

**CU Denver DDC FA GLBTI Committee**  
**Meeting Agenda – February 8, 2013**

Call to order and attendance.

<u>NAME</u>	<u>TERM</u>	<u>School / College</u>	
David Bondelevitch	2013 - 2014	CAM (Chair)	
Bryan Wee	2011 - 2014	CLAS	E
Rosemary Evetts	2012 - 2015	Library	
Troyann Gentile	2013 - 2015	SEHD	
Eric Poole	2013 - 2014	SPA	
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	

**Old Business**

Approval of November minutes. December meeting was held via email to create the GLBTI Mission Statement & Operating Procedures FINAL

Status of Faculty Council GLBTI Committee.

- **GLBTI Climate Survey** on campus, for students, staff and faculty - We will need to send a request to Faculty Council for funding a Climate Survey across all campuses for Students, Faculty, Staff. SEE ATTACHMENT.

**Report from Bryan about status of questionnaire;**

**Report from Troyann as to whether Qualtrix can be used for questions.**

- Involving students in this committee and evaluating their needs - can we use this committee as a way to provide better support? Troyann suggests using Chi Sigma Iota to provide counseling.

This item has been tabled until November meeting, after the Symposium.

**Report from Bryan:**

**meeting with the Auraria Gay, Lesbian, Bisexual & Transgender Student Services**

- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf. This document is outdated. Bondelevitch will look for a .doc version.

This item has been tabled until November meeting, after the Symposium.

## **New Business**

Open for suggestions.  
Next Assembly Meeting:

## **Upcoming Events**

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center.

Adjournment.

**CU Denver DDC FA GLBTI Committee  
Meeting Minutes – February 8, 2013**

Call to order and attendance, 11:30 AM.

<b>NAME</b>	<b>TERM</b>	<b>School / College</b>	
David Bondelevitch	2013 - 2014	CAM (Chair)	√
Bryan Wee	2011 - 2014	CLAS	E
Rosemary Evetts	2012 - 2015	Library	
Troyann Gentile	2013 - 2015	SEHD	√
Eric Poole	2013 - 2014	SPA	√
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	√

**Old Business**

Approval of November minutes. December meeting was held via email to create the GLBTI Mission Statement & Operating Procedures FINAL.

Status of Faculty Council GLBTI Committee.

Funding for next Symposium.

Pat Steadman – state senator – potential speaker

Chair discussion – Troyann has volunteered to chair the committee for next year.

**Motion to elect Troyann chair for 2014-2015 academic year, Poole, Addison, elected by acclamation.**

- **GLBTI Climate Survey** – a copy of the survey was sent via email for response to chair Joann Addison.

Look for previous survey. Bud Coleman might be able to find results.

Student government Climate Survey – talk to student reps Jordan Alvarez and Caleb.

Ed Garton – contact about tri-institutional survey.

- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf. This document is outdated. Bondelevitch will look for a .doc version. This item has been tabled.

**New Business**

Next Assembly Meeting: Friday, March 14<sup>th</sup>, 11 AM in LSC 320.

**Upcoming Events**

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center.

Motion to adjourn, noon, Poole, Gentile, acclamation.

**CU Denver DDC FA GLBTI Committee**  
**Meeting Agenda – March 14, 2013**

Call to order and attendance, 11:00 AM.

<u>NAME</u>	<u>TERM</u>	<u>School / College</u>	
David Bondelevitch	2013 - 2014	CAM (Chair)	√
Bryan Wee	2011 - 2014	CLAS	E
Rosemary Evetts	2012 - 2015	Library	
Troyann Gentile	2013 - 2015	SEHD	√
Eric Poole	2013 - 2014	SPA	√
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	√

**Old Business**

Approval of February minutes.

Approval or revised Operating Procedures (revised by Assembly Chair Joann Addison).

Symposium location, date and time: November 7, 2014, Noon, Anschutz Trivisible Room.

Funding for next Symposium – we will need to fund it, council is not guaranteeing funds.

- **GLBTI Climate Survey** – a copy of the survey was sent via email for response to chair Joann Addison.

Look for previous survey. Bud Coleman might be able to find results.

Student government Climate Survey – talk to student reps Jordan Alvarez and Caleb.

Ed Garton – contact about tri-institutional survey.

- Resource List - PDF Faculty and Student GLBTI Resource List 2012.pdf. This document is outdated. Bondelevitch will look for a .doc version. This item has been tabled.

**New Business**

Colorado Pridefest – how can we participate? <http://www.glbtcOLORADO.org/pridefest/>

Next Assembly Meeting: Friday, March 14<sup>th</sup>, 11 AM in LSC 320.

**Upcoming Events**

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center.

Adjournment.

**CU Denver DDC FA GLBTI Committee  
Meeting Minutes – March 14, 2013**

Call to order and attendance, 11:00 AM.

<b><u>NAME</u></b>	<b><u>TERM</u></b>	<b><u>School / College</u></b>	
David Bondelevitch	2013 - 2014	CAM (Chair)	√
Bryan Wee	2011 - 2014	CLAS	E
Rosemary Evetts	2012 - 2015	Library	√
Troyann Gentile	2013 - 2015	SEHD (Chair Elect)	√
Eric Poole	2013 - 2014	SPA	√
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	

**Old Business**

Approval of February minutes.

**Motion Poole, Wee. Acclamation.**

Approval or revised Operating Procedures (revised by Assembly Chair Joann Addison).

**Motion to approve Updated Operating Procedures. Wee, Poole.**

Symposium location, date and time: **November 7, 2014, Noon, Anschutz Trivisible Room.**

Funding for next Symposium – we will need to fund at least part of it; council is not guaranteeing funds. Scarlet Bowen (Chair, Council GLBTI) will investigate with Melinda (Chair, Council).

Laverne Cox will be speaking on campus.

- **GLBTI Climate Survey** – a copy of the survey was sent via email for response to chair Joann Addison.

Will compete climate data will be shared with all faculty? Ask Joann.

**New Business**

Colorado Pridefest – how can we participate? <http://www.glbtcOLORADO.org/pridefest/>

Discussion

June 22<sup>nd</sup>. Formerly advertised through student health services. Ask Steven Willich if they need help with student health services.

Next Assembly GLBTI Committee Meeting: Friday, March 14<sup>th</sup>, 11 AM in LSC 300.

**Upcoming Events**

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center.

Adjournment. **Motion, Evetts Wee, acclamation. 11:54.**

**CU Denver DDC FA GLBTI Committee  
Meeting Agenda – April**

Call to order and attendance, 11:00 AM.

<b><u>NAME</u></b>	<b><u>TERM</u></b>	<b><u>School / College</u></b>
David Bondelevitch	2013 - 2014	CAM (Chair)
Bryan Wee	2011 - 2014	CLAS
Rosemary Evetts	2012 - 2015	Library
Troyann Gentile	2013 - 2015	SEHD (Chair Elect)
Eric Poole	2013 - 2014	SPA
Joann Addison - Ex Officio	2013 - 2015	Chair of FA

**Old Business**

Approval of March minutes.

**Motion**

Symposium location, date and time: **November 7, 2014, Noon, Anschutz Trivisible Room.**

Funding for next Symposium – we will need to fund at least part of it; council is not guaranteeing funds. Scarlet Bowen (Chair, Council GLBTI) will investigate with Melinda (Chair, Council).

- **GLBTI Climate Survey**

Colorado Pridefest – how can we participate? <http://www.glbtcOLORADO.org/pridefest/>  
Discussion

**New Business**

**Upcoming Events**

Communication Department event: Dr. Charles E. Morris, April 8 from 12:30-1:45 in St. Cajetan's Center.

Adjournment. **Motion**

**CU Denver DDC FA GLBTI Committee  
Meeting Minutes – April**

Call to order and attendance, 11:05 AM.

<b>NAME</b>	<b>TERM</b>	<b>School / College</b>	
David Bondelevitch	2013 - 2014	CAM (Chair)	✓
Bryan Wee	2011 - 2014	CLAS	✓
Rosemary Evetts	2012 - 2015	Library	E
Troyann Gentile	2013 - 2015	SEHD (Chair Elect)	✓
Eric Poole	2013 - 2014	SPA	✓
Joann Addison - Ex Officio	2013 - 2015	Chair of FA	

**Old Business**

Approval of March minutes.

