

UCDALI Executive Committee Meeting
10/04/2024
11:00am - 1:00pm

Minutes

In Attendance: Beth Pugliano, Jeff Golub, Jason Machado, Laurel Hyslop, Maren Scull, Vivian Shyu, Colin Jenney, Salah McKloskey, Sara Webster, Paula Schimdlein, Pam Laird, Thomas Dunn, Jenny Steffel Johnson, Leigh Ann Rutherford, Jennifer Camacho Taylor, Marayam Darbeheshti, Jim LoPresti, Eric Baker, Thorsten Spehn

SCHOOL/COLLEGE/LIBRARY UPDATES (BRIDGE NETWORK LIAISONS)

- **(ICB):** Many faculty have been getting Multi-Year Contracts (MYCs); promotions; on-site director Chris Bodden stepping down, search underway
- **(CLAS):** Reminder: IRC meet-and-greet October 14 1:00 - 2:30pm Learning commