

CU Denver Education Planning and Policy Committee

Agenda

March 13, 2018, 11 AM

Student Commons 3121

Members: Chair, Rebecca Hunt, CLAS; Vice Chair, Jimmy Kim, Engineering; Secretary, Lanny Devuono, CAM; Rachel Stott, Library; Larry Cunningham, Business; Tod Duncan, CLAS; Cheryl Matius, SEHD.

Approve minutes for February

Rebecca report on Faculty Assembly

Article 5 redux

Meeting with Regent Kroll

Committee business

Course Forgiveness report update

Article 7 discussion

EPUS and Faculty Council P&B reports: Larry as time permits

EPPC information including agendas and minutes is available on the UCD website at

http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/committees/Pages/Education-al-planning-and-policy.aspx.

Present: Chair, Rebecca Hunt, CLAS; Vice Chair, Jimmy Kim, Engineering; Secretary, Lanny DeVuono, CAM; Rachel Stott, Library; Larry Cunningham, Business; Tod Duncan, CLAS; Larry Cunningham, Business

Absent: Cheryl Matius, SEHD.

I. **February minutes approved**

II. **Committee Business/ Course Forgiveness report update**

- Brought it up at FA with the Provost and he will get it back to us. The Chancellor is supportive

III. **Committee Business/ Article 7 -points discussed:**

- 7B—Academic Freedom, Student Conduct
- Question about 7B, 1b—could this be used to constrain students’ right to assembly?
- Student Responsibilities

III. **Article 5 -review**

- 5.A. 1 (B) Principle of Shared Governance—seems to imply that tenured faculty have primary control over curriculum—could be problematic in terms of who is teaching the curriculum
- 5.A. 1 (C) ‘modality’ of teaching **decided** (instead of ‘addressed’) in collaboration with faculty—
- 5.B.2- (A) and (B) language re. academic freedom—concern over “rational methods”—

ACTION ITEM: Committee will review the Article 5 and send comments to RH

V. **Meeting with Regent Kroll** Most discussion centered around Regent Ludwig’s online Proposal

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CU Denver Education Planning and Policy Committee

Agenda

April 17, 2018, 11 AM (Note this is a week later than usual, so not tomorrow)

Student Commons 3121

Members: Chair, Rebecca Hunt, CLAS; Vice Chair, Jimmy Kim, Engineering; Secretary, Lanny Devuono, CAM; Rachel Stott, Library; Larry Cunningham, Business; Tod Duncan, CLAS; Cheryl Matius, SEHD.

Approve minutes for March **Move to May since we do not have a quorum**

Rebecca report on Faculty Assembly

Article 5 redux

Committee business

Course Forgiveness report meeting with Deans and final draft

EPUS and Faculty Council P&B reports: Larry as time permits

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CU Denver Education Planning and Policy Committee **MINUTES** April 17, 2018, 11

Present: Chair, Rebecca Hunt, CLAS; Lanny Devuono, CAM, Aleena Sarwana, Student Government

Not present: Vice Chair, Jimmy Kim, Engineering; Secretary; Rachel Stott, Library; Larry Cunningham, Business; Tod Duncan, CLAS; Cheryl Matius, SEHD.

I. **No quorum to approve minutes for March**

II. **Grade Forgiveness Policy** (RH suggested we hear from Student Government on Grade Forgiveness document)

- Aleena said Student Government voted in favor of Grade Forgiveness policy document two weeks ago. She noted however, that they had a concern because UC Boulder had a similar policy years ago and then it was amended. She asks if there is any way to guarantee our Grade Forgiveness document remains.

- RH suggests that we take out Appendix A (pg2) that reflects individual College's thoughts and replace it with Dean's consensus

III. **May 8 meeting EPPC** will hold elections—chair, vice chair & secretary needed

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CU Denver Education Planning and Policy Committee
Agenda May 8, 2018, 11 AM
Student Commons 3121

Members: Chair, Rebecca Hunt, CLAS; Vice Chair, Jimmy Kim, Engineering; Secretary, Lanny Devuono, CAM; Rachel Stott, Library; Larry Cunningham, Business; Tod Duncan, CLAS; Cheryl Matius, SEHD.

