



Downtown Denver Campus

Faculty Assembly

February 4, 2014

12:00 pm – 2:00 pm

Location: LSC – 14th Floor - Chancellor's Conf. Room

Agenda

- 12:05 PM** **Joanne Addison, Chair – DDC FA**
Introductions / Announcements
- 12:10 PM** **Downtown Campus Faculty Assembly Vice-Chair Elections**
- 12:15 PM** **Todd Saliman, Vice President – Budget & Finance and Chief Financial Officer**
Legislative Budget Update
- 12:30 PM** **Bob Damrauer, Special Assistant to the Provost, and Associate Vice Chancellor for Research
Professor of Chemistry**
Michael Jenson, Assistant Vice Chancellor for Research and Creative Activities
Office of Research Services (ORS)
- 1:00 PM** **Provost Nairn, Office of the Provost**
Office of the Provost Update
- 1:15 PM** **Committee Reports / Campus Updates:**
- Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Educational Policy & Planning Comm. (EPPC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Auraria Library
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
 - Diversity Committee (DC)
 - Diversity Sub-Committees:
 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 - Minority Affairs Committee (MAC)
 - Women's Issues Committee (WIC)
 - Disabilities Committee
- 1:45 PM** **Joanne Addison, Chair - DDC Faculty Assembly**
- Approval of December Minutes
 - Chair's Report
 - ELO's (EPPC Handout)
- 1:55 PM** **New Business / Old Business**
- 2:00 PM** **Adjourn**

Next Meeting:

Tuesday – March 4, 2014

12:00 pm – 2:00 pm

LSC – 14th Floor - Chancellors Conference Room



Downtown Denver Campus - Faculty Assembly

February 4, 2014

12:00 - 2:00pm

LSC – 14th Floor - Chancellors Conf. Room

Minutes

Attendees: Amanda Charlesworth, David Bondelevitch, Caleb Carr, Carol Dee, Mohsen Tadi, Sarah Hagelin, Rebecca Hunt, Thomas Beck, Pamela Laird, Farah Ibrahim, John Brett, Sam Walker, Joanne Addison, Mark Pogrebin, John Wyckoff, Lisa Douglas, Travis Vermilye, Judith Coe, Kathryn Cheever, Regina Kilkenny, Rod Muth, Robert Flanagan, and Bruce Neumann

12:10 PM **Joanne Addison, DDC FA Chair**

Meeting brought to order

12:13 PM **Joanne Addison, DDC FA Chair and Farah Ibrahim, DDC FA Secretary**

Downtown Campus Faculty Assembly Vice-Chair Elections

The nomination had been collected via email; Joanne Addison called for any more before closing out nominations. Farah Ibrahim called for the assembly to vote on Sarah Hagelin (CLAS – English Dept.) to be the next Downtown Campus Faculty Assembly Vice-Chair. The assembly unanimously approved.

12:15 PM **DDC Faculty Assembly – Committee / Campus Report:**

- ***Academic Personnel Committee (APC – Pam Laird)*** – APC has also been working on creating a Guideline document for Faculty Concerns and Grievances. In January the Center for Faculty Development Interim Director, Donna Sobel, attended APC to discuss these guidelines and other ways in which the committee can work with the CFD. The guidelines include a list of resources available to faculty that will be posted on the Faculty Assembly website. The APC continues to work on finalizing its Operational Procedures. The APC will continue working with the OIRE on revising the eFRPA. Therefore, if you have any issues or concerns with the eFRPA process, please contact Pam Laird at Pamela.Laird@ucdenver.edu.

12:21 PM **Todd Saliman, VP of Budget & Chief Financial Officer (CU System)**

Budget Update

Todd Saliman updated the group on the current budget forecasts for state higher education funding. CU is anticipated to receive \$16.6M for all campuses. Past CU budget background, revenues vs. expenses, long-term trending, and higher education challenges was discussed. The Governor is also seeking approval for financial aid assistance, classified staff salary raises and a 6% tuition cap. Todd Saliman was unable to report on his recommendations for the compensation pool and whether he would support 3% - 4.5%.

12:54 PM **Bob Damrauer, AVC of Research**

Michael Jenson, AVC for Research and Creative Ideas

ORDE Update

Bob Damrauer introduced his new position previously held by Mary Coussons-Read in the Office of Research Development and Education (ORDE). Currently the department is reviewing

the budget and discussing available resources for faculty support. They will soon be hosting a once a month drop in meetings to find out the needs and ideas to help support research on campus. Michael Jenson introduced himself and discussed his background and experience within the university. His desire is to help assist the DDC integrate interdisciplinary connections between non-traditional research colleges, develop dialogue on what research means on the DDC, and how to get that integrated into the community and help make an impact for an highly desired urban research university. At this time, the annual symposium has been cancelled on campus for this year. If there are any volunteers or suggestions on how to still have the symposium on campus this year, please contact Bob Damrauer at Robert.Damrauer@ucdenver.edu.

1:20 PM

Provost Nairn

Office of the Provost Updates

- Program Prioritization Project: The project is continuing to move forward. Next, data will begin to be collected, defined & parameters determined by OIR and Finance.
- Denver South Initiative: There currently isn't a business plan in place, but discussion continues on the opportunities available for CU to have a center in south metro Denver.
- Innovation Project: Administration has been working with the BPC to address previous questions and concerns from various committees throughout the year before going forward.
- Dean Searches:
 - The CAM Dean search has recently scheduled airport interviews with candidates.
 - The CLAS Dean search has been taking applications and a meeting to look at applicants and meets criteria will be held on 2/13/14.
 - The Office of International Affairs is beginning preliminary discussion on the needs for the AVC of International Affairs position.
 - Undergraduate Experiences: There currently is a preferred finalist for the position, Jeff Franklin. There are items still being finalized before the position is announced.
 - The VCAC Process is underway. Bylaws are being drafted and reviewed this year for both DDC and AMC.

1:45 PM

Joanne Addison, DDC FA Chair

Chair Updates

- ELO Resolution – A handout was given on an ELO resolution that was completed by the EPPC. Motion to Accept: David Bondelevitch, 2nd: Farah Ibrahim. Rebecca Hunt, Chair of EPPC will contact Jeff Franklin about the resolution.
- Motion to Approve December 2013 Meeting Minutes: Rebecca Hunt, 2nd: Farah Ibrahim – Unanimously Approved.
- FCQ's MAC Event – A handout was provided on an upcoming event in the Auraria Library regarding FCS's. The DDC Faculty Assembly Executive Committee has also recently met with Laura Goodwin to discuss FCQ's. A discussion is going to continue and updates will follow.

DDC Faculty Assembly – Committee / Campus Reports (continued):

- ***Student Government Association (SGA, Caleb Carr)*** – Caleb handed out information on the new CU Denver UniverCity Key Program. This program features benefits and discounts for students, faculty, and staff throughout the Denver area. Please visit the website, www.ucdenver.edu/ukey for more information.

An announcement was handed out on the upcoming CU Denver Dance Marathon, to be held Thursday, February 27, 2014 from 8pm – 8am at St. Cajetans. The event will help benefit the organization Brent's Place. For registration and additional information, please visit www.cudenverdancemarathon.com or contact the Student Government Offices.

Student Government is working with ATEL to be able to provide a link for faculty to allow students to sync information to their Google and Canvas calendars.

- ***Budget Priorities Committee (BPC – Carol Dee)*** – The BPC recently met and approved the MA in Applied Geography and Geo-Spatial Science and MS in Tax. Documents were reviewed regarding information on the nSchool / Innovation Program. BPC will be having John Bennett attend their next meeting for further discussion. BPC has taken no position on the compensation pool. Bruce Neumann volunteered to compose a draft motion on compensation issues.
- ***University of CO Denver Association of Lecturers and Instructors (UCDALI – Sam Walker)*** - No Report at this time
- ***Educational Policy and Planning Committee (EPPC)*** – No report at this time.
- ***Faculty Advisory Committee to the Auraria Board (FACAB)*** – No report at this time.
- ***Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)*** – No Report at this time.
- ***Auraria Library:*** No report at this time.
- ***Diversity Committee (DC):*** No report at this time.
 - ***Disabilities (DisC):*** No report at this time.
 - ***Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI):*** No report at this time.
 - ***Minority Affairs (MAC):*** No report at this time.
 - ***Women’s Issues (WIC – Sarah Hagelin)*** – WIC will be meeting to discuss family leave policies, FCQ’s, gender equality and will continue to work on finalizing Operational Procedures for the committee. The committee is currently looking to rebuild its members. If you know anyone interested in joining WIC, please contact Karin Rees at Karin.Rees@ucdenver.edu or Sarah Hagelin at Sarah.Hagelin@ucdenver.edu.

1:57 PM **New Business**

2:00 PM **Adjourn**



**Downtown Denver Campus
Faculty Assembly**

March 4, 2014

12:00 pm – 2:00 pm

Location: LSC – 14th Floor - Chancellor's Conf. Room

Agenda

12:05 PM Joanne Addison, Chair
Introductions / Announcements

12:10 PM John Brett
RaCAS

12:20 PM Committee Reports / Campus Updates:

- Academic Personnel Comm. (APC)
- Budget Priorities Comm. (BPC)
- Educational Policy & Planning Comm. (EPPC)
- Faculty Advisory Comm. to Auraria Board (FACAB)
- Learning, Educational Technology, Teaching & Scholarship (LETTS)
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 - Diversity Sub-Committees:
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 - Minority Affairs Committee (MAC)
 - Women's Issues Committee (WIC)
 - Disabilities Committee

12:40 PM Chris Puckett
Legal Update

1:00 PM Bob Tolsma, AVC CU Online & David Thomas, Manager Academic Technology and Media Production
Online Visioning Task Force & Canvas Updates

1:20 PM Peter Bryant, Faculty OMBUDS
Faculty OMBUDS Update

1:40 PM Joanne Addison, Chair - DDC Faculty Assembly

- Approval of February Minutes
- Chair's Report

1:50 PM New Business / Old Business

2:00 PM Adjourn

Next Meeting:

Tuesday – April 1, 2014

12:00 pm – 2:00 pm

LSC – 14th Floor - Chancellors Conference Room

Downtown Denver Campus - Faculty Assembly

March 4, 2014

12:00 - 2:00pm

LSC – 14th Floor Chancellors Conf. Room

Minutes

Attendees: Amanda Charlesworth, Amir Ameri, Kathryn Cheever, John Brett, Rod Muth, Judith Coe, Bruce Neumann, Carol Dee, Sarah Hagelin, Craig Sisneros, Farah Ibrahim, Joy Berrenberg, Eric Baker, Regina Kilkenny, Leo Bruederle, Mark Pogrebin, Bob Tolsma, David Thomas, Sam Walker, Thomas Beck, Travis Vermilye, Lubna Mazin, David Bondelevitch, Chris Puckett, and Pamela Laird

12:15 PM **Joanne Addison, DDC FA Chair**

- Meeting brought to order
- Faculty Recognition Program: Paper nominations were handed out to remind the group to nominate any colleagues they feel should receive this award. Please complete form and return to Karin Rees in LSC, CFD-Suite 320 or by email at Karin.Rees@ucdenver.edu.
- FCQ's: Laura Goodwin gave the assembly background on FCQ's. Joanne Addison has started a sub-committee to review FCQ's. One item to address quickly is to re-evaluate the Denver questions and look at the Boulder questions, which seem to be better written. Joanne Addison will send out a follow up email to confirm the changes. The deadline to change these questions is June 1st - updates to follow.

12:24 PM **DDC Faculty Assembly – Committee / Campus Reports:**

Minority Affairs Committee (MAC) – Craig Sisneros announced the upcoming MAC FCQ event that will now be held on March 14th, 2014. Currently the Office of Institutional Research is gathering data to be analyzed and discussed. MAC will also begin looking at the tenure and promotion process that could affect minority faculty members and make recommendations. Please register online at <http://tinyurl.com/ReconsideringFCQs>, lunch will be provided.

12:28 PM **John Brett, PhD – Associate Professor, CLAS - Anthropology**

RaCAS & CLAS Dean Search Committee Update

John updated the group on the CLAS Dean Search Committee. They have completed the first wave of applicant reviews and will begin doing the airport interviews with campus interviews to follow in April.

John spoke with Bob Damrauer about the campus research symposium. The event is back on for this year. Further discussion included; the desired vision and mission/goals, outreach potentials, and importance of research collaboration with students. A cross campus a-hoc committee is being formed to meet and discuss potential projects. Travis Vermilye (CAM) will be the current faculty assembly representative. Please encourage other faculty to become involved. Please contact Carie Carroll for questions or interests about this committee at Carie.Carroll@ucdenver.edu.

