**Friday, December 13th Agenda**

Short Agenda:

1. Hellos and housekeeping
2. Approval of meeting minutes from November
3. Welcome and hear from our new student reps
4. Committee/administration updates
5. Marty application
6. LGBTQ+ inclusion workshops updates
7. Goals for spring
8. Elect a chair-elect

Attendance:

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| **NAME** | **ATTENDED?** |
| K. Mohrman, Chair, CLAS | Yes |
| Lisa Johansen, Secretary, CLAS | No |
| Andy Scahill, CLAS  | Yes |
| Martin Sabo, Business | Yes |
| Howard Cook, CAM | No |
| Kent Seidel, SEHD | No |
| Laurel Schwaebe, Auraria Library | Yes |
| Mariana Prestigiacomo, Auraria Library | Yes |
| Chris Weible, SPA | No |
| Vacant, CEDC | - |
| Vacant, CAP | - |
| Sylvie Peeples, graduate student representative | No |
| Eli Fine, undergraduate student representative | No |
| Tyrell Allen, LGBTQ+ Student Resource Center Director, Ex-Officio | No |
| Nicole Beer, CLAS, Ex-Officio, CLAS | No |
| Ryan Brown, Ex-Officio, CLAS | No |
| Ed Cannon, Ex-Officio, SEHD | No |
| Mia Fischer, Ex-Officio, CLAS | Yes |
| Troyann Gentile, Ex-Officio, SEHD | No |
| Rachel Gross, Ex-Officio, CLAS | No |
| Jill Rubin, Women and Gender Center Director, Ex-Officio | No |
| Dale Stahl, Ex-Officio, CLAS | No |
| Karissa Stolen, Ex-Officio, Office of Equity | No |

Agenda Items:

1. **Hellos and housekeeping**
	1. Did not do introductions for new student reps because student reps were not present.
2. **Approval of meeting minutes from November**
	1. November meeting was cancelled due to snow day.
3. **Welcome and hear from our new student reps**
	1. What issues do you think need to be addressed on campus?
		1. Sylvie:
			1. “I'm fairly certain it will likely come up in the meeting, but I wanted to mention the presidential election’s results and how it is going to affect our student population. Even though I teach one section, I had three students email me the day after saying they just did not have the mental capacity to attend class. This along with seeing other statistics like the massive rise of calls to The Trevor Project’s hotline really worry me for the future of our LGBTQ+ community, particularly those of transgender and gender-expansive identities. Unfortunately, I have no doubt that these trends will continue with any sort of law and consistent attacks on our community likely to occur over the next four years. Even though I am only a few years older than them, I can still tell that I am looked towards for support with these issues as a queer elder. I think discussing our role in this capacity would make for a great talking point and bring about some ideas to show these students, particularly those who are just learning their identities, that we can and will persist.”
				1. How can we respond? How can we support students?
4. **Committee/administration updates**
	1. Faculty Assembly Executive Committee meeting (Katy): Associate Vice Chancellor for Student Affairs, Genia Herndon, sent FA Exec Comm the annual report for 2023-2024. No mentions of LGBTQ+ in the report. There was no ex. comm. meeting in December.
	2. Faculty Assembly general meeting (Lisa and Ryan):
		1. No updates at the moment.
	3. Faculty Council LGBTQ+ Committee meeting (Katy): Sex and gender designations in information systems happened in early November.
		1. CU Resources tab – my Info and Pay – Gender Identity tab
			1. Not working for Katy, Mari, Laurel, or Andy.
		2. Katy will report problems to Antonio and HR so they can troubleshoot the problems. Please check if it works for you and report to OIT if it doesn’t!
	4. LGBTQ+ Operational Team meeting (Martin and Mari):
		1. Met with some folks for the affinity group for a potential collaboration.
		2. Discussed scholarship for LGBTQ+ students.
		3. Discussed volunteering for community groups, like One CO and Gay 4 Good, to prepare for new presidency.
		4. Discussed how the affinity group is for faculty and staff support, while operational team is for pilots, programs, and supporting the overall campus.
	5. Katy’s meeting/emails with Antonio and Cathy Gamez from OE:
		1. Antonio:
			1. To maintain better communication, chair and Antonio can meet regularly once at beginning and end of the year, or he can come to our meetings regularly (we just have to request), or both. What is our preference? Other ideas.
				1. Discussed -- would it be effective to invite Antonio? Last meeting was discouraging.

Will discuss and decide in February meeting with more committee folks.