Approve minutes for March and April
Rebecca

report on Faculty Assembly
Pam Laird Endowed Scholarship
Lanny is retiring

Committee business

Grade Forgiveness report: changes and Faculty Assembly vote
EPUS and Faculty Council P&B reports: Larry as time permits
Elect officers for 2018-19

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September 11th, 2018

Student Commons 3121

Zoom: <https://ucdenver.zoom.us/j/737253203>

Educational Policy and Planning Committee Meeting

Members: Chair, Tod Duncan, CLAS; Vice Chair, Jimmy Kim, Engineering; Secretary, Rachel Stott, Library; Larry Cunningham, Business; Rebecca Hunt, CLAS; Cheryl Matius, SEHD.

1. Call to order
2. Approve minutes from May, 2018
3. Update from Rebecca on Grade Forgiveness policy
4. Faculty Assembly business:
 - a. New president search
 - b. New Regent to be elected
 - c. Ongoing discussions regarding one piece of Article IV revision
 - i. Contributions outside of the University for tenure based on excellence in teaching/research
 - d. The new director of the library, Cynthia Ippolite, is in place
 - e. Presentation by Director of Operations, OIT
 - i. Strategic planning regarding OIT vision
5. Business to us from Faculty Assembly
 - a. Obtain feedback regarding new FCQ implementation
 - b. Monitoring of Grade Forgiveness policy transit in the system
6. New committee member search
 - a. College of Liberal Arts and Sciences - 1 member
 - b. College of Arts and Media - 1 member
 - c. Graduate School - 1 member
 - d. School of Public Affairs - 1 member
7. Other business

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September 11th, 2018

Student Commons 3121

Zoom: <https://ucdenver.zoom.us/j/737253203>

Educational Policy and Planning Committee Meeting

Present: Chair, Tod Duncan, CLAS; Rebecca Hunt, CLAS; Rachel Stott, Library; Cheryl Matius, SEHD; Larry Cunningham, Business

Absent: Jimmy Kim, Engineering

1. Call to order
2. Approve minutes from May, 2018, Rebecca motioned to approve, Rachel seconded
3. Update from Rebecca on Grade Forgiveness policy
 - a. Current proposal is at the Provost Office to be turned into an Academic Policy Statement
 - b. Next step: Provost will take it to the Deans, and the Deans will vote
 - i. It's possible that if all the Deans don't say yes, the Provost may not move forward
4. EPUS – Larry
 - a. Has not met this year
5. Personnel and Benefits – Larry
 - a. Parental Leave policy was announced
 - b. Retirement survey completed – about 52% of people are satisfied with the plan
 - c. Article V – discussed where it is in the process
 - i. Program discontinuance and implications for faculty is one topic of conversation
6. Faculty Assembly business – Tod
 - a. New president search
 - i. A call has gone out for nominations/volunteers to serve on the search committee
 - ii. Discussed characteristics we'd like in a new president – focusing on interest of students at Denver campus, focus on fundraising for Denver campus
 - b. New Regent to be elected
 - i. The replacement election will happen in November
 - c. Ongoing discussions regarding one piece of Article V revision
 - i. Contributions outside of the University for tenure based on excellence in teaching/research
 1. Some concerns voiced about this particular requirement
 - d. The new director of the library, Cinthya Ippoliti, is in place
 - e. Presentation by Director of Operations, OIT

- i. Strategic planning regarding OIT vision
- 7. Business to us from Faculty Assembly - Tod
 - a. Obtain feedback regarding new FCQ implementation
 - i. Details around implementing/distributing the new FCQs are a bit opaque, based on experiences during summer term – they were not embedded in Canvas
 - ii. Issues of equity between departments regarding how much the FCQs count toward tenure review, merit review, post-tenure review, etc.
 - iii. Tod will seek feedback from primary academic units and other faculty avenues
 - b. Monitoring of Grade Forgiveness policy transit in the system
 - i. Rebecca will continue to serve as the contact person for EPPC
 - c. We will review any APS that come from Article V
 - d. Bullying APS
 - i. Not sure if the President has signed off – there was support as it moved through the Administration
 - ii. The APS is looked at as a “start” – potential for growth and change in the future
- 8. New committee member search – Tod
 - a. College of Liberal Arts and Sciences - 1 member
 - b. College of Arts and Media - 1 member
 - c. Graduate School - 1 member
 - d. School of Public Affairs - 1 member
 - e. College of Architecture – 1 member
 - f. Tod will contact the Deans of those colleges to canvas for new members
 - i. EPPC procedures don’t necessarily restrict us to this distribution – it’s obviously better to have a representative from each college, but may within reason take members outside this ratio? Tod will check with Faculty Assembly to see if this ratio was set by them
- 9. Other business – none for this meeting
- 10. Next meeting: Tuesday, Oct. 9, 11am