12:15 PM **DDC Faculty Assembly – Committee / Campus Reports (continued):**

- ***Budget Priorities Committee (BPC)*** – The Innovation Initiatives (nSchool) has been being discussed with administration. John Bennett attended a recent meeting to discuss his

visions about the nSchool. There are still questions and concerns that prompted administration to make revisions to the proposal. Updates to follow.

The Regents budget report has also been being reviewed. 4th year enrollment has declined; retention continues to be a concern. Jeff Parker has discussed the South Denver Initiative; renovations funds will be coming from the CU System. This will not be a separate campus. BPC will continue request a business plan for this initiative.

- ***Faculty Advisory Committee to the Auraria Board (FACAB)*** – FACAB has been working on a set of written guidelines on classroom design. A draft was sent out to the faculty assembly for wider feedback from faculty. Please forward this information to your colleagues and have comments sent back to Joy Berrenberg by March 31st at Joy.Berrenberg@ucdenver.edu. A CU Denver specific document has also been discussed with facilities for future campus needs. Karin Rees resent the documents to the assembly.

12:45 PM

Chris Puckett – Associate University Counsel

Colorado Open Records Act

Chris Puckett handed out information on the Colorado Open Records Act (CORA). A recent article on the Business School prompted discussion on student honor code concerns and how information is disclosed. Specific examples of what could fall into the realm of CORA would be; emails (personal and work), voicemail, and electronic data. After the legal department has received the request, documents have to be provided within 3 days, unless unforeseen circumstances which allows for 7 more days. Personnel files and FERPA records are not subject to open request laws. Take away items; do not put in emails, think about language and tones before sending emails, do not destroy your records if you have received a request from legal, and be aware of social media posts and interactions with students in this realm. If you have any further questions or concerns, please contact Chris Puckett at Chris.Puckett@ucdenver.edu.

1:13 PM

David Thomas, Manager Academic Technology & Media Production and

Bob Tolsma, AVC CU Online

Canvas Updates & Online Visioning Task Force

David Thomas shared the Canvas faculty & student survey results. Feedback shows that most everyone is overall happy with Canvas. CU Online now will be working to try and improve; emails, live chat, 24x7 help desk, and phone calls. CU Online will be meeting soon with Student Government to discuss the student feedback and concerns from the survey. Canvas is now fully deployed. eCollege and Blackboard will go offline on 6/30/2014. Materials for will be archived for 1 year. If you would like to receive full results of the Canvas survey, please contact David Thomas at David.Thomas@ucdenver.edu.

Bob Tolsma updated the assembly on the Online Visioning Task Force (OVTF). Currently the OVTF is determining more degree programs that would benefit from going online. These have recently fallen behind, but have found several undergraduate programs that have shown interest. Core classes are also being reviewed at both the campus and college level. Handouts were given of what our competition is currently doing. If you are interested in working to have classes online, please contact Bob Tolsma at Robert.Tolsma@ucdenver.edu.

1:41 PM

Peter Bryan, Faculty OMBUDS – Downtown Campus

OMBUDS Update

Peter Bryant gave his academic background and introduced Kathryn Greenwood as the newest member of the OMBUDS Team. Kathryn will be the new Student & Staff OMBUDS representative on the downtown campus. The OMBUDS office on this campus is located in the Annex Building. A handout was given with contact information and topics that the OMBUDS Office can assist with. Data was also shown on types of cases the OMBUDS Office assisted with

last year. If you would like to contact the OMBUDS Office, please call or email to schedule an appointment. For more information, please look at the OMBUDS website at;
<http://www.ucdenver.edu/about/departments/OmbudsOffice/Pages/OmbudsOffice.aspx>.

1:54 PM

DDC Faculty Assembly – Committee / Campus Reports (continued):

- **Academic Personnel Committee (APC)** – The APC continues to work on the eFRPA, please send Pam Laird comments by email at Pamela.Laird@ucdenver.edu. Brenda Allen has been working with APC on guidelines for issues/concerns. The information was forwarded to Chris Puckett in the legal department. The APC continues finalizing their Operating Procedures and bylaws which were presented to the DDC FA Executive Committee today.
- **Student Government Association (SGA)** – Lubna Mazin reminded the assembly on the new discount program, UniverCity Key. Students, Staff, and Faculty are able to use this discount program. Please look at www.ucdenver.edu/ukey for all discounts. The Student Government Association will be holding their elections soon. Please look at the following website for more information;
<http://www.ucdenver.edu/life/services/studentlife/volunteerism/StudentGovernment/Elections/Pages/Elections.aspx>.
CU Online worked with SGA to develop a calendar that can be uploaded to Canvas to help promote more student involvement on campus. This will allow students to see a campus calendar with events and campus opportunities on one calendar. Karin Rees will send out the link for faculty to add to their courses. Please contact Jordan Alvarez for any questions or concerns at Jordan.Alvarez@ucdenver.edu.
The SGA has been awarded up to \$100,000 for a feasibility study for a wellness center on the downtown Denver campus. Please look for updates on how to become more involved.
- **University of CO Denver Association of Lecturers and Instructors (UCDALI)** - No Report at this time
- **Educational Policy and Planning Committee (EPPC)** – No report at this time.
- **Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)** – No report at this time.
- **Auraria Library:** No report at this time.
- **Diversity Committee (DC):** No report at this time.
 - **Disabilities (DisC):** No report at this time.
 - **Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI):** No report at this time.
 - **Women's Issues (WIC)** – Sarah Hagelin has been working with WIC as it continues to discuss family leave policies. A family leave survey will soon be sent out for feedback from department heads and chairs. Updates to follow.

1:57 PM

Joanne Addison, DDC FA Chair

Chair Updates

- The Center for Faculty Development (CFD) Director Search is underway. This is an internal search that currently has an advisory board that will be reviewing applicants.
- The Vice-President of Academic Affairs is now being reviewed. The Chair of the Faculty Council, Melinda Piket-May is currently on the search committee.
- Dean search: The CAM Dean and CLAS Dean Searches are still ongoing. Updates to follow.

2:00 PM

Adjourn



Downtown Denver Campus Faculty Assembly

April 1, 2014

12:00 pm – 2:00 pm

Location: LSC – 14th Floor - Chancellor's Conf. Room

Agenda

- 12:05 PM Joanne Addison, Chair**
Introductions / Announcements
- 12:10 PM Provost Nairn, Office of the Provost**
Office of the Provost Update
- 12:20 PM Committee Reports / Campus Updates:**
- Academic Personnel Comm. (APC)
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 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 - Minority Affairs Committee (MAC)
 - Women's Issues Committee (WIC)
 - Disabilities Committee
- 12:45 PM Heather Fields, State Relations**
Jack Waldorf, Federal Regulations
Government Relations Update
- 1:15 PM Michael Delgiudice – Chief Planning Office – Office of Institutional Planning**
Downtown Campus 2014 Master Plan
- 1:35 PM Joanne Addison, Chair - DDC Faculty Assembly**
- Approval of March Minutes
 - Chair's Report
- 1:50 PM New Business / Old Business**
- 2:00 PM Adjourn**

Next DDC Faculty Assembly Meeting:

Tuesday – May 6, 2014 – Annual Combined Meeting with AMC Faculty Assembly

12:00 pm – 2:00 pm

LSC – 14th Floor - Chancellors Conference Room

Downtown Denver Campus - Faculty Assembly

April 1, 2014

12:00 - 2:00pm

LSC – 14th Floor Chancellors Conf. Room

Minutes

Attendees: Jessica Sowa, Michael Gruber, Bruce Neumann, John Brett, David Bondelevitch, Judith Coe, Farah Ibrahim, Amanda Charlesworth, Eric Baker, Pamela Laird, Sarah Hagelin, Rebecca Hunt, Kathryn Cheever, Tom Beck, Joanne Addison, Craig Sisneros, Carol Dee, Travis Vermilye, Mark Pogrebin, Sam Walker, Robert Flanagan, Rodney Herring, and Leo Bruederle

12:15 PM **Joanne Addison, DDC FA Chair**

- Meeting brought to order
- ***Chair's Report:***
 - FCQ's - With support from Laura Goodwin, the FCQs will be changed. Most of the suggestions were integrated and should be put into place by the fall. Joanne continues to speak with Meg Rowland (FCQ Office) on creating a survey of response rates for strictly online courses. They have done a study for faculty that are teaching on campus and if they use online or in class FCQs, and there isn't a significant difference.
 - Student Retention - There is a student retention summit that will include members of the faculty assembly and the student success office. We hope to have Raul Cardenas at the annual meeting to update.

12:24 PM **Provost Nairn**

Office of the Provost Update

- Technology Task Force - There is an early draft report that is currently being reviewed.
- AB1 Building - Currently the building in on time and budget. Soon people will be packing to move into their new spaces. There will also be additional work in the Tivoli for CAM over the next year.
- Bio-Science Building - The groundbreaking for the new building will be April 2nd. The project is projected to be completed by next summer.
- Deans / Leadership Searches:
 - Currently there is discussion with Jeff Franklin to take over for John Lanning in the Office of Undergraduate Experiences. John Lanning will stay and work part-time to help with the transition.
 - CAM – There have been 4 finalists that have been brought to campus. Provost Nairn continues to follow up on references and background checks to determine the next round of finalists.
 - Last week the 3 finalists for the CLAS Dean were announced. They will be having visits with students, faculty, and staff.
 - The Office of International Affairs – The finalists have been announced to take the previous position held by Carolyn North. There are 4 candidates that will be coming back for final interviews. Regina Kilkenny is the hiring authority for this position.

- Barry Shur, Dean for the Graduate School announced his retirement, to be effective on June 30th. Nominations will be going out to the Deans to find an interim with the official search to begin in the fall.
- Innovations School (nSchool) – John Bennett will be accepting an appointment in CEAS. BPC supported the budget outline for the project.
- RTP is moving along. The Denver VCAC has been busy with many tenure cases this year.
- Program Prioritization – Data continues to be collected and reviewed to determine faculty costs and how to score. CU Boulder and UCCS are tentatively presenting their findings at the April board meeting. The CU Denver campus will submit their report in November.
- The Board of Regents approved tuition and fees.
- Microbiology and Immunology are now being combined within the School of Medicine on the AMC.
- The freshman class was the biggest ever this year. Although student retention is seeing increases, students are leaving elsewhere. International Affairs continues to working on retention. A recruiting company (Royal) had been used to help with recruiting incoming students. This strategic management process has been used to find more freshmen and transfer students. An international agent will be used to find more international students. Over the last few years, preliminary data shows that we are not keeping students past the junior year. Student Affairs is attempting to get survey's from students to find out why they leave. Most of the budget difference comes down to a few hundred students. If every tenure / tenure track faculty were able to retain 1 student, we would be okay.
- CU South Denver location – This will now be a system-wide initiative. The President's Office will be assisting with the renovation. There is about 12,000 sq. ft. in The Wildlife Experience in the Tech Center that has been found. Programs to begin include; RN to BSN program that will start at AMC in June to be moved to the new location in August; this includes a new simulation room for nursing students. CEAS, SEHD, Business and CSPH will also have either certificates, courses or specialties to this location. Other demands will be reviewed after the first year (phase I). There will be an open house on April 3rd.

12:38 PM

DDC Faculty Assembly – Committee / Campus Reports

Auraria Library: The strategic plan that is completed every six years was handed out. Rodney Herring suggested us having Mary to a meeting to review. Periodicals are reviewed yearly to avoid duplication. The library has also been reviewing media streaming opportunities to help faculty. If you have questions on how to access this media; please contact Rodney Herring or Ellen Greenblatt. Ellen is also interested in finding solutions on the availability of textbooks and less expensive alternatives for students. If you are interested in becoming involved in this discussion, please contact Rodney Herring at Rodney.Herring@ucdenver.edu or Ellen Greenblatt at Ellen.Greenblatt@ucdenver.edu.

The library is very excited about the new Discovery Wall. Please stop in if you are near the library to experience. If you are interested in using this space for meetings or classroom time, please contact Niraj Chaudhary at Niraj.Chaudhary@ucdenver.edu. More information on the Discovery Wall can be found at <http://library.auraria.edu/info/about-discovery-wall>.

Budget Priorities Committee (BPC) – The Innovation Initiatives (nSchool) has reviewed and voted to support. A letter was sent to the Chancellor and Provost supporting the initiative, but had concerns including; cost, defining enrollments, continued faculty involvement through development, and clarification that the school will be housed near the downtown campus.

12:48 PM

Heather Fields, Associate Director of State Regulations, Government Relations Office
Jack Waldorf, Associate Director of Federal Regulations, Government Relations Office
Government Relations Updates

Heather Fields updated the group on the current state session and the state budget; including the Long Bill. Jack Waldorf updated the group on current federal budget projections as well as budget appropriations, immigration reform, patent legislation, and tax reform. The Government Relations Department continues to work with grant opportunities.

1:19 PM

Michael Delgiudice, Chief Planning Office - Office of Institutional Planning

Downtown Campus 2014 Master Plan

Michael Delgiudice updated the assembly on the background of the 10 year master plan and items that will be reviewed. The first 5 years will be looking at projects that could qualify for funding. Faculty is requested to become involved in the focus groups to look at the different areas and focuses. The initial focus groups will meet over the next year. Most groups will likely meet 3 times for the first 6 months for 2-4 hours. Rebecca Hunt advised Michael Delgiudice that there is an upcoming inner institutional that is developing a history walking tour of the campus and looking at doing history galleries on campus. Rebecca will forward the information. Copies of the presentation can be found on the Downtown Campus Faculty Assembly. If you are interested in being involved in the focus groups, please contact Michael Delgiudice at Michael.Delgiudice@ucdenver.edu.

1:53 PM

Sarah Hagelin, Vice-Chair of Faculty Assembly

Approval of March 2014 Faculty Assembly Minutes

Motion to Approve: Judith Coe

2nd: Farah Ibrahim – Unanimously approved.

1:54 PM

DDC Faculty Assembly – Committee / Campus Reports (continued):

- ***Academic Personnel Committee (APC)*** – The APC continues to work on the eFRPA, please send Pam Laird comments by email at Pamela.Laird@ucdenver.edu or Jeff Finch in the Office of Institutional Research at Jeff.Finch@ucdenver.edu. Pam will be meeting with the Office of Institutional Research at the end of May.
APC has also been working on grievances. They recently met with Chris Puckett, University Counsel, and will be working with Michel Dahlin, Office of the Provost, to create bylaws and encouraging a way that every primary unit in every school and college has a grievance process in place. An initial grievance was reviewed and went to executive session and a report will be made.
Jessica Sowa will also be attending a meeting to help with HR and scholarships.
- ***Educational Policy and Planning Committee (EPPC)*** – EPPC has been reviewing technology governance committee document and working with the Faculty Council EPUS committee on issues around FCQ's.
- ***Faculty Advisory Committee to the Auraria Board (FACAB)***
Prepared Chair Leo P Bruederle
Monday, 3 March 2014, 8:00-9:00am
Auraria Higher Education EVPA Office Conference Room
EVPA Weiske reported that the Connect Auraria Coalition draft report is currently in progress of completion; following is a link to the second community meeting for the Connecting Auraria study held on 28 January 2014:
<http://www.denvergov.org/infrastructure/PolicyandPlanning/CurrentProjects/ConnectingAuraria/tabid/444507/Default.aspx>. Weiske reported that the Auraria Library renovation

project has been identified by the Capital Development Process as #19 on the FY 2014-2015 State Funded Capital request list. Additionally, the tri-institutional Advisory Committee is looking at ideas for the renovation and expansion of the King Center and is also discussing the eventual move of all of the Performing Arts disciplines from the Arts Building to the King Center to make room for the move of Visual Arts into the Arts Building. FACAB next discussed the “General Use Classroom Design Guidelines, compiled by Jill Jennings Golich (AHEC), in collaboration with FACAB. Joy Berrenberg reported the response on the Guidelines from CU Denver Faculty Assembly was mostly positive, with FACAB members expected to share feedback from faculty at their respective institutions at the 7 April 2014 FACAB meeting. Finally, Bruederle reported that he will step down at the end of AY 2013-14 and that Joy Berrenberg will step down at the end of the Fall 2014 Semester; as such, FA will need to identify representatives.

- **Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)** – No report at this time.
- **Student Government Association (SGA)** – Michael Gruber came to represent SGA today. The Student Review Committee donated money to renovate the North Classroom Atrium. Elections will be held April 7th – 11th. The College Counsel is also working on the Research and Creative Activities Symposium.
- **University of CO Denver Association of Lecturers and Instructors (UCDALI)** – The UCDALI Spring event has been cancelled at this time. They group will be working on scheduling an event in fall 2014. They are also working on updating the bylaws. Thirteen applicants applied for the NTTF Faculty Development award in CLAS. Seven awards of \$500 grants for professional development were given. This initiative will become campus wide in the future.
- **Diversity Committee (DC):** Not active this year.
 - **Disabilities (DisC):**
Faculty Assembly Disabilities Committee (FA DisC) Report
Prepared by Co-Chairs Leo P Bruederle and Amy Vidali

FA DisC continues to struggle identifying representatives from a majority of colleges/schools at CU Denver — only CLAS, SEHD, and the Auraria Library are represented on the Committee. FA DisC worked on a campus syllabus statement on disability, with a goal of completing a draft at the April meeting. A second project involves updating disability information for faculty at a CU Denver website, preferably a FA location being explored by Co-Chair Amy Vidali.
 - **Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI):** No report at this time.
 - **Minority Affairs Committee (MAC)** – MAC held the FCQ forum on March 14th with good discussion. A summary of the discussion will be compiled and presented at a future meeting.
 - **Women’s Issues (WIC)** – WIC is working on scheduling its final meeting for the semester.

1:58 PM New Business / Old Business

Bruce Neumann addressed his concerns on enrollment and suggested if any of the Faculty Assembly Committees could discuss these items and asked the SGA to come up with 5-10 items as to why students aren’t coming to CU Denver or why they aren’t staying.

2:00 PM Adjourn



Annual Faculty Assembly Meeting

May 6, 2014
12:00 – 2:00 pm

AMC - Academic 1 Building – 7th Floor Board Room
DDC – Lawrence Street Center – 14th Floor Chancellor's Conf. Room

AGENDA

12:00 pm Dr. David Port, AMC FA Chair & Joanne Addison, DDC FA Chair
Introductions / Announcements

12:10 pm Regent Ludwig (DDC)

12:30 pm Chancellor Don Elliman (AMC)

12:45 pm Provost Roderick Nairn (DDC)

Break for Individual Campus Faculty Assembly Meeting

1:00 pm Raul Cardenas – Associate Vice Chancellor, Student Affairs
Student Retention

1:15 pm Joanne Addison, DDC FA Chair

- Chair's Report
- Approval of April 2014 Meeting Minutes

1:20pm Committee Reports / Campus Updates:

- Academic Personnel Comm. (APC)
- Budget Priorities Comm. (BPC)
- Educational Policy & Planning Comm. (EPPC)
- Faculty Advisory Comm. to Auraria Board (FACAB)
- Learning, Educational Technology, Teaching & Scholarship (LETTS)
- Auraria Library
- Student Government Association (SGA)
- UCD Assoc. of Lecturers & Instructors (UCDALI)
- Diversity Committee (DC)
 - Diversity Sub-Committees:
 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 - Minority Affairs Committee (MAC)
 - Women's Issues Committee (WIC)
 - Disabilities Committee

1:25 pm New Business

1:30 pm Adjournment

Next Meeting (Fall 2014)

September 2, 2014

12:00 – 2:00 pm

LSC, 14th Floor Chancellors Conf. Room



Faculty Assembly

UNIVERSITY OF COLORADO
DENVER | ANSCHUTZ MEDICAL CAMPUS

University of Colorado Denver | Anschutz Medical Campus Faculty Assembly Annual Meeting

May 6, 2014

12:00 – 2:00 pm

Anschutz Medical Campus - Academic 1 Building – 7th Floor Board Room

University of Colorado Denver - Lawrence Street Center – 14th Floor Chancellor's Conf. Room

Minutes

Attendees: Judith Coe, Leo Bruederle, Amanda Charlesworth, Carol Dee, Eric Baker, David Bondelevitch, Pamela Laird, John Brett, Rebecca Hunt, Amir Ameri, Farah Ibrahim, Jordan Alvarez, Jeremy Gage, Scott Cao, Kathryn Cheever, Thomas Beck, Joanne Addison, Robert Flanagan, Bruce Neumann, Sarah Hagelin, Thomas Beck, Raul Cardenas, Laura Goodwin, Provost Nairn, and Regent Stephen Ludwig

12:10 PM **Dr. David Port, CU Anschutz Medical Campus Faculty Assembly Chair**

Joanne Addison, CU Denver Faculty Assembly Chair

Meeting brought to order. Introductions were made at both campuses.

12:13 PM **Regent Stephen Ludwig**

Regent Ludwig spoke to the assemblies on several topics that he is following. These items included; the online proposal, ongoing higher education discussion, higher education business model, and better campus collaboration. Regent Ludwig answered faculty questions and concerns on campus collaboration, competition with community colleges, program prioritization, eventual change in leadership, and continued faculty involvement and shared governance.

12:31 PM **Chancellor Elliman**

Chancellor Elliman discussed; online opportunities, the new South Metro location, and the nSchool (Innovative Initiative). Faculty questions included; best communication practices, and new ways to streamline across all schools and campuses.

12:38 PM **Provost Nairn**

Provost Nairn updated the assemblies on; Tenure and Promotion, the recruitment of John Bennett to the nSchool, the leadership roles in the Office of International Affairs, and the Dean search for the Graduate School.

12: 42 PM ***University of Colorado Anschutz Medical Campus Faculty Assembly & University of Colorado Denver Faculty Assembly Separate Meetings Begin***

12:43 PM **Provost Nairn**

Office of the Provost - University of Colorado Denver Update

- Student retention is a job for everyone. If one faculty person is able to encourage a student to stay, it can be highly beneficial to all. Advising is also a topic of discussion that can help keep students at CU Denver.

- The CU South Denver location is a system wide initiative. The construction has started and the programs that will initially be offered will begin in fall 2014.
- The Innovative Initiative (nSchool) is moving forward. John Bennett will head this project and will begin on May 1st. His office will be located on the 8th Flr. of the Lawrence Street Center at this time.
- Online Visioning Task Force: This committee was chaired by Rebecca Kantor and David Geoff. The recommendations of the recently released reports are being reviewed and will continue to be discussed through the year.
- Tenure and Promotion: This year there is twice as many cases under review. Letters continue to be released when completed and the remaining tenure cases need to be completed in the next few weeks. The August meeting is the last meeting that any cases can be approved.
- Recruitment:
 - John Bennett, nSchool – to begin on May 1st.
 - Jeff Franklin, Undergraduate Experiences – to begin July 1st
 - CAM Dean – An offer has been given to the preferred finalist and is now awaiting their decision.
 - CLAS – The preferred candidate will be back next week for several more interviews.
- Program Prioritization: The 1st draft of the quantitative data and financial data is currently being reviewed by the committee. Qualitative data and rubrics will begin to be discussed to help this project move forward.

1:05 PM

Raul Cardenas – Associate Vice Chancellor, Student Affairs
Student Enrollment, Retention and Completion

Raul Cardenas thanked the current Student Government President, Jordan Alvarez, for all the hard work that he and his peers have done this past year. Joanne Addison was also thanked for her passion to assist students to be successful as well as her collaboration with the student affairs.

The Office of Student Affairs principles focus on; continuing to value students and ways in helping them that would be the most successful, best support practices, resources, and outreach opportunities.

In 2009 the entry class size was 1038 freshman; 73% were retained the 1st year, 61% persisted to the 2nd year, 55% to the 3rd year, and 37% to their 4th year. Four year graduation rates (from 2002 cohort to 2009) hover around 15% of freshman. Six year graduation rates (from 2000 cohort to 2007) were around 36% in 2000 to around 41% in 2007. CU Boulder is at 68%, UCCS is at 46%, and some of CU Denver's peers are also around 46%.

After a six year review, only 28% leave to finish their degrees elsewhere which are not dissimilar to other like universities, so 1 in 4 freshmen will stay and get some type of degree at CU Denver. The goal is to have 100% graduation rates. Items that have been discussed are; how to best support principles include; advising opportunities, better degree audits for freshman and transfer students, a stronger catalog, and to create better consistency overall for a stronger community. If you have any ideas or suggestions, please contact Raul Cardenas at Raul.Cardenas@ucdenver.edu.

Jordan Alvarez gave input on how students view retention and ideas on how to get freshman to choose CU Denver. SGA has discussed how to best capture prestigious students with more focused peer research, scholarship / funding opportunities, and highlighted programs for students to skyrocket their career focuses at CU Denver.

1:42 PM

Joanne Addison, University of Colorado Denver Faculty Assembly Chair

- Approval of April 2014 Meeting Minutes
Motion to Approve: Rebecca Hunt
2nd: David Bondelevitch; CU Denver Faculty Assembly unanimously approved.
- Faculty Nomination Forms were passed out. Paper copies can be mailed to Karin Rees at CB 192, dropped off at Suite 320, or done online at;
http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/Pages/Faculty-Recognition-Program.aspx.

1:45 PM

University of Colorado Denver Faculty Assembly Committee Reports

- ***Academic Personnel Committee (APC)*** – The APC will continue to work on documents and resources; adding an HR link, how to handle hostile work and learning environments, and bullying correctives. Jessica Sowa (SPA) recently spoke to the group on grievance guidelines, resources, and policies. APC continues to revise the Operating Procedures and the APC section of the CU Denver Faculty Assembly Bylaws. The hope is to have guidelines in all units in each school and college. They encourage each unit to have grievance procedures at which time APC could assist further if needed.
- ***Budget Priorities Committee (BPC)*** – The BPC has been reviewing a report on the Auraria Library. As publishing prices increase, the library will be reviewing databases and determining needs of faculty, staff, and students. Please look for upcoming opportunities to look at the databases and provide feedback. The BPC continues to work with Provost Nairn on the new nSchool initiative.
The BPC voted for the following BPC Leadership to begin in fall 2014:
 - Chair – David Tracer (CLAS)
 - Vice-Chair – Toddy Ely (SPA)
 - Secretary – Peter Anthamatten (CLAS)
- ***Educational Policy and Planning Committee (EPPC)*** – EPPC continues to work with EPUS (FC - Educational Policy and University Standards), reviewing ELO's, and IT Governance. The EPPC has re-nominated Rebecca Hunt to be the Chair again for next semester. The other leadership will be determined when all elections / members of committees have been announced.
- ***CU Denver Faculty Advisory Committee to the Auraria Board (FACAB)***
Prepared by Chair - Leo P Bruederle
Monday, 5 April 2014, 8:00-9:00am and Monday, 5 May 2014, 8:00-9:00am
Auraria Higher Education EVPA Office Conference Room
EVPA Weiske reported plans for the Tivoli Entertainment Multiplex Center, starting with the CU Denver Film Center to be located downstairs. The Auraria Conference Center will be located upstairs providing an additional 12K square feet of meeting space. The Tivoli Commercial Tap Room, to be located in the current coffee shop, is a component of the Craft Brewing Program. FACAB voted to support a SACAB resolution developed in response to a questionnaire assessing support for a tobacco-free / smoke-free campus that endorses a 100% tobacco-free campus and promote campus wide smoking and tobacco cessation programs. Akademos Online Bookstore and Market Place contacted FACAB with a goal of offering students on the Auraria Campus access to institution branded websites that would include all required and recommended course materials thereby, for all intents and purposes replacing the Auraria Bookstore. Jeff Stamper, Assistant Vice President of Operations and Services at AHEC, was invited to attend the

May meeting to help clarify the Akademos' proposal, providing pros and cons. Following discussion, FACAB decided not to pursue further discussion with Akademos. FACAB is currently compiling feedback to the general classroom design guidelines from faculty at the three institutions, which will be completed over the summer. Bruederle is stepping down at the end of AY 2013-14 and that Joy Berrenberg will step down at the end of the Fall 2014 Semester, so two FA representatives to FACAB will need to be appointed by FA.

- ***CU Denver Faculty Assembly Disabilities Committee (FA DisC) Report Prepared by Co-Chairs Leo P Bruederle & Amy Vidali***
Wednesday, 9 April 2014, 9:15-10:15am, Auraria Library Friends Conference Room
No report from the April 9th 2014 meeting. The DDC FA DisC meets again May 7th.
- ***Student Government Association (SGA)*** – Jordan Alvarez, President of SGA, introduced the new leadership for SGA next year; Scott Cao (President), and Jeremy Gage (Vice-President). The SGA continues to work toward more health and wellness center on campus. A CU Denver specific feasibility study will be done to see the needs of the students, faculty, and staff on campus. It may be determined a slight increase of student fee costs could help fund this initiative. Updates to follow.
- ***University of CO Denver Association of Lecturers and Instructors (UCDALI)*** – The UCDALI Executive Committee will be meeting on Friday May 30th for a retreat to discuss goals and upcoming topics. Pam Laird also recently received a Bi-annual, multi-campus system-wide university collaboration report that will be reviewed on NTTF. UCDALI will be working with the Minority Affairs Committee (MAC) and discussing the multiple means of evaluations for NTTF.
- ***Minority Affairs Committee (MAC)*** – MAC will be working on planning efforts for next year. The main focus will continue to be FCQ's. Discussion has included having a mid-term and final semester FCQ pull. The UCDALI Executive Committee extended their service to discuss concerns. Updates to follow.
- ***Women's Issues Committee (WIC)*** – Judith Coe had been invited as the Faculty Council Women's Committee representative. The campus women's committee is working to find a representative to also serve on the FC Women's Committee to avoid duplicate work. Greg Roe from HR also attended to talk about FMLA. The group is also working on creating a survey for department heads in the fall.
- ***Gay, Lesbian, Bisexual, Transgender, & Intersex Committee (GLBTI)***: No report at this time.
- ***Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)***: No report at this time.
- ***Diversity Committee (DC)***: Inactive at this time

1:58 PM New Business / Old Business

2:00 PM Adjourn



Faculty Assembly

UNIVERSITY OF COLORADO **DENVER**

September 2, 2014

12:00 - 2:00 pm

LSC – 14th Floor - Chancellor’s Conf. Room

Agenda

- 12:00 PM Joanne Addison, Chair – CU Denver Faculty Assembly**
Introductions / Announcements

- 12:05 PM Provost Nairn, Office of the Provost**
Office of the Provost Update

- 12:25 PM Leanna Clark, Vice Chancellor of University Communications**
Karen Klimczak, Director of Marketing
University Communications Focus

- 12:45 PM Raul Cardenas, Associate Vice Chancellor of Student Affairs**
Chris Downen, Assistant Vice Chancellor of Student Affairs
Student Affairs Update

- 1:05 PM Jeff Franklin, Assistant Vice Chancellor of Undergraduate Experiences**
Research Symposium

- 1:20 PM Joanne Addison, Chair – CU Denver Faculty Assembly**
 - Approval of May 2014 Minutes
 - Chair’s Report

- 1:40 PM Committee Reports / Campus Updates:**
 - Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Educational Policy & Planning Comm. (EPPC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Auraria Library
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
 - Diversity Committee (DC – Inactive at this time)
 - Diversity Sub-Committees:
 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 - Minority Affairs Committee (MAC)
 - Women’s Issues Committee (WIC)
 - Disabilities Committee

- 1:50 PM New Business / Old Business**

- 2:00 PM Adjourn**

Next Faculty Assembly Meeting:

Tuesday – October 7, 2014

12:00 pm – 2:00 pm

LSC – 14th Floor - Chancellors Conference Room



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly

September 2, 2014

12:00 - 2:00pm

LSC – 14th Floor Chancellors Conf. Room

Minutes

Attendees: Leo Bruederle, Farah Ibrahim, Jessica Sowa, David Tracer, Pamela Laird, Judy Coe, Rebecca Hunt, Sarah Hagelin, David Bondelevitch, Rod Muth, Bruce Neumann, Eric Baker, Miloje Radenkovic, Edward Dill, Kathryn Cheever, John Wyckoff, Hans Rosenwinkel, Travis Vermilye, Allan Wallis, Candan Duran-Aydintug, Laura Goodwin, Tammy Stone, Jody Beck, and Kariann Yokota

12:07 PM **Joanne Addison, CU Denver FA Chair**

- Meeting brought to order
- Introductions
- Approval of May 2014 Minutes; Motion: Rod Muth, 2nd: David Bondelevitch
CU Denver Faculty Assembly unanimously approved.
- Faculty Recognition Program – Paper nominations for the CU Denver Faculty Recognition Program were handed out. All faculties are eligible for this award. Faculty can be nominated once every academic year. Please let Deans and Chairs know that this opportunity is available to recognize faculty. Nominations can be submitted online at: http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/Pages/Faculty-Recognition-Program.aspx or paper copies can be dropped off at LSC, Suite 320 or interoffice mail (CB 192 UCD) Attn: Karin Rees. Awardees are followed up with to assure this acknowledgment has been received and nominators will be notified of the outcome. For questions please contact the Faculty Assembly at 303-315-2091 or Faculty.Assembly@ucdenver.edu.
- FCQ's: The FCQ's have been revised and the new form will be used this fall. The questions are felt to be better worded. Karin Rees will send the revised form to the assembly.
- CU Denver Faculty Assembly Bylaws: The Chairs of the Faculty Assembly committees were given a first draft of the Bylaws that are currently being revised. The goal is to have this completed within the next year.
- An article was handed out on Shared Governance for review. Discussion topics on what this means to faculty and how can it be more transparent at CU Denver. This information can be given to committees or if there is enough interest a sub-committee to look into shared governance can be discussed.
- RTP Process: Consideration of how an online RTP process might look like. The VCAC is currently discussing on how to put this process fully online.
- Center for Faculty Development Update: The CFD is still awaiting a budget review after census date and will be discussed further on how to proceed for the Director search.
- Climate Survey: The Climate Survey results have been posted on the Faculty Council website. If the assembly is interested in looking further into this data, we could ask for Pat O. to run data that the faculty assembly might find more useful. If you are interested in furthering this discussion, please contact Joanne Addison.

12:28 PM

Leanna Clark, Vice Chancellor of University Communications

Karen Klimczak, Director of Marketing

University Communications Focus

Leanna Clark and Karen Klimczak discussed the recent advertising campaign “Learn with Purpose”. A post assessment survey was distributed to over 1200 people. The findings gave Communications new ideas on how to move forward. Overall the campaign was very successful at reaching a variety of audiences. The goal is to stand out as a strong urban University. University Communications handed out tech screen cleaners and CU Denver key chains to the assembly.

12:53 PM

Raul Cardenas, Associate Vice Chancellor of Student Affairs

Office of Student Affairs Update

Raul Cardenas updated the assembly that this year was the largest incoming freshman class with around 1355 students. This year’s transfer class was also substantial and around 1455 students. Applicants went from 3000 to 7000 in the last year. Student Affairs continues to focus on student retention. In the past, we typically lose students between the freshman and sophomore year and then the junior and senior year. Faculty has an important role in helping with student retention. Advising and intervention can be critical in helping a student be successful. The current degree audit system is being upgraded so that students can keep better track of their academic careers. International students continue to be crucial for the University enrollment. Combined efforts with the Office of International Affairs, the Center for Faculty Development, and the Faculty Assembly are working to determine the best ways to support faculty with students that are struggling with classes, language barriers, and being fully prepared for future courses. The team in Student Affairs is also working to better obtain data and link it with other areas like Financial Aid for a better picture. Raul Cardenas will return and update the assembly with the latest data.

1:18 PM

Jeff Franklin, Assistant Vice Chancellor of Undergraduate Experiences

Research Symposium

Jeff Franklin discussed focusing on quality academic quality in the undergraduate experience at CU Denver. The focus of the experience; attracting students, retaining students, and completing students will help everyone. This can open conversation to campus leadership to provide more support for faculty, staff and help with the undergraduate experience for students.

Jeff announced the Undergraduate Symposium to be held on October 3rd. This is an important event that brings faculty and staff together as a whole to discuss the undergraduate experience for students. Historically faculty is underrepresented. Jeff is looking to faculty assembly to help be a leader and engage their colleagues to participate. Please help distribute the flyer symposium with anyone that would be interested in your departments.

Jeff discussed the Learning Enhancement Task Force Report. The research in this report has been ongoing for 2 ½ years. The question throughout has been, how to improve quality student learning. The report discusses these recommendations. Karin Rees will send out the report for review and please send any questions or comments to Jeff Franklin.

Below are the top 4 recommendations:

- Strengthen the campus culture around teaching and learning
- Reaffirm campus-wide commitment to the teaching and learning of the central skills and dispositions for all undergraduates, in all majors
- Integrate curricula across the entire undergraduate experience linking undergrad and major

- Increase student engagement and learning by increasing the availability of high impact practices – please see handout for list.

The hiring of a fulltime Center for Faculty Development Director can be a leader to develop / teach, and further assist faculty with non-English speaking / foreign students. Many of these recommendations align with changing the faculty culture on campus. The group that has been reviewing this information also focused on Enhanced Learning Outcomes. – please see handout.

1:30 PM

Provost Nairn, Office of the Provost

Provost Update

Provost Nairn welcomed faculty back for the new semester.