**Motion Poole, Wee. Accepted by acclamation.**

Symposium location, date and time: **November 7, 2014, Noon, Anschutz Trivisible Room.**

Funding for next Symposium – we will need to fund at least part of it; council is not guaranteeing funds. Scarlet Bowen (Chair, Council GLBTI) will investigate with Melinda (Chair, Council).

Chair of council committee, and chair  
Funding.

Final budget from this year's Symposium. Troyann will email to Scarlet and Melinda.

• **GLBTI Climate Survey**

Council has acted on the Climate Survey. Regents have removed the survey for review.

Discussion of Hayworth. Council has sent letter to regents and to CU Connections.

Passing the gavel to Troyann. Troyann will be the new chair of the DDC FA GLBTI Committee in the fall. Bondelevitch will return for the fall semester but will be on sabbatical in the spring. Reports will need to be sent monthly to the Faculty Council meetings.

Someone will need to represent the DDC on the Council Committee and provide monthly reports from our campus.

Choosing a meeting date. August 29<sup>th</sup>, then the second Friday of each month starting September 12<sup>th</sup>.

**New Business**

Colorado Pridefest – how can we participate? <http://www.glbtcOLORADO.org/pridefest/>  
Discussion.

Adjournment. **Motion Poole, Gentile. Unanimous.**

**CU Denver DDC FA GLBTI Committee  
Meeting Agenda – August**

Call to order and attendance, 11:00 AM.

**NAME TERM School / College**

Rosemary Evetts	2012 - 2015	Library
OPEN	-	Business
David Bondelevitch	2014 - 2015	CAM
OPEN	-	CAP
OPEN	-	CEAS
Bryan Wee	2011 - 2014	CLAS
Hani Mansour	2012 - 2015	CLAS
Maren Scull	2014 - 2017	CLAS
Brian Ott	2014 - 2017	CLAS
Troyann Gentile	2013 - 2015	SEHD (CHAIR)
Eric Poole	2013 - 2014	SPA
Joanne Addison (Ex-Officio)		FA Chair

**Old Business**

Approval of April 2014 minutes.

**Motion**

Meeting Dates- Approval of dates

Report on Symposium –Troyann

3<sup>rd</sup> Annual CU GLBTI Symposium at Anschutz November 7<sup>th</sup> from 1-5 (possible pre symposia-safe zone training)

Current Agenda-

Pre-Symposium-Safe Zone Training

Brenda Allen-Opening remarks

Regent's Message-Steve Ludwig

Keynote

Panel (Students, faculty, staff-all campuses 6)

Roundtable Questions

One Colorado-Report on Transgender Study

Closing Remarks-Troyann?

Networking/Town Hall Hour

Committee involvement in CU FC Symposium



Committee involvement in CU FC GLBTI Committee- Who is interested?

Vote in Ed Cannon –SEHD

Anyone else?

Funding for Symposium: Report From Troyann

Through Fundraising efforts over the Summer we were able to procure approximately \$10, 000-11,000

Donors include:

See excel spreadsheet

## **New Business**

FC has designated a sub-committee to work with Jill Pollock to draft and send out a State of Health Equity and other equity issues at CU.

### **Campus Pride Index at DDC?**

Hi everyone,

Steve and Vanessa probably already know this, but the Campus Pride Index,

(<http://www.campusprideindex.org/>)

which publishes national rankings of universities according to their LGBT-inclusivity, has published their new criteria (see attached).

All campuses have until October to submit their new information, and hopefully raise their rankings.

The criteria are very comprehensive. At CU Boulder, we have started our review and it's already been fairly labor intensive, with hosts of calls to different departments for information, from housing to admissions and beyond. My friendly advice: don't wait till the last minute to do this one, and it's great to have a faculty/staff/student committee of people to work on it.

more soon,

Scarlet

See Pride index PDF

## **Upcoming Events**

CU FC GLBTI Committee Symposium (November 7<sup>th</sup>-Anschutz (Trivisible Room) 1:00pm - 5:00pm

Adjournment. **Motion**

**CU Denver DDC FA GLBTI Committee  
Meeting Agenda – August**

Call to order and attendance, 11:00 AM.

**NAME TERM School / College**

Rosemary Evetts	2012 - 2015	Library
OPEN	-	Business
David Bondelevitch	2014 - 2015	CAM X
OPEN	-	CAP
OPEN	-	CEAS
Bryan Wee	2011 - 2014	CLAS Sabbatical
<del>Hani Mansour</del>	<del>2012 - 2015</del>	<del>CLAS</del>
Maren Scull	2014 - 2017	CLAS X
Brian Ott	2014 - 2017	CLAS X
Troyann Gentile	2013 - 2015	SEHD (CHAIR) X
<del>Eric Poole</del>	<del>2013 - 2014</del>	<del>SPA</del>
Joanne Addison (Ex-Officio)		FA Chair X

**New additions to the committee:**

Ed Cannon	SEHD X
Robert Allen	SEHD X
John Ruquillo	SPA X (replacing Eric Poole)

**Old Business**

Approval of April 2014 minutes.

Approved by acclimation

**Agenda Business:**

Meeting Dates- Approval of dates for semester ( dates for semester’s meetings on committee website.)

Report from Joanne Addison; Chair of Faculty Assembly DDC

- DDC and Faculty council committee one in of the same, can cancel few meetings for DDC and meet with Faculty Council committee.

**Motion (Troyann Gentile) to meet with Council meeting through the symposium for Sept and Oct. Second (Joanne Addison)**

- Joanne Addison: Discussed the history of the committee and saved the committee. Be present when stuff happens.

- CU First in Colorado to offer SGDP benefits
- A lot of Administrative Support here at CU.

#### Report on Symposium –Troyann

- 3<sup>rd</sup> Annual CU GLBTI Symposium at Anschutz November 7<sup>th</sup> from 1-5 (possible pre symposia-safe zone training)

#### Current Agenda-

Pre-Symposium-Safe Zone Training 11:00-12:30pm

Brenda Allen-Opening remarks

Message-Steve Ludwig

Keynote

(Students, faculty, staff-all campuses 6)

Questions

Colorado-Report on Transgender Study

Remarks-Troyann?

Networking/Town Hall Hour (5:00pm -?)

#### Committee involvement in CU FC Symposium

Panel Ideas: Lily Marks- Spoke at Women' s symposium last year.

Jill Pollock

Elena Cabodevilla

Des Frisk

Colorado Springs- Tap the Health Disciplines- Teaching primary providers at UCCS

Maybe someone at the Center for Domestic Violence within School of Public Affairs (Criminal Justice Side) –Barb Paradiso (Health Equity)

#### Committee involvement in CU FC GLBTI Committee- Who is interested?

All mentioned being interested in being involved at council level to help plan.

#### Funding for Symposium: Report From Troyann

Through Fundraising efforts over the Summer we were able to procure approximately \$10, 000-11,000

Possible Symposium Swag: Faculty Council GLBTI name.. Discuss with women's Committee about what they have done in past (Talk to Isabella)

1. Tangles with logo
2. Water Bottles
3. Sun Hats
4. Bags (good quality)

Need folks to help send out Symposium Save the Date:

- Student Government Send out Save the Date (Student Government attends faculty assembly meetings)
- Steve Willich to send to his networks?
- Danielle Zieg (Today At CU) Talk to Karen Reis about talking to her about putting a story out. Preparing a press release.
- Jay at CU Connections send out.

Reported on those who have donated to this year's symposium.

### **New Business**

FC has designated a sub-committee to work with Jill Pollock to draft and send out a State of Health Equity and other equity issues at CU.

Meeting in the next couple of weeks with Joanne, Jill and Scarlet to craft a statement about the state of affairs.

-Hopefully in time for the Symposium.

Send out Ohio State email to the DDC committee- Troyann

Campus Pride Index at DDC? (Email from Scarlet Bowen)

Hi everyone,

Steve and Vanessa probably already know this, but the Campus Pride Index, (<http://www.campusprideindex.org/>)

which publishes national rankings of universities according to their LGBT-inclusivity, has published their new criteria (see attached).

All campuses have until October to submit their new information, and hopefully raise their rankings.

The criteria are very comprehensive. At CU Boulder, we have started our review and it's already been fairly labor intensive, with hosts of calls to different departments for information, from housing to admissions and beyond. My friendly advice: don't wait till the last minute to do this one, and it's great to have a faculty/staff/student committee of people to work on it.

more soon,

Scarlet

See Pride index PDF

Is the Pride Index for Students only? We need to have it be for faculty. Joanne can set up a meeting with Brenda Allen, Raul Cardenas and Steve Willich to say we want this for Faculty.

Joanne reported on review of bylaws.

Will Bring draft to executive committee- have chairs to take back to committees- each committee will suggest revisions; vote to move them on, move on to legal- send back with changes.. exec committee will vote – goes to provost (will have changes) then faculty as a whole will vote.

### **Upcoming Events**

CU FC GLBTI Committee Symposium (November 7<sup>th</sup>-Anschutz (Trivisible Room) 1:00pm - 5:00pm

Adjournment. **Motion: Gentile, Brian Ott Acclimation**

***CU Faculty Council GLBTI Committee  
Meeting Agenda – September  
2:00-4:00pm***

Call to order and attendance, 2:00 PM.

**Old Business**

Approval of August 2014 minutes.

Discussion and Motion to Approve Committee name change from GLBTI to LGBTQ ?

**New Business**

UPDATE on sub-committee's meeting with Jill Pollock on draft about State of Health Equity and other equity issues at CU.

Change FC GLBTI Meeting on October 24<sup>th</sup> (Diversity Summit)

- October 31<sup>st</sup>

Report on Symposium –Troyann & Lindsay

Registration Update

Campus Affiliation

Denver 24

Boulder 13

Colorado Springs 4

Anschutz 41

System3

Total Registrants 85

Of those 85 individuals planning to attend the symposium, 34 are faculty members, 33 are staff members and 19 are students

I have 32 faculty and staff members registered for the Safe Zone training, and a student waiting list of 10.

- Funding for Symposium:
- Agenda
- Keynote (pay, topics) \$1,000.00

- Panel (Students/faculty/staff) Who will they be? Need to designate from each campus.  
Updates from each campus:  
Anschutz: Charlotte (Student) Moises (Staff)  
UCD:  
UCB:  
UCCS:
- Roundtable Questions (Angela will pose questions)
- Networking Hour (5-6ish) coyote gold should we do this?
- Dr. Allen/Regents for Symposium
  - Ludwig- Added Gender Expression and Identity to non-discrimination policy
  - Carrigan
  - Invite all Regents
- Update from Rita about ONE Colorado Survey.

#### Goals for FC GLBTI Committee 2014-2015

- Symposium
- Review health Benefits (Working on it now)
- System/Campus wide Diversity training, inclusive of LGBTQ issues
  - Waiting on response from Jill Pollock

#### Report from Campus' GLBTI Committees (Time Pending)

- UCD
- AMS
- UCCS
- UC-Boulder

### **Upcoming Events**

The 6th Annual CO-LEADS Student Summit (Oct 17<sup>th</sup>)

CU Diversity Summit (October 24<sup>th</sup>)

CU FC GLBTI Committee Symposium (November 7<sup>th</sup>-Anschutz (Trivisible Room) 11:00pm - 5:00pm; Safe Zone Training 10-12:00

Other Items?

Adjournment. **Motion**



## **CU Denver DDC FA GLBTI Committee Meeting Agenda - September**

Call to order and attendance, 2:00 PM.

### **NAME TERM School / College**

Rosemary Evetts	2012 - 2015	Library
David Bondelevitch	2014 - 2015	CAM X
Bryan Wee	2011 - 2014	CLAS Sabbatical
Maren Scull	2014 - 2017	CLAS
Brian Ott	2014 - 2017	CLAS X
Troyann Gentile	2013 - 2015	SEHD (CHAIR) X
Joanne Addison (Ex-Officio)		FA Chair
Ed Cannon		SEHD X
Robert Allen		SEHD
John Ruquillo		SPA
OPEN	-	Business
OPEN	-	CAP
OPEN	-	CEAS

### **Motion to Change Committee Name**

Members discussed renaming the committee LGBTQ (Lesbian, Gay, Bisexual, Transgender and Queer) or LGBT (Lesbian, Gay, Bisexual, and Transgender), noting that the names reflected more inclusivity and current reference to the community. The committee decided to vote on renaming the committee at the next meeting.

### **Subcommittee on LGBTQ Health Benefits Report**

A subcommittee has been formed to discuss health benefits for LGBTQ faculty, staff and students. Committee members Joan Addison and Scarlet Bowen met with VP Jill Pollock for further discussions.

### **LGBTQ Symposium**

The committee discussed the following topics regarding the symposium:

- Expanding the Safezone training to accommodate increased enrollment and a growing waitlist. Capacity for the session was originally set for 30 people maximum, but the committee discussed the option for opening up as many additional spots as possible, given the large room dimensions.
- There was a discussion about the keynote speaker Angela Sauaia, M.D., presenting on the topic of “dual identity” at the symposium.

- Regent Ludwig has confirmed his attendance. Lindsay O'Connell discussed the symposium with him and updated the committee about adding gender identity and gender expression to the discrimination policy.
  - The committee discussed having a transgender woman named Kimberly do a presentation at the symposium. Rita Lee will contact Kimberly to get more information. The committee agreed to discuss additional speakers and presenters at the next meeting.
  - The committee discussed invitations and how the invitations will be distributed. The committee would like to post an announcement mid-October on CU Connections website for the symposium.
  - Food options and logistics for delivery and setup. Voodoo Donuts, Qdoba, assorted fruit, veggies and cheese trays were discussed as part of the lunch/snack menu.
  - Parking may be a problem, especially for people traveling from other campuses. The committee discussed parking options for the symposium.
- 
- There was a brief discussion about providing gifts for registrants for the symposium but the committee chose to wait on choosing a gift item until the committee votes on whether to rename the committee at the next meeting. After the committee decides on a name, a logo can then be created to print on the gift items.
  - The committee discussed how the time will be utilized and distributed for opening remarks to speakers and who could be some good potential speakers.
  - There was a brief discussion about the possibility for getting clearance to serve alcohol at the town hall session at the end of or after the symposium.
  - The committee also reviewed the total cash donations and grant money received so far.

### **Further Business**

The committee discussed the issue about citing gender identity on forms in terms of voluntary versus mandatory disclosure. Unlike race/ethnicity and veteran status, gender is listed as a field that individuals are required to fill out in applications, typically as "male" or "female."

There were also discussions about the reports from the campuses about Safezone training sessions, and Scarlet Bowen discussed the process and requirements for a campus to become All Inclusive.

### **Adjournment**

There being no further business, the meeting was adjourned at 3:47 pm. The next meeting will be on October 31, 2014 in the Denver conference room, 1800 Grant Street.



## Joint FC/ DDC FA GLBTI Committee Meeting

October 31, 2014

2:00 p.m. – 4:00 p.m.

### Meeting Agenda

1. Call to order and attendance, 2:00 PM.
2. **Symposium Report**
  - a. Registration
  - b. Agenda
    - Lindsay/Troyann to do Intro/Closing/MC
  - c. Evaluation
  - d. Signage/Design and Printing
    - Designs from Meg
    - Where to Print posters, sizes, Name tags...
    - Easels for welcome signs (?) – Safe Zone and Symposium
  - e. Food - Cammie
  - f. Room/IT/Twitter – Cammie/Charlotte
  - g. Parking
  - h. Volunteers – We need someone to be in charge
  - i.
3. IF time allows: Report from Campus' GLBTI Committees
  - a. UCD
  - b. AMS
  - c. UCCS
  - d. UC-Boulder
4. Adjournment. **Motion**

### The 6th Annual CO-LEADS Student Summit Micro Actions - Mega Impact

Colorado Leadership for Equity, Advocacy, and Discovering Social Justice

Friday, October 17, 2013 - 8 a.m. – 4 p.m.