EPPC information including agendas and minutes is available on the UCD website at http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/committees/Pages/Educational-planning-and-policy.aspx

October 9th, 2018, 11am

Student Commons 3121

Zoom: <https://zoom.us/j/916661037>

Educational Policy and Planning Committee Meeting

Present: Chair, Tod Duncan, CLAS; Secretary, Rachel Stott, Library; Rebecca Hunt, CLAS; Larry Cunningham, Business; Vice Chair, Jimmy Kim, Engineering;

Absent: Cheryl Matius, SEHD (Zoom issues)

1. Call to order
2. Approve minutes from September, 2018
 - a. Rebecca moved to approve, Larry seconded; minutes approved
3. Carol Morken and John Wilson (CLAS Advising) on APS about Probation changes
 - a. Faculty Assembly would like feedback from EPPC prior to November vote
 - b. See APS proposal regarding Academic Probation and Suspension for Undergraduates
 - c. See APS proposal justification
 - d. See letter of support from CLAS advising
 - i. Faculty Assembly and EPPC should review policy and suggested changes
 - ii. One plus from CLAS: Academic Success Packet switching to online module
 - iii. Concerns from CLAS:
 1. Timing of intervention may come too late—the new proposal has more meaningful intervention waiting until the second phase of academic probation
 2. New proposal lowers minimum GPA from 2.3 to 2.0 per semester (until cumulative is 2.0) – the new proposal doesn't allow for students to show their progress and/or get off of probation as quickly
 - iv. Current probation: if cumulative GPA falls below 2.0, they move into Academic Probation, must complete an academic success plan, meet with the advisor before enrolling, and bring their next semester GPA up to 2.3
 - v. **EPPC Question:** Does the probation policy reflect poorly on the quality of education as perceived by prospective students? What is the difference between CU academic probation policy and the one at Metro?

Class Answer: Not sure this perspective has been directly addressed; don't have Metro's policy

EPPC Question: How does CU Denver's probation policy compare to CU Boulder and UCCS?

CLAS Answer: Boulder's is similar to current one here, but those students can keep taking classes in continuing ed to raise their GPA faster

EPPC Question: How are the different colleges addressing this?

CLAS Answer: The members representing the colleges on the Academic Success Committee are to be speaking with their deans, faculty, etc. for input

EPPC Question: Who decided we needed to review the current policy? What about the process that we have in place is not supporting student retention?

CLAS Answer: One proposal came from the School of Education, revolving around the academic success plan; and Academic Success and Advising Center had a follow-up proposal, so this is somewhat a combination of the two.

EPPC Question: We have anecdotal experience that students don't appreciate being designated as "in trouble" in the early alert system. Do advisors deal with this?

CLAS Answer: Students' perception of advising isn't necessarily the same as the faculty's – they have general advising and degree-specific faculty advising—students want a one-stop shop, rather than two layers. Students who complain are likely not as engaged in the campus yet

- vi. **General Discussion:**
- vii. Is there a mechanism in place for students who are further along in their degree and then drop down? If you've been borderline-2.0 for most of the time, you won't have enough time left in your degree to get the cumulative GPA back up
- viii. Making the alert/intervention earlier would help address some of these issues, help students know if/how they should drop a class—educating students how they take care of these issues on their own
- ix. Is throwing every resource at the students the best solution? Be more intentional with resource allocation

