and April 9th), DisCom members should review their schedules for availability.
 - There is a more urgent need for an available DisCom member if the faculty meeting is in the afternoon. Colleen and Geoff will have teaching conflicts. Lorrie stated she has some flexibility and may be available.

2) DREAM chapter

- Student interest in forming a campus DREAM chapter is still being explored.
- This is likely to be a DisCom fall project.

3) FAST

- Colleen circled via e-mail a draft memo to the Provost summarizing DisCom's opinion and recommendation on the composition and deployment of the FAST team.
- DisCom members should return any comments, including typographical corrections, to Colleen as soon as possible.
- Two recommendations noted in the meeting were: (1) changing "legal members" to "lawyer", "member of legal council", or some equally precise alternative identifying the FAST legal members as lawyers; and (2) add a note and comment on the FAST initial contact with the reported employee being conducted by a police officer.
 - It was noted that FAST does not deploy only a police officer, if other members are available. The concern, from the DisCom's perspective, is that a police officer is part of the initial contact at all.

Agenda 4/25

- 1) Discuss AHEAD visit
- 2) Discuss FaST memo
- 3) Discuss plans for next year

MINUTES: Faculty Assembly Disabilities Committee (DisCom)
Thursday, April 25, 2019, 1:00-2:00p
1015 9th Street

Present: Colleen Donnelly, Molly Nepokroeff, Geoffrey Propheter

Discussed the AHEAD visit going well and the faculty session attended by 5 of our members.

Discussed using AHEAD study to decide agenda for next year. We discussed looking at one project involving faculty student interactions and one devoted to faculty. Ideas: Dream chapter, faculty forums on educating and discussing how faculty make accommodations for students or looking at how faculty can deal with disability, issues of disclosure and accommodations.