Personnel Updates:

- Nelia Viveiros was introduced as the new Special Assistant to the Provost.
- CAM Dean: Laurence Kaptain is the new CAM Dean.
- Office of International Affairs: Is currently undergoing structure changes. John Sunnygard and Elaina are assisting Regina Kilkenny this process.
- CLAS Dean: Pamela Jansma is the new Dean in CLAS. She will begin on September 9th.
- SOM Dean: Finalists have been identified and interviews will continue. Updates to follow.
- Grad School Dean: Terry Potter will be the Interim Dean at this time. The search committee will begin at the end of the month.
- OMBUDS Update: Peter Bryant has stepped down from the Faculty OMBUDS position. New positions for Faculty OMBUDS on both campuses are being discussed.

Space Updates:

- The Academic 1 Building is now open. A contest to name the building is underway. Look for future announcements.
- The North Classroom is scheduled for renovation and backfill.
- One time money was received last year for the renovation of the Auraria Library.
- Other renovations will occur in the CU Denver Building and Annex area.

APPC:

- The CU Denver APPC has done a tremendous amount of work and the project is near completion. The Deans recently had a retreat to review and information was shared with the Chancellor for leadership review. The formal report will be taken to the November Board of Regents meeting.

CU South Denver:

- The CU South Denver location is up and running at the Wildlife Experience. This area of Denver is fast growing and the University of Colorado is taking the steps to be available for students in this area. CU Denver is taking the lead at this location. UCCS and CU Boulder are now showing more interest in having courses at this location. The space includes about 12000 sq. ft. for high tech classrooms and simulation labs. Look for future announcements.

Online Initiatives:

- Future discussion on enhanced support for CU Online. There are more interested in hybrid and more online class opportunities.

1:45 PM

DDC Faculty Assembly – Committee / Campus Reports:

- ***Auraria Library*** – No report at this time.
- ***Academic Personnel Committee (APC)*** – No report at this time.

- **Budget Priorities Committee (BPC)** – No report at this time.
- **Educational Policy and Planning Committee (EPPC)** – No report at this time.
- **Faculty Advisory Committee to the Auraria Board (FACAB)** – No report at this time.
- **Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)** – No report at this time.
- **Diversity Committee (DC)** – Inactive at this time.
 - **Disabilities (DisC)** – No report at this time.
 - **Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)** – Troyann Gentile will be the Chair for GLBTI and David Bondelevitch will continue on the committee as the Vice-Chair until the spring. The committee is currently working on the system-level GLBTI committee to plan the annual symposium. The event will be held on Friday, November 7th at 1pm on the Anschutz Medical Campus. There is also safe-zone training on that day beginning at 11am – 1pm that is highly recommended for faculty. Fundraising was done through several different departments at all 4 campuses and have raised nearly \$9000 for these events. Please look for future announcements and please forward to students.
 - **Minority Affairs Committee (MAC)** – No report at this time.
 - **Women's Issues (WIC)** – No report at this time.
- **Student Government Association (SGA)** – No report at this time.
- **University of CO Denver Association of Lecturers and Instructors (UCDALI)** – No report at this time.

2:00 PM

Adjourn



Faculty Assembly

UNIVERSITY OF COLORADO **DENVER**

October 7, 2014

12:00 – 2:00 pm

Location: LSC – 14th Floor - Chancellor's Conf. Room

Agenda

- 12:00 PM** **Joanne Addison, DDC Faculty Assembly Chair**
Introductions / Announcements
- 12:05 PM** **Provost Rod Nairn, Office of the Provost – Via Conference Call**
Office of the Provost Update
- 12:15 PM** **Russ Poole – AVC - Office of Information Technology**
Office of Information Technology Update
- 12:30 PM** **Regina Kilkenny – AVC - Office of Academic Resources and Services**
Office of Academic Resources and Services Update
- 12:45 PM** **Lisa Douglas, AVC - CU South Denver, CU Denver - CFO, AVC - Budget and Finance**
CU South Denver
- 1:05 PM** **Joanne Addison, Chair CU Denver Faculty Assembly**
- Approval of September 2014 Minutes
 - Chair's Report
- 1:20 PM** **Committee Reports / Campus Updates:**
- Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Educational Policy & Planning Comm. (EPPC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Auraria Library
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
 - Diversity Committee (DC) – *INACTIVE AT THIS TIME*
 - Diversity Sub-Committees:
 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 - Minority Affairs Committee (MAC)
 - Women's Issues Committee (WIC)
 - Disabilities Committee

1:50 PM

New Business / Old Business

- **Motion:** FA requests Provost Nairn to provide summary evaluations for each Dean at CU-Denver in order to improve transparency and accountability on our campus.
(Bruce Neumann – Business School)

- **Motion:** Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC.
Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:
 1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and

 2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost.
(Bruce Neumann – Business School)

- **Financial Wellness Update**

2:00 PM

Adjourn

Next Faculty Assembly Meeting:

Tuesday – November 4, 2014

12:00 pm – 2:00 pm

LSC – 14th Floor - Chancellors Conference Room



CU Denver Faculty Assembly Meeting

October 7, 2014

12:00 - 2:00pm

LSC – 14th Floor Chancellors Conf. Room

Minutes

Attendees: Tammy Stone, Diane Turner, Andy Rumbach, Candan Duran-Aydintug, Farah Ibrahim, Judy Coe, David Bondelevitch, Eric Baker, Travis Vermilye, Rebecca Hunt, Joanne Addison, Weldon Lodwick, Sarah Hagelin, Russell Poole, Regina Kilkenny, Jessica Sowa, David Tracer, Pamela Laird, Jody Beck, Robert Flanagan, Mike Radenkovic, Brian Brady, Mark Pogrebin, Edward Dill, Bruce Neumann, Hands Rosenwinkel, John Ruhnka, and Madhavan Parthasarathy.

12:02 PM **Joanne Addison, CU Denver Faculty Assembly Chair**

- Meeting brought to order

Provost Nairn – Office of the Provost

Office of the Provost Update (via tele-conference)

- ***CU Denver Chancellor Search:*** The search for a new Chancellor for the CU Denver Campus will begin soon through the President's Office. Governance groups will be formed per the Regents bylaws to assure faculty participation and input.
- ***Grad School Dean Search:*** A search committee is being formed this month to find a replacement for Barry Shur.
- ***Center for Faculty Development Director Search:*** A national search for a new Director for the Center for Faculty Development will begin. Thank you to Donna Sobel for her continued commitment to faculty and the center's success. Look for opportunities to assist if you are interested.
- ***Program Prioritization Project:*** The project had been on hold the last month. A town hall to discuss the report will be held on October 15th. The final report will be taken to the Board of Regents meeting on November 19th.
- ***Undergraduate Experiences Symposium:*** The Symposium was a huge success. Discussion included; Essential Learning Outcomes and Integrative Learning. More to come.
- ***Transmission Distinguished Lecturers:*** Joanne Addison had been receiving requests from the Biology department on how AMC can assist the downtown campus. Provost Nairn had connected with the SOM and provided names (Terri Carrothers, and CJ Klingler) to connect with to assist.
- ***Space Updates:*** The CU Denver Building is currently being renovated to now house the inWorks department. The backfill project in the North Classroom will continue. Discussion on the Wellness Center Project is moving forward. Renovations to the Tivoli are being reviewed.
- ***Provost Q & A***
 - ***CEAS Higher Teaching loads:*** Bruce Neumann asked Provost Nairn about increased teaching loads in the College of Engineering. Provost Nairn confirmed that this is not something that his office has initiated. He believes that this may have been discussion in the college. Faculty currently not engaged in a certain amount of

research, that their teaching load would go from a 2.2 to a 3.2 is being reviewed at the college level. Joanne Addison confirmed that this is the current model that the SEHD currently works under.

- **CU Denver: Center for online education:** Bruce Neumann asked about the recent President's Announcement on the 2 Chancellor Model and online education. Bruce asked if CU Denver was being discussed as a center for online education. Provost Nairn stated this has been a topic of discussion to enhance CU Online and a stronger presence for online education. There is still a lot of discussion that needs to occur before anything will be announced.

12:12 PM

Russ Poole – AVC, Office of Information Technology
Office of Information Technology Update

Securing Data Initiative (Security 2015):

This initiative will assist in maintaining FERPA and HIPPA compliance by securing CU's data. More updates to follow.

OIT Re-organization:

Final reorganization of the technology support teams will begin. In the reorganization, a new TSS Coordinator will be hired for the Office of Information Technology. This position will be externally focused. Also all of the help desks will be combined to provide best services. Ideas also include several new tech kiosk opportunities in the AB 1 Building. An area for people to receive walk-up assistance is being discussed.

Phone System: A new phone system will begin to disperse. If your phone has the technology you will be able to use a new video feature. The OIT will not be purchasing this technology, but will provide the initial hardware and software upgrades. Joanne Addison asked if faculty development funds could be used for these items. At this time, the charge for phone lines (\$22.50) will still be incurred. Rod Muth asked if there would be any funding opportunity for faculty to receive a stipend / rebate for use of their personal cell phones. Russ Poole has had discussion on the use of handsets. Currently phones can be transferred to a cell phone that can act as your desk phone with current technology. Options on what can be done will continue to be discussed.

CU Online - System Initiative:

Discussions on how to build a more online presence for CU Online as a system have been occurring. The Board of Regents has seen that we need to be more competitive and cutting edge on these efforts. A committee was formed and discussion concluded that there needs to be a more unified presence where we could compete with other university online programs. Currently all 3 campuses use different learning management systems. CU Boulder and UCCS are not on board with CU Online at CU Denver. Faculty concerns include; proper academic leadership for CU Online, a proper budget model, how earned funds should be used / credited for these online courses to the department that created the course, already overloaded faculty workloads, more discussion needed for a new business model (not like CSU Global), and continued faculty engagement. More discussion on this topic will follow.

Other topics:

- The new email system, Office 365, includes more storage. If you are having any problems with the settings, please call the helpdesk.
- The OIT is looking into upgrading the network bandwidth.
- OIT will be working on technology for CU Denver South.

- Governance Process: OIT is trying to change its governance process and would like to have more faculty involvement with the system-wide communication for better continuity. The assembly will invite Russ Poole back to talk about these initiatives.

12:49 PM

Regina Kilkenny - AVC, Office of Academic Resources & Services

Office of Academic Resources and Services Update

Regina Kilkenny discussed IT Governance on campus. Regina Kilkenny, Russ Poole, and Mike Zinser - (Chair of the IT Teaching and Learning Committee) will continue to meet to talk about faculty concerns and participation.

CU Online is not trying to sell a brand and will not be modeled after CSU Global. The hope is to have seasoned faculty that would like to teach in class or online to help build an online presence for CU Denver.

12:51 PM

Lisa Douglas - AVC, CU South Denver, CU Denver CFO, & AVC, Budget & Finance

CU South Denver

Lisa Douglas discussed that CU Denver will be the driving initiative at the new CU South Denver location. This new location, worth \$40M, was recently gifted to CU Denver. Currently courses from only CU Denver and CU Anschutz Medical Campus are being offered. The goal is to offer courses from all 4 campuses. CU Boulder and UCCS are both interested but need to determine if any of their programs would be successful at this location. Review of space will begin in early 2015. CU Denver will also continue to run the other auxiliary lines of businesses located at The Wildlife Experience to help maintain a strong community connection. CU Denver will now run; the catering/events, theatre, K-12 groups/education, and the museum. Current enrollment numbers, initial campus concerns, and an organization chart were presented.

Q & A: One concern is that the position for the AVC of Academic Affairs for this location is only a .5 FTE. Faculty would like to see it be more fluid, for the right person, to have at least a .75 FTE. If faculty / NTTF are interested in serving at this location, their current teaching load may require a course release to participate and help build this opportunity and be more involved in service. Rebecca Hunt offered potential collaboration efforts with the CU Denver Museum Studies Program with the Museum of Natural History. A question arose regarding library access/resources for students taking courses at the location. These types of logistics are currently being reviewed. More updates to follow.

The presentation can be found online at the CU Denver Faculty Assembly website at:

http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/Pages/AgendasandMinutes.aspx.

1:14 PM

Regina Kilkenny - AVC, Office of Academic Resources & Services (contd.)

Office of Academic Resources and Services Update

Currently Regina Kilkenny is the CU Anschutz Medical Campus Title IX Coordinator and Raul Cardenas is the coordinator for the CU Denver Campus. There is a full-time investigator, Anthony Antuna as well as support from the legal office. Currently CU Denver is working to educate and train faculty and staff. The office is working with The Phoenix Center that has created a strong online student education course. Discussion also includes hiring a full-time Title IX Coordinator.

The Beijing campus is celebrating its 20 year anniversary. Several administrators from CU Denver and CLAS leadership will be going to Beijing for the first annual Alumni Forum later this week.

Faculty questions included; transgender equality and results of the Climate Survey results regarding gender discrimination amongst faculty and age discrimination amongst staff. Regina Kilkenny hasn't had the opportunity to review this portion of the survey but would like to come back to present a Title IX overview soon. The survey results are still under discussion as it may have been flawed methodology. Several committees have been reviewing the climate survey and having discussion about FCQ's and equality. It was suggested that the committees combine efforts to work with OIR to crunch data from different aspects. A sub-committee may need to be formed to work through these concerns. Christine Stroup-Benham will be invited to an upcoming Faculty Assembly meeting.

If you ever have any Title IX questions / concerns, please contact Regina Kilkenny at Regina.Kilkenny@ucdenver.edu or Raul Cardenas at Raul.Cardenas@ucdenver.edu.

1:34 PM

Joann Addison – Chair, CU Denver Faculty Assembly

Chairs Report

Approval of September 2014 Minutes

Motion to Approve: Rod Muth

2nd: Rebecca Hunt / Farah Ibrahim

CU Denver Faculty Assembly – unanimously approved.

CU Denver Faculty Assembly Bylaws:

Joanne Addison is currently working on a few revisions to the FA Bylaws and hopes to distribute to the FA Executive Committee. Please reply with revisions by October 31, 2014.

1:35 PM

DDC Faculty Assembly – Committee / Campus Reports:

- ***Auraria Library*** – No report at this time.
- ***Academic Personnel Committee (APC)*** – The APC has had their first meeting and has been reviewing; VCAC Bylaws, equity adjustment, FMLA, hiring policies, anti-violence policy, guidance statement on bullying, resource guides on personnel issues, and ongoing discussion of the climate survey results. Joanne Addison suggested APC working with the new Special Assistant to the Provost, Nelia Viveiros to assist with any projects.
- ***Budget Priorities Committee (BPC)*** – BPC has been reviewing the budget implications of the administrative structure, CU Online – upfront and ongoing incentives, enrollment and student retention impacts, and a 2nd phase discussion on ELO's.
- ***Educational Policy and Planning Committee (EPPC)*** – EPPC will be determining elections of their officers. The committee is continually monitoring FCQ's, and will be inviting a member of BPC / APPC to discuss the program prioritization report results.
- ***Faculty Advisory Committee to the Auraria Board (FACAB)*** – FACAB is still looking for a Faculty Assembly rep to be on this committee. If you are interested, please contact Leo Bruederle at Leo.Bruederle@ucdenver.edu.
- ***Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)*** – No report at this time.
- ***Diversity Committee (DC)*** – Inactive at this time.
 - ***Disabilities (DisC)*** – No report at this time.
 - ***Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)*** –The committee is currently working on the system-level GLBTI committee to plan the annual symposium. The event will be held on Friday, November 7th, 1pm-5pm on the Anschutz Medical Campus. Fundraising was done through several different departments on all 4 campuses and have raised nearly \$11,000. Please look for future announcements and please forward to interested students. GLBTI is also working on FA Bylaw revisions.

- **Minority Affairs Committee (MAC)** – MAC has been working on the FCQ Results and a copy was passed out to the group. Please make any recommendations on how to proceed with concerns by emailing Denise Pan at Denise.Pan@ucdenver.edu or Craig Sisneros at Craig.Sisneros@ucdenver.edu. A copy of the report can be found at the FA MAC website at http://www.ucdenver.edu/faculty_staff/faculty/assembly/downtown/committees/diversity/Pages/Minority-Affairs.aspx.
- **Women's Issues (WIC)** – Rian Kerrane is the new Chair for WIC and is also working with FC women's committee to streamline projects. WIC is also currently working on a survey for Department Heads and Chairs on current department FMLA policies and procedures.
- **Student Government Association (SGA)** – No report at this time.
- **University of CO Denver Association of Lecturers and Instructors (UCDALI)** – Elections for UC DALI were held, please look for future announcements. UC DALI continues to review their bylaws and are planning of fall event for NTTF and service opportunities. An announcement for a NTTF Professional Development Grant opportunity has been announced. There will be 6 \$500 grants for all NTTF (other than CLAS). The deadline for this opportunity is October 13th, 2014. Please find the application at the NTTF / UC DALI website at http://www.ucdenver.edu/faculty_staff/faculty/center-for-faculty-development/resources/Pages/Non-Tenure-Track.aspx.

1:55 PM

New Business / Old Business

Joanne Addison announced two motions presented by Bruce Neumann. Per the faculty assembly bylaws, the faculty assembly will have time to review and discussion will begin at the next meeting.

- **Motion:** FA requests Provost Nairn to provide summary evaluations for each Dean at CU-Denver in order to improve transparency and accountability on our campus. (Bruce Neumann – Business School)
- **Motion:** Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC. Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:
 1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and
 2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost. (Bruce Neumann – Business School)

2:00 PM

Adjourn



CU Denver Faculty Assembly Meeting
November 4, 2014
12:00 pm – 2:00 pm
Location: LSC – 14th Floor - Chancellor's Conf. Room

Agenda

- 12:00 PM** **Joanne Addison, DDC Faculty Assembly Chair**
Introductions / Announcements
- 12:05 PM** **Provost Rod Nairn, Office of the Provost – (Teleconference Call)**
Update
- 12:15 PM** **Regent Hybl (Chairman) – Board of Regents & Regent Griego (Vice-Chair) - Board of Regents**
- 12:45 PM** **John Sunnygard – Executive Director, Office of International Affairs**
Office of International Affairs Update
- 1:05 PM** **Joanne Addison, Chair CU Denver Faculty Assembly**
- Approval of October 2014 Minutes
 - Chair's Report
- 1:15 PM** **Committee Reports / Campus Updates:**
- Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Educational Policy & Planning Comm. (EPPC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Auraria Library
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
 - Diversity Committee (DC)
 - Diversity Sub-Committees:
 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 - Minority Affairs Committee (MAC)
 - Women's Issues Committee (WIC)
 - Disabilities Committee
- 1:30 PM** **New Business**
- **Tuition Benefits**
 - **Motion:**

Whereas academic issues are the primary responsibility of the faculty,
Whereas the UCD Faculty Assembly has not been permitted to review draft PP documents, despite repeated requests, and repeated assurances that drafts would be available,
Whereas any interested UCD faculty member should be able to review their program's PP performance before public release,
Therefore, be it resolved that the UCD Faculty Assembly hereby requests that the CU Administration delay public release of the PP reports until such time as the UCD Faculty Assembly and any interested UCD faculty member shall have an adequate opportunity to

review such PP reports and provide input leading to possible revision and improvement of the PP reports, methodology, and/or ranking.
(Bruce Neumann – Business School)

Old Business

- **Amended Motion:**

FA requests Provost Nairn to provide summary results from the administrator appraisals or performance surveys of each Dean, Associate Dean, Assistant Dean, Department Chair, Provost, Chancellor, Vice-Chancellor, and Associate/Assistant Vice Chancellors at CU-Denver in order to improve transparency and accountability on our campus.
(Bruce Neumann – Business School)

- **Motion:** Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC.

Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:

1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and
2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost.
(Bruce Neumann – Business School)

2:00 PM Adjourn

Next Faculty Assembly Meeting:

Tuesday – December 2, 2014

12:00 pm – 2:00 pm

LSC – 14th Floor - Chancellors Conference Room



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

November 4, 2014

12:00 - 2:00 pm

LSC – 14th Floor Chancellors Conf. Room

Minutes

Attendees: Judith Coe, Leo Bruederle, Rebecca Hunt, David Tracer, Robert Flanagan, Diane Turner, Jody Beck, Tammy Stone, Miloje Radenkovic, Bruce Neumann, David Bondelevitch, Yufeng Han, Edward Dill, Travis Vermilye, Eric Baker, Pam Laird, Sam Walker, Weldon Lodwick, Kathryn Cheever, Kariann Yokota, Madhavan Parthasarathy, Joann Addison, Laura Goodwin, and Regina Kilkenny

12:04 PM **Joanne Addison, CU Denver Faculty Assembly Chair**

- Meeting brought to order

12:05 PM **Provost Nairn – Office of the Provost**

Office of the Provost Update (via tele-conference)

- ***inWorks:*** Faculty has shown concern on the process of approving courses in regards to inWorks. Provost Nairn will follow up with John Bennett to determine this process.
- ***Program Prioritization Project:*** The final report will be taken to the Board of Regents meeting on November 19th. The BPC and the APPC have worked tirelessly to assure faculty involvement in this process. Bruce Neumann has requested to review the report binders for this project.
- ***CU Denver South:*** Joann Brennan (CAM) has accepted the .5 FTE AVC of Academic Affairs position at the CU South location, effective November 1st. Samantha (Sam) Moreno from SODM will also going to serve as the Business Operations Director.
- ***Searches:***
 - ***Grad School / Business School Dean:*** In the process of collecting nominations for the search committees. Updates to follow.
 - ***CU Anschutz SOM Dean:*** The SOM has 2 finalists that have attend the campus. The final candidate is slated to visit the campus in late November.
 - ***CU Denver Chancellor Search:*** The search committee for a new Chancellor for the CU Denver Campus will have Chancellor DiStefano Chair the Committee. If you are interested in serving on this committee, please contact the Office of the Provost.
- ***Space:***
 - ***Tivoli Renovation:*** A renovation program will begin in the Tivoli slotted for more space for the College of Arts and Media.
 - ***Backfill:*** Additional resources are being reviewed to move forward with the backfill space in the North Classroom.
 - ***CU Denver Building:*** The ground floor of the CU Building is being renovated for the inWorks Program.

12:15 PM

Regent Kyle Hybl - Chairman, Board of Regents

Regent Irene Griego - Vice-Chair, Board of Regents

Patrick O'Rourke - Vice President, University Counsel and Secretary of the Board of Regents

Todd Saliman - Vice President and Chief Financial Officer, Budget and Finance Office

Regent Chairman Kyle Hybl and Regent Irene Griego came to the FA meeting and discussed their ideas on; policy directions, guiding principles, CU Denver's Mission and Values, rolling objectives, economic challenges for higher education, safe working and learning environments, shared governance, attracting and retaining faculty/staff/students, and current budget objectives. Todd Saliman discussed the Governor's Budget Request and future models on state funding for higher education.

12:45 PM

John Sunnycard - Executive Director, Office of International Affairs

Office of International Affairs Update

The Office of International Affairs has been working with Donna Sobel, Director - Center for Faculty Development, on how to best support faculty in regards to our international students. John gave background of OIA and discussed the recent leadership changes. Ideas to help support include faculty and students include; a summer intensive language program and making more resources available, i.e. more support in the Learning Resource Center or Writing Center that could best support struggling international students. Faculty input is important to help the OIA grow and determine the best support for faculty, staff, and students. A presentation can be found on the CU Denver Faculty Assembly website. Please send suggestions or comments to John Sunnycard at John.Sunnycard@ucdenver.edu.

1:34 PM

Joann Addison – Chair, CU Denver Faculty Assembly

Chairs Report

- **Approval of October 2014 Minutes:**
Motion to Approve: Rebecca Hunt
2nd: David Bondelevitch
CU Denver Faculty Assembly – Unanimously approved.
- **Service to Service & Leadership:** Joann Addison is working with Laura Goodwin, Christine Stroup-Benham, APC, VCAC, on eFRPA's and FCQ's. Recent wording has been changed in the Board of Regents Laws to read from service to service and leadership Rod Nairn will be working with individual units and departments on Privilege and Tenure Criteria. An FCQ sub-committee has also been formed to discuss faculty concerns on credit of service.
- **CU Denver Faculty Assembly Bylaws:** The CU Denver Faculty Assembly Executive Committee has reviewed and provided feedback. Legal will then be reviewing the document for any updates before it is brought back the assembly for final discussion. During the February 2015 meeting, this topic will be discussed during a working meeting. Please try to attend.
- **Climate Survey:** The concerns that faculty had with the survey have been noted and discussed in Faculty Council. This report will be reviewed again in the future and action items discussed.
- **Tuition Benefit Handout:** Faculty Council has been reviewing the tuition benefits with Raul Cardenas. Joann would like BPC to soon looking at options. Items to review for future discussion include options that could be available at the campus level and / or at the CU System level.