4. Any updates from committee members

- a. EPUS (Larry):
 - i. Discussing uniform grading (which letter grades will be used and what they mean, across the System)
 - ii. Retirement Survey results are out but haven't been shared with the committees yet

5. Faculty Assembly:

- a. Call for faculty participation: International Risk Management Committee
 - i. Looking at risk issues in the study abroad program (not sure if it includes Beijing program)
 - ii. See handout and pass onto Tod the names of anyone he can contact.
- b. Regents memo to Joanne Addison, Chair Faculty Council
 - i. Shared for EPPC's awareness
 - ii. Memo from the Regents – concern for the state of civics in higher education
 - 1. Regents asking the faculty to evaluate curriculum regarding civics
 - 2. Some concern has been raised about the precedent this ask may set
- c. Campus Administrative Policy regarding Academic Integrity
 - i. Process and purpose
 - ii. Currently individual schools deal with academic integrity on their own (each school has its own process)

- iii. This APS would centralize this process – for all academic integrity violations; student appeals would be heard and evaluated by a central unit (Jeff Franklin)
- iv. Being voted on by Faculty Assembly – will probably come to us as an APS

6. Other business

a. Grade Forgiveness (Rebecca)

- i. Policy has gone past the Provost, he made a couple of tweaks
- ii. Executive Council: concerned that transfer students won't be able to take advantage of the policy since so many of them come in ready to take 3000-level classes
- iii. Registrar Office raised concern that if we make a change to keep track of records for grade forgiveness purposes, that change may force a change across the whole System (Boulder, UCCS, Anschutz)

7. Meeting adjourned at 11:58am, next meeting set for Tuesday, Nov. 13

November 13th, 2018

Student Commons 3121

Zoom: <https://ucdenver.zoom.us/j/2162620156>

Educational Policy and Planning Committee Meeting

Attending: Tod Duncan (CLAS); Rebecca Hunt (CLAS); Rachel Stott (Library), Jimmy Kim (Engineering)

Absent: Larry Cunningham (Business); Cheryl Matias (SEHD)

1. Call to order
2. Approve minutes from October, 2018
 - a. Rebecca motioned to approve, Jimmy seconded; minutes approved
3. Any updates from committee members
 - a. None
4. Faculty Assembly:
 - a. Faculty Assembly memo to Regent's regarding Civics concerns (Tod and Rebecca were on drafting committee)
 - i. Memo is drafted
 - ii. Speaks to existing strengths of our current programs
 - iii. Civics education is addressed in our GT Gen Ed curriculum
 - iv. Faculty do not want to mandate additional courses; foster student choice
 - v. Civics should be learned in context of existing courses
 - vi. Cost concerns
 - vii. EPPC Discussion:
 1. Will likely get feedback from other campuses, and System can respond
 - b. APS1025 - Uniform Grade Policy Pass/Fail
 - i. No major concerns from Deans
 - ii. Tod shared some faculty concerns about students bringing back CH from study abroad programs
 - c. Fresh Start Program (a Sarah Fields initiative)
 - i. Arises when students have had bad academic performances, leave CU Denver, then come back later (in some cases, many years later)
 - ii. Can lead to students coming back with extremely low GPAs when they don't know about retroactive Withdrawals
 - iii. With the Fresh Start Program, when a student returns after a significant amount of time, their GPA is re-set.
 1. Courses would remain on the transcript, but they would not count toward the GPA

2. Students will need to have left for at least 2-5 years – this timeline is still being discussed
 3. Another question is equity with transfer students
 - iv. May come back to us as a Policy to review
5. No updates on Academic Probation Initiative
6. Grade forgiveness
 - a. Went to Policy stage, where the Provost Office created a Policy; received input from Advisors; Provost updated and sent to Legal
 - i. In the meantime, Springs and Boulder showing interest; Boulder has initiative underway
 - b. How will we make this work in the System? Reconciling what we can – students will have to declare before drop/add is over that this is a re-take class to trigger what needs to happen in IT within the automatic system
 - c. July of 2019 is timeline for when Policy will take effect
7. Other business
 - a. Still have three colleges that do not have representation on EPPC; Tod will contact Deans looking for more members

Meeting adjourned: 11:21am; Rebecca moved to adjourned