* + - 1. He also suggested we might meet regularly with Michael Kocet as LGBTQ+ Operational Team lead and the Leo Darnell as LGBTQ+ Affinity Group lead.
				1. Discussed inviting Michael to a meeting or attending the operational team meetings.
			2. He was open to providing funding for our workshops for a course release for someone to run administer them. We can revisit this when our current funding from his office runs out after next year.
			3. Updates to sex and gender designations happened. Here are the new gender options (**SHARE IN CHAT**).

• Agender

• Bigender

• Gender expansive

• Genderfluid

• Man

• Non-Binary

• Prefer not to say

• Prefer to self-describe

• Third Gender

• Two Spirit

• Woman

Notably there is no category for transgender which is a problem. Katy let him, Judi Boniquisti, and the COMMS person who came to FC LGBTQ+ meeting know about needing to train HR people around LGBTQ+ inclusion for sex change process (same line is this is HR’s role, but no clear answer if it is actually happening). He also sent an email thanking our committee for pushing work on the information systems.

* + - 1. Let him know about the LGBTQ+ SRC report and encouraged him to read it. He indicated he and Sam had been steering clear so as to not crowd Genia Herndon in her role as Tyrell’s boss at CU Denver.
			2. I asked him what other LGBTQ initiatives his office is working on or has planned, and he said “none,” that he hasn’t heard of any yet from Michael, which sounds like he is relying on the LGBTQ+ Operational Team to lead in this area (Campus Pride Index was only thing he’d approved). That team owes Antonio clear fundable objectives by end of semester or year, not sure which.
				1. Mari – budget requests and report is due end of year.
		1. Emailed and met with Cathy Gamez from OE (she is relatively new) to talk about the all gender resources page on OE’s website: <https://www.ucdenver.edu/offices/equity/support-resources/all-gender-resources>
			1. “I was able to get some clarification, and our office shares information on our website regarding all gender restrooms/resources, but we aren’t responsible for making updates to documentation. Instead, we ask campus partners to keep us apprised when updates are necessary to the documentation we advertise, like campus maps. From my understanding, facilities folks are typically responsible for updating spaces/maps. My predecessor let me know that if there are updates to make, we can contact DC Facilities Dispatch and provide them with the necessary information to make the changes. Once Facilities sends us back the updated map, our team can update our website.”
1. **Marty Application**
	1. Marty: sending a proposal to 2025 LGBTQ+ Social Justice & Leadership Conference
		1. Looking at court cases that affect LGBTQ+ communities.
		2. If anyone has any comments (email of proposal sent by Katy through FA LGBTQ+ listserv), please reach out to Marty.
2. **Updates on LGBTQ+ Inclusion workshops** (Katy, Lisa, Ryan)
	1. Schedule
		1. History Nov. 1st (Katy and Caitlyn) – done!
		2. CAP Nov. 12th (Katy and Lisa) – done!
		3. Library Dec. 6th (Laurel and Katy) – done!
		4. Modern Lang. Feb. 7th (TBD)
		5. SEHD (TBD)
			1. Hasn’t gotten a clear response yet
	2. Other entities interested?
		1. HR, OIT. Any and all departments are welcome.
3. **Goals for 2024-2025**
	1. Workshops
	2. All gender restrooms
		1. Talking to Tyrell, but how can we be supportive?
	3. Pressure re: information systems – next steps? Tyrell, Katy, and Jennifer Taylor in SEHD working on this with help of Consortium of Higher Education LGBT Resources Professionals Report on “Promising Policies and Practices for Supporting Trans and Nonbinary People in Postsecondary Education” – contacted Michael Kocet as well.
		1. Someone to gather data on this, update guides, talk to Registrar, Sam Kim, etc.
		2. Reach out to Antonio and saying it’s not working.
		3. How can we make more concrete ways to navigate this?
			1. Working with Tyrell and Jennifer.
	4. How do we work with/support operational team?
		1. Communicating and connecting with operational team and affinity group.
	5. What else?
		1. It would be helpful to have some of our student reps to speak about campus issues.
			1. Gender affirming care- what's available?
				1. Talk to Health centers.
		2. Safe spaces on campus
			1. Discuss with operational team?
			2. Discuss with Antonio.
			3. Discuss with Tyrell & Jill.
4. **Elect a Chair-elect**
	1. Anyone considered this?
5. **Action items**
	1. Katy is going to reach out to a ton of folks (Michael Kocet, Antonio F, Leo D, Tyrell, etc.).
	2. Everyone is tasked with reading the document “Promising Policies and Practices for Supporting Trans and Nonbinary People in Postsecondary Education” so we can discuss it and potential actions items in our February meeting.