The CO-LEADS conference was established in 2009 by a group of individuals on the Auraria and DU campuses as a way to bridge discussions of leadership and social justice in a meaningful way. The Summit invites college students from across Colorado to join in discussions of social justice, activism, advocacy,



and social change. Throughout the day students participate in a number of workshops that challenge, grow, and inspire them to make change in their own lives and their communities. For more information or to register visit our website at: <http://www.du.edu/cme/programs-services/coleads.html>

This year, we'll be exploring the theme: **Micro Actions - Mega Impact**. Our keynote and breakout sessions will engage self-awareness, social systems, personal skills and collaborative action through this lens. We are seeking proposals that will move beyond a simple awareness of social justice issues. Our goal is to spark participants into action in their communities.

We are seeking workshop proposals that address the social justice and diversity goals and learning outcomes of the Summit:

This year's goals are:

- \* By attending Co-LEADS 2014, students will interact with social justice in their own way.
- \* By attending Co-LEADS 2014, students will identify a personal connection between leadership and social justice.

The Learning Objectives for this year are:

- \* By attending Co-LEADS 2014, students will be able to name their identities and how they intersect
- \* By attending Co-LEADS 2014, students will be able to articulate 3 ways that concepts from this conference impact their campus leadership roles
- \* By attending Co-LEADS 2014, students will engage in consensual dialogue when confronted with divergent perspectives.

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The deadline for proposals to be submitted is Monday, September 15th. Workshop proposals will be reviewed that week, and the presenters will be notified about acceptance that week.

Please fill out the following information, and submit it by the deadline:

<http://fs11.formsite.com/sorcforms/form54/index.html>

**Steve Willich**

FC/DDC FA Joint GLBTI Meeting  
October 31, 2014  
2:00 p.m. – 4:00 p.m.  
1800 Grant St. Denver Conference Room

**Meeting Minutes**

**Attending:** Lindsay O'Connell, Troyann Gentile, David Bondelevitch, Marek Grabowski, Cammie Kennedy, Rita Lee, Kenton Owsley, Elena Cabodevilla,

**Others attending:** DDC GLBTI Committee Members--Robert Allan, Brian Ott and Merrily Kautt

**On the phone:** Scarlet Bowen

**Approval of minutes**

Minutes of the September 26, 2014 meeting were approved as presented.

**3<sup>rd</sup> Annual GLBTI Symposium**

The committee discussed the following regarding the symposium:

- Gender-neutral bathrooms will be made available for the symposium.
- Addressing workplace bullying and conflict resolution as elements of the SafeZone training.
- The committee voted to award 2 grants worth \$500 each to PRISM and to a Greek student association. The announcement will be made during the symposium. The money to fund these grants will come from the key note speaker's honorarium, which she donated back to the committee.
- Symposium evaluations. The following were discussed:
  - Written vs. matrix of choices answers.
  - Numerical (on a range of 1 -5) vs preference ranking (agree, strongly agree etc.).
  - An online evaluation in addition to paper evaluations handed out at the symposium. The online evaluation can be housed on Survey Monkey and can be sent after the symposium.
- Name badges, directional signs and campus maps.
- Student volunteers will receive academic credit for assisting with the symposium.
- Parking. Faculty and staff will pay for their own parking. The committee will provide parking tickets for the speakers and student volunteers. Attendees will park at the Henderson Garage.
- Event catering, including vegetarian options and set up.
- Social media. The symposium's Twitter handle is *ucoloradoglbti*. A hashtag will be set up so that people can submit questions to the speakers/panel via the hashtag. Members went on to ask if there was a

way to ensure anonymity when questions were sent, as well as who will moderate the questions.

Kenton Owsley volunteered to moderate.

- Committee also agreed to send an email to all attendees with instructions on proper etiquette and use of Twitter.
- Technology needs, including audio visual requirements.

## **Campus Updates**

### **Denver, Troyann Gentile**

No update at this time.

### **Colorado Springs**

No update at this time

### **Anschutz**

Lindsay gave an update on the diversity summit as well as the student panel during the Summit.

## **Adjournment**

There being no further business, the meeting was adjourned at 4:00 PM. The next meeting will be in December 2014.

## ***CU Denver DDC FA GLBTI Committee Meeting Agenda – November 2014***

Call to order and attendance, 11:00 AM.

### **NAME TERM School / College**

Rosemary Evetts	2012 - 2015	Library
David Bondelevitch	2014 - 2015	CAM
Bryan Wee	2011 - 2014	CLAS Sabbatical
Maren Scull	2014 - 2017	CLAS
Brian Ott	2014 - 2017	CLAS
Troyann Gentile	2013 - 2015	SEHD (CHAIR)
Joanne Addison (Ex-Officio)		FA Chair
Ed Cannon		SEHD
Robert Allen		SEHD
John Ruquillo		SPA
Merrily Kautt	-	Business
OPEN	-	CAP
OPEN	-	CEAS

### **Old Business**

Approval of October DDCFA/FC 2014 minutes.

### **Motion**

Meeting Dates- Approval of dates

- December Meeting
- January Meeting

Report on Symposium –Troyann

Attendance

Cost

Evaluations

Next Year?

Update: FC designated sub-committee to work with Jill Pollock to draft and send out a State of Health Equity and other equity issues at CU.

### **New Business**

Goals for 2014/2015- Ideas?

- Safe Zone Training for DDC Campus/ Committee members
- Others?



## Upcoming Events

Adjournment. **Motion**

**CU Denver DDC FA GLBTI Committee  
Meeting Minutes – November 2014**

Call to order and attendance, 11:00 AM.

**NAME TERM School / College**

Rosemary Evetts	2012 - 2015	Library
X David Bondelevitch	2014 - 2015	CAM (Vice Chair)
<del>Bryan Wee</del>	<del>2011 - 2014</del>	<del>CLAS Sabbatical</del>
Maren Scull	2014 - 2017	CLAS
X Brian Ott	2014 - 2017	CLAS
X Troyann Gentile	2013 - 2015	SEHD (CHAIR) X
X Joanne Addison (Ex-Officio)		FA Chair
X Ed Cannon		SEHD
X Robert Allen		SEHD
X John Ruquillo		SPA
X Merrily Kautt	-	Business
OPEN	-	CAP
OPEN	-	CEAS

**Old Business**

Approval of October DDCFA/FC 2014 minutes.

**Motion**

Meeting Dates- Approval of dates

- December Meeting (No meeting)
- January Meeting (No Meeting)
- February Meeting (resume normal schedule)

Report on Symposium –Troyann

Attendance- ~100 attended; 175 registered (Safe zone 85 registered; ~50 attended)

Safe Zone- more smaller groups would have been helpful

Webcast next year? (Host mini webcasts on the different campuses)

Charge for the event next year- Ticketed Event

Talk to Women's Committee- Melinda Pickett-May

Next Year- CU South?

How much to rent the theatre

Legal Focus for next year?

Keynote- Pat Steadman- CO

## Cost

- Food ~1000 + 100 + 145 + 900
- Table/linens-275
- Amazon- 240
- Tech- 263
- Meg/Elena- 1000
- Grants- 1000
- Printing/Posters- 150

Transgender Day of Remembrance- Nov 20<sup>th</sup> 1999 Trans Woman Killed in San Francisco –  
Send what Steve does to Karen to send out on behalf of the Committee.

Pink Triangle Day? Canadian Holiday

National Coming Out Day (Oct 11<sup>th</sup>)

Day of Silence (April 17<sup>th</sup>)

May 17<sup>th</sup> IDAHO Day (Intl Day Against Homophobia)

## Evaluations

Next Year?

Update: FC designated sub-committee to work with Jill Pollock to draft and send out a State of Health Equity and other equity issues at CU.

Joanne-Holding Pattern

## New Business

Goals for 2014/2015- Ideas?

- Safe Zone Training for DDC Campus/ Committee members
  - Ed- Check with Steve about current trainings on for CU
  - Committee- Required to be trained
  - 90 minutes-
  - March 13<sup>th</sup>- FA Safe Zone Training 11:00-12:30 (Location TBD)
- Others?
  - Start Pride Index- Refer to Scarlet's copies. Discuss in February
  - Name Change- National groups use LGBTQ.

## Upcoming Events

Adjournment. **Motion**