1:20 PM

DDC Faculty Assembly – Committee / Campus Reports:

- ***Auraria Library*** – No report at this time.
- ***Academic Personnel Committee (APC – Judy Coe)***: APC continues to work on; VCAC Bylaws, equity adjustment, FMLA, hiring policies, anti-violence policy, a guidance statement on bullying, resource guides on personnel issues, and ongoing discussion of the climate survey results. APC will begin working with the WIC and Regina Kilkenny on Title IX at the November meeting. APC will also soon be working with Brenda J. Allan, Laura Argys, WIC and Donna Sobel at the December meeting on the number of female full professors and on RTP committees.
- ***Budget Priorities Committee (BPC – David Tracer)***: BPC has been reviewing the operating procedures. Discussion on topics include; tuition remission for graduate students, inWorks grant program, and ICR return policies.
- ***Educational Policy and Planning Committee (EPPC – Rebecca Hunt)***: David Tracer attended the last meeting to discuss Program Prioritization. Discussion in this meeting included; EPUS discussion on the IT Governing Policies, and will begin helping with the FCQ Sub-committee.
- ***Faculty Advisory Committee to the Auraria Board (FACAB – Leo Bruederle)***: The Classroom Design Guidelines developed last year has been approved by the Auraria planning department and the CU facilities department. FACAB has also been working on goals for the upcoming year. CU Denver will need to find a FACABO representative in the spring to replace Joy Berrenberg.
- ***Learning, Educational Technology, Teaching & Scholarship Committee (LETTS)*** – No report at this time.
- ***Diversity Committee (DC)*** – Inactive at this time.
 - ***Disabilities (DisC – Leo Bruederle)***: DisC goals include to meet with Lisa Magill, Director of Disabilities and Resources to discuss demographics and and to increase communication between the Disability Resources Center and Faculty.
 - ***Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI – David Bondelevitch)***: The Annual GLBTI Symposium will be on Friday – registration is full and has been closed. The Safe Zone Training is also full at this time.
 - ***Minority Affairs Committee (MAC)*** – No report at this time.
 - ***Women’s Issues (WIC – Diane Turner)***: The FMLA survey has been sent out to each department. Preliminary review shows that each department handles things differently. Approaches and policy implementation is being discussed. Rian Kerrane and Judy Coe are also working with on the FC WIC. Please look for future announcement on the upcoming Women’s Symposium.
- ***Student Government Association (SGA)*** – No report at this time.
- ***University of CO Denver Association of Lecturers and Instructors (UCDALI – Sam Walker)*** – UCDALI has scheduled meetings with most of the Deans of all the schools and colleges to discuss service for NTTF and how UCDALI can support NTTF in their schools. The Professional Development Funds (Non-CLAS) awards have been decided. Thirteen applications were received. 6 - \$500 Awards will be given. UCDALI will be hosting a fall event on Networking for Retention. The event will be on Wednesday, November 19th 11:00 – 1:30 pm in the Student Commons Building, 3rd Floor Solarium with light refreshments.

1:55 PM

New Business / Old Business

Joanne Addison announced one new motion and the two previous motions presented by Bruce Neumann. Per the faculty assembly bylaws, the faculty assembly will have time to announce the new motion but will wait to review and discussion the motion at the next meeting. Bruce Neumann asked for a point of order for a motion to suspend the bylaws to discuss the new motion. The Faculty Assembly voted 3 in favor and 9 opposed, 0 abstained votes. The motion was not approved at this time.

- **New Motion** – to be discussed at the next FA meeting. Whereas academic issues are the primary responsibility of the faculty, Whereas the UCD Faculty Assembly has not been permitted to review draft PP documents, despite repeated requests, and repeated assurances that drafts would be available, Whereas any interested UCD faculty member should be able to review their program's PP performance before public release, Therefore, be it resolved that the UCD Faculty Assembly hereby requests that the CU Administration delay public release of the PP reports until such time as the UCD Faculty Assembly and any interested UCD faculty member shall have an adequate opportunity to review such PP reports and provide input leading to possible revision and improvement of the PP reports, methodology, and/or ranking. (Bruce Neumann – Business School)

Bruce Neumann provided the amended motion prior to the meeting. Bruce Neumann withdrew his initial motion for the amended motion below. Bruce Neumann asked that Madhavan Parthasarathy (MP) speak on the motion.

- **Administrator Appraisal Motion (Amended Motion):** FA requests Provost Nairn to provide summary results from the administrator appraisals or performance surveys of each Dean, Associate Dean, Assistant Dean, Department Chair, Provost, Chancellor, Vice-Chancellor, and Associate / Assistant Vice Chancellors at CU-Denver in order to improve transparency and accountability on our campus. (Bruce Neumann – Business School)
 - Motion to further discuss: David Bondelevitch, 2nd the motion Judy Coe – Unanimously Approved.

This motion was tabled at this time.

- **Motion:** Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC. Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:
 1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and
 2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost. (Bruce Neumann – Business School)

2:00 PM

Meeting Adjourned – Motion to Adjourn: Rebecca Hunt, 2nd: David Bondelevitch – Unanimously Approved.



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

December 2, 2014

12:00 pm – 2:00 pm

Location: LSC – 14th Floor - Chancellor's Conf. Room

Agenda

12:05 PM Joanne Addison, DDC Faculty Assembly Chair

Introductions / Announcements

12:10 PM Provost Rod Nairn, Office of the Provost

Office of the Provost Update

12:25 PM Regent Carrigan

Board of Regent Update

12:45 PM Chancellor Wartgow

Office of the Chancellor Update

1:15 PM Joanne Addison, Chair CU Denver Faculty Assembly

- Approval of November 2014 Minutes
- Chair's Report
- CU Denver FA Bylaws
- Tuition Benefits

1:30 PM Committee Reports / Campus Updates:

- Academic Personnel Comm. (APC)
- Budget Priorities Comm. (BPC)
- Educational Policy & Planning Comm. (EPPC)
- Faculty Advisory Comm. to Auraria Board (FACAB)
- Learning, Educational Technology, Teaching & Scholarship (LETTS)
- Auraria Library
- Student Government Association (SGA)
- UCD Assoc. of Lecturers & Instructors (UCDALI)
- Diversity Committee (DC)
 - Diversity Sub-Committees:
 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 - Minority Affairs Committee (MAC)
 - Women's Issues Committee (WIC)
 - Disabilities Committee

1:45 PM New Business / Old Business

Old Business

• **Previous Motion:**

Whereas academic issues are the primary responsibility of the faculty,
Whereas the UCD Faculty Assembly has not been permitted to review draft PP documents, despite repeated requests, and repeated assurances that drafts would be available,
Whereas any interested UCD faculty member should be able to review their program's PP performance before public release,
Therefore, be it resolved that the UCD Faculty Assembly hereby requests that the CU Administration delay public release of the PP reports until such time as the UCD Faculty Assembly and any interested UCD faculty member shall have an adequate opportunity to review such PP reports and provide input leading to possible revision and improvement of the PP reports, methodology, and/or ranking.
(Bruce Neumann – Business School)

- **Previous Motion:** Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC.

Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:

1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and
2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost.

(Bruce Neumann – Business School)

2:00 PM Adjourn

Next Faculty Assembly Meeting (Note: There will be NO January Meeting)

Tuesday – February 3, 2014

12:00 pm – 2:00 pm

LSC – 14th Floor - Chancellors Conference Room



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

December 2, 2014

12:00 pm - 2:00 pm

LSC – 14th Floor Chancellors Conf. Room

Minutes

Attendees: Tammy Stone, Candan Duran-Aydintug, Diane Turner, Allan Wallis, Weldon Lodwick, Mike Radenkovic, Eric Baker, David Tracer, Bruce Neumann, Travis Vermilye, Kathryn Cheever, Lola Johnson-Hagmoc, Lucy McGuffey, Yufeng Han, Rebecca Hunt, Edward Dill, Judith Coe, Leo Bruederle, Laura Goodwin, Laura Borgelt, Rodney Herring, David Bondelevitch, Sam Walker, Linda Fried, Hans Rosenwinkel, Joanne Addison, Provost Nairn, Chancellor Wartgow, Regent Michael Carrigan, and Mark Pogrebin

12:04 PM **Joanne Addison, CU Denver Faculty Assembly Chair**

- Meeting brought to order

12:05 PM **Provost Nairn – Office of the Provost**

Office of the Provost Update

- ***Academic Program Prioritization Committee Presentation:*** The APPC has completed its review of programs on the CU Denver Campus. The report was presented to the Board of Regents. The next step will be an administration prioritization.
- ***CU Online Initiatives:*** At the recent BOR meeting, all 4 chancellors were unified on the importance of CU building its online educational presence. More discussion will follow.
- ***Current Searches:***
 - ***CU Anschutz SOM Dean:*** The SOM has had 2 finalists attend the campus. The final candidate is slated to visit the campus in late November.
 - ***Grad School / Business School Dean:*** In the process of collecting nominations for the search committees. The ad and job description have been publicized. The first comprehensive review date will be January 5th.
 - ***Business School Dean:*** The search is currently underway. A search committee has been identified and will be chaired by Dean Paul Teske. January 15th will be the first application review.
 - ***CU Denver Chancellor:*** The search committee for a new Chancellor for the CU Denver Campus will have Chancellor DiStefano Chair the Committee. If you are interested in serving on this committee, please contact the Office of the Provost.
- ***inWorks:*** The courses that are currently available through inWorks have gone through the correct approval process. The inWorks Office will be hosting an open house in January in the CU Building, 1st Floor in their new office space. Please look for future announcements.

12:28 PM

Regent Michael Carrigan

Regent Carrigan gave the assembly his background and his visions for the future on the CU Denver campus. He shared his concerns for both the CU Denver campus, the CU system, higher education funding, and how to advance in online learning. If anyone has any questions or concerns for Regent Carrigan, please feel free to contact him at Carrigan@cu.edu.

12:45 PM

Chancellor Jerry Wartgow

Chancellor Wartgow thanked everyone for their continued supported during his interim role as Chancellor for the CU Denver campus. As he continues to support administration, current concerns include; student retention through new approaches, further engaging CU online initiatives and online education opportunities, and how to grow at the CU South Metro location. Please forward any questions or ideas regarding online education to Joanne Addison at Joanne.Addison@ucdenver.edu.

1:35 PM

Joann Addison – CU Denver Faculty Assembly, Chair
Chairs Report

- **Approval of November 2014 Minutes:**
Motion to Approve: Farah Ibrahim
2nd: Judy Coe
CU Denver Faculty Assembly – Unanimously approved with revisions.
- **Tuition Assistance Benefits:** A handout was presented of work done in the Faculty Council. Laura Borgelt discussed the handout that was proposed through the FC Personnel Committee and FC Budget Committee. The goal is to make this more of a Tuition Assistance Benefit opposed to the current waiver model.
Discussion included concerns with cross campus availability and structure. Please share and review this and send any comments or concerns to Joanne Addison at Joanne.Addison@ucdenver.edu.
- **CU Denver Faculty Assembly Bylaws:** Joanne Addison and Karin Rees will be working on a draft of the FA Bylaws over the winter break. The February meeting will have 45 minutes blocked off for the Faculty Assembly to review and discuss.

1:50 PM

CU Denver Faculty Assembly – Committee / Campus Reports:

- ***Auraria Library:*** No report at this time. Rodney Herring will be giving a presentation at the next FA meeting.
- ***Academic Personnel Committee (APC, Judy Coe):*** APC has been working on; a draft document on workplace building, discussing collaboration with the Center for Faculty Development (CFD) to host a targeted workshop on in the spring semester, and a possible strategy on academic bullying. Ongoing discussion includes; climate survey results and next steps, possible collaboration with the CFD and Office of Diversity to review age and gender discrimination and working with the FC Women’s Committee.
- ***Budget Priorities Committee (BPC, David Tracer):*** BPC had Lisa Douglas and Michael DelGuidice at the last meeting to discuss potential new buildings and campus safety issues
- ***Educational Policy and Planning Committee (EPPC, Rebecca Hunt):*** EPPC continues to work on FCQ’s and a resolution on ELO’s that came out of the Undergraduate Learning Symposium.
- ***Faculty Advisory Committee to the Auraria Board (FACAB, Leo Bruederle):*** FACAB has

developed a Friend of Auraria Award. This award can be given to faculty at any of the 3 institutions on campus. The award will include a free parking pass for a year.

- **Learning, Educational Technology, Teaching & Scholarship Committee (LETTS, Jessica Sowa)** No report at this time.
- **Diversity Committees**
 - **Disabilities (DisC, Leo Bruederle)** No report at this time.
 - **Gay, Lesbian, Bi-sexual, Transgender, & Intersex (GLBTI, David Bondelevitch)** The Annual GLBTI Symposium was very successful. Concerns included the amount of no shows. Discussion included having a fee to assure participation. With the extra funds that were gathered during fundraising, GLBTI will be looking at hosting a spring event.
 - **Minority Affairs Committee (MAC, Joanne Addison for MAC)** A flyer was handed out for the upcoming 5th Annual Higher Education Diversity Summit.
 - **Women's Issues (WIC, Sarah Hagelin)** Recently WIC met with Dr. Brenda J. Allen. WIC will also continue working with the system-wide Faculty Council Women's Committee.
- **Student Government Association (SGA VP, Lola Johnson-Hagmoc)** Student Government has focused on a proposal for a campus wellness center.
An external advisory committee called the College Council has now been absorbed to join the Student Government Association to become elected officials. This should occur at this year's elections.
Students would like to review the length of student orientation. Suggestions included having a 2 day orientation with more freshman engagement within each area.
- **University of CO Denver Association of Lecturers and Instructors (UCDALI, Lucy McGuffey)** UCDALI continues to meet with each of the Deans. The Fall Event, Networking for Retention, was held on November 19th, 2014. It was successful and generated new ideas for better networking with students and colleagues. They group will now begin working on a spring event on service. Announcements to follow. UCDALI will now be focusing on NTT files and multi-year contracts.

1:55 PM

New Business / Old Business

- **Past Motion:** Whereas academic issues are the primary responsibility of the faculty, Whereas the UCD Faculty Assembly has not been permitted to review draft PP documents, despite repeated requests, and repeated assurances that drafts would be available, Whereas any interested UCD faculty member should be able to review their program's PP performance before public release,
Therefore, be it resolved that the UCD Faculty Assembly hereby requests that the CU Administration delay public release of the PP reports until such time as the UCD Faculty Assembly and any interested UCD faculty member shall have an adequate opportunity to review such PP reports and provide input leading to possible revision and improvement of the PP reports, methodology, and/or ranking. (Bruce Neumann – Business School)

Bruce Neumann provided the amended motion prior to the meeting. Bruce Neumann withdrew his initial motion for the amended motion below. Bruce Neumann asked that Madhavan Parthasarathy (MP) speak on the motion.
 - As the APPC report has already been presented to the Board of Regents and Bruce Neumann has reviewed the documents per his request, the motion was withdrawn.

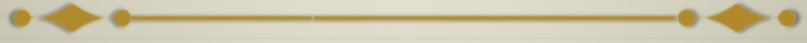
- **Administrator Appraisal Motion (Amended Motion):** Whereas the new organizational structure involving separate Chancellors for AMC and UCD, on top of combined Vice-Chancellors and Provost, may lead to communication problems and potential conflicts of interest with decisions that may impinge on the overall welfare of the University of Colorado Denver, or on AMC. Whereas the new organizational structure may not be attractive to candidates in the upcoming search for a UCD Chancellor or may result in turnover or difficulty hiring a strongly qualified candidate, be it resolved that:
 1. Denver FA recommends an in-depth study to analyze the best paths forward to identify the best structure possible within the current confines established by the creation of a dual-Chancellor structure so that any unintended consequences attendant to the new structure are minimized, and
 2. Denver FA recommends that clarifications be developed so that faculty as well as any candidates for the UCD Chancellorship can fully understand the duties, reporting lines, and separation of responsibilities for the activities and duties currently managed by the Chancellor, Vice-Chancellors, and Provost. (Bruce Neumann – Business School)
 - Rebecca Hunt called the motion to question. This motion was voted down by the CU Denver Faculty Assembly; 5 were in favor, 8 opposed, and 6 members abstained.

2:03 PM

Meeting adjourn

The background features a collage of various postage stamps and internationalization-related symbols. Visible stamps include one from Costa Rica with the word 'COSTA RICA' and another from Madrid with 'MADRID' and 'No. 1'. Other stamps show 'POSTAGE' and '100.00'. There are also symbols like a globe and a compass rose.

OIA Partners for Internationalization

A decorative horizontal line with two diamond shapes at each end, positioned above the text.

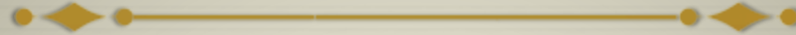
Faculty Assembly
John Sunnygard, Executive Director

Why does internationalization matter?



- ✦ 3 Characteristics of Global top 100 universities:
 1. Lots of research money
 2. Focused on student learning environment
 3. 19% international students
- ✦ Students, especially minority, who study abroad are 18 – 33% more likely to graduate

OIA “Trriorities”



- ✦ Collaborative and Positive Culture
- ✦ Successful “International” Learning Environment
- ✦ International Engagement and Enrollment

6 + 1 units, 4 locations, 2 campuses

- ✦ International Admissions – *George Kacenga*
- ✦ International Student and Scholar Services – *Michelle Larson-Krieg*
- ✦ ESL Academy – *Marcel Bolintiam*
- ✦ Global Education I Study Abroad – *Diego Garcia**
- ✦ Marketing and Communications – *Cecile Schoberle*
- ✦ Finance and HR – *Weijia “Payton” Wu*
- ✦ International Operations & Risk Mgt. – *Alana Jones*

Vital Foci



- ✦ Student Success & Intercultural Learning Environment
- ✦ “Generation Study Abroad” double number of CU Denver CU Anschutz students by 2019
- ✦ ESL Enrollments
- ✦ Enhanced welcome for International Students
- ✦ International Student Enrollments

Intercultural Learning Environment

- ✦ Inclusive learning environment with very different cultures
 - ✦ What do you need to succeed?
 - ✦ How do we foster inclusiveness?
 - ✦ How can we maximize the learning experience through the diversity of our students?

The Liniger Building at the University of Colorado South Denver



CU Denver Faculty Assembly

October 7, 2014

Lisa Douglas
Vice Chancellor South Denver
lisa.douglas@ucdenver.edu



University of Colorado
Denver | Anschutz Medical Campus

Goals of South Denver

- Encourage all four CU campuses to reach South Denver and expand CU enrollments
- Provide additional space for any interested CU programs
- Encourage nearby businesses to train their employees at CU
- Provide a fresh new location and venue for K-12 partnerships
- Support the lines of auxiliary business that can be profitable to CU and connect CU to the community



Background

Founded in 2002, The Wildlife Experience is a wildlife art and natural history museum designed to serve South Denver.

The venue will still be available for K-12 students, the public, and the community, and CU will have access to the building's public spaces, including the theater, galleries, and event space.

\$1.8 million of University cash has already been used to renovate 11,000 square feet of the building for higher education, including:

- Two 48-seat general classrooms
- A 32-station computer lab
- Simulation and basic skills lab for the nursing program
- Faculty and administration support offices

An additional \$1.9 million is expected to be invested in additional renovation to start within the fiscal year.



CU Denver Role

- CU Denver has been designated to be the Facility Manager on behalf of CU and provide basic services such as housekeeping, IT, maintenance , repair, and utilities.
- CU Denver will ensure that all CU campuses have fair access to the facility and will coordinate all scheduling for both academic access and event access.
- CU Denver will hire staff to operate the museum, events, and K-12 education and staff to support all of the operations at the Liniger Building.
- CU Denver will collaborate with all CU campuses, the University of Colorado Board of Regents, the CU System Office, and all related stakeholders to yield success with this gifted property.



Current Enrollment Status

Currently, only University of Colorado Denver | Anschutz programs are being offered for the Fall 2014. These programs and current enrollments are:

Business School	General Business Certificate: Leading Individuals and Teams	11
Business School	General Business Certificate: Analyze/Interpret Accounting Info	16
Education & Human Development	Addictions Counseling	4
Education & Human Development	Responding to School Violence - Workshop	C
Engineering and Applied Science	Computer Forensics I	4
Engineering and Applied Science	Software Architecture	11
Engineering and Applied Science	Principles of Programming	C
Colorado School of Public Health	Affordable Care Act & US Healthcare System	7
Colorado School of Public Health	Principles Decision Analysis	4
College of Nursing	Nursing Foundations	36
College of Nursing	Nursing Research	36
College of Nursing	Pharmacology Nursing	36
College of Nursing	Community Health Promotion I	36
College of Nursing	Medical-Surgical Practice I	36



Enrollment Issues

Action Plan

- Meet with Denver Deans and champions to refine offerings, develop further interest, and brainstorm more possibilities.
- Meet with Anschutz Medical Campus College of Nursing and confirm that their strong effort will continue.
- Additional meetings with Boulder to determine needs, strategies, and timing.
- First meeting with UCCS on August 26 to start to develop ideas that they have proposed.
- Initiate a South Denver Collaboration Committee including CU System Office, Denver Campus, Anschutz Medical Campus, Boulder Campus, and Colorado Springs Campus representatives to discuss common issues and ensure fair access.



Ideas under Consideration by CU Denver

Initiative Title	Potential Partner	Description
Nonvirtual Labs	College of Liberal Arts and Sciences	Biology and/or Physics labs to increase access for Denver Campus students
Degree Completion	College of Liberal Arts and Sciences, Undergraduate Advising, and Undergraduate Experiences	Undergraduate Degree Completion programming, courses offered in South Denver in order to complete a CU degree
Core Curriculum	College of Liberal Arts and Sciences, other schools	Provide core programming that's more accessible for South Denver, drawing on ability to have larger class sizes
ESL South Denver	Office of International Affairs	English Second Language, access for South Denver
MBA South	Business School	MBA in South Denver
On Line Support	CU Online	Testing, internet access, labs, group work, hybrids
South Denver Certificates	Business, Public Affairs, Nursing, Engineering and Applied Sciences, Education, Architecture, CHAPA	Graduate certificates specific to South Denver businesses
TWE and SEHD Partnership	School of Education & Human Development	K-12 Outreach using The Wildlife Experience existing structure to provide clinical experience for students
Activate Admission Promise South Denver	Academic Success and Advising Center	Enhance Admission Promise, cooperate more with Arapahoe Community College to transition South Denver community college students to CU Denver
CAM in South Metro	College of Arts and Media	Film, music, theatre, visual arts in South Denver. Galleries, presentations, and film community events



Ideas under Consideration by UCCS

Potential Partner	Description
College of Engineering and Applied Sciences	<ul style="list-style-type: none"> *Use CISCO telepresence technology to deliver concurrent engineering classes *Project Lead the Way (PLTW): Offer teacher development workshops; host middle school students for the PLTW Gateway Academy; host networking events for administrators and industry leaders; and host PLTW summer core teacher training *Graduate student recruitment, approximately twice annually, for the Master of Engineering online courses
College of Business and Administration	<ul style="list-style-type: none"> *Business completion programs-selected courses/hybrid model *Certified Financial Planner Professional Program *CU Executive MBA - potential site or other offerings with other CU Business schools *General Education Business courses-selected courses in block timeframes for summer *Other Summer Camp-like opportunities and packaged summer course offerings *CISCO-based certificate programs such as the Certificate of Innovation
Beth-El College of Nursing and Health Sciences	<ul style="list-style-type: none"> *Potential joint offerings with the Anschutz Medical Campus College of Nursing *Professional certificate programs such as the Sexual Assault Nurse Examiner *Health Sciences Program options such as dietetics and dietetic internships
Admissions and Recruitment	<ul style="list-style-type: none"> *Permanent recruiting office in a prominent location within the building *Signage inside the buildings similar to signage erected by the UCD campus *Regularly scheduled UCCS information nights *Periodic parent information sessions for prospective families and receptions for current students and their parents; seasonal events based on enrollment process *Program for Denver Metro area conditional admits taking courses taught by Success Coaches



Ideas under Consideration by Boulder

Potential Partner	Description
Continuing Education	<ul style="list-style-type: none"> • CU on the Weekend programs, offering free presentations to the public. Two planned encore presentations this fall: Baseball and the American Dream in History and Nuclear Families, Nuclear Towns: Los Alamos in the Cold War • CU Science Discovery programs offering hands-on STEM learning experiences for K-12 students and teachers • Possible conference site of the statewide STEM collaborative for girls
Leeds School of Business	<ul style="list-style-type: none"> • Evening MBA program that may be partially live and partially broadcast from Boulder • Exploring use of telepresence technology to provide enhanced distance learning experience
CU Museum of Natural History	<ul style="list-style-type: none"> • Exploration of experiential learning partnership with the School of Education • Distance learning opportunities for the Graduate Program in Museum and Field Studies • Utilizing The Wildlife Experience as an informal science learning space, providing outreach opportunities to South Denver communities
College of Music	<ul style="list-style-type: none"> • Musical performances aimed at engaging alumni, donors, and the South Denver community – highly dependent on music-specific considerations (e.g. acoustics, stage size)
College of Arts and Sciences	<ul style="list-style-type: none"> • Instruction and outreach opportunities for the Jewish Studies program
Outreach and Engagement	<ul style="list-style-type: none"> • Events to learn about MAVEN, the importance of Mars exploration and how the aerospace industry partners with CU-Boulder to advance one of Colorado's leading economic sectors • Chancellor's update on the campus for Denver alumni and extended campus community • Location for Chancellor's annual Outreach Tour



Org Chart for South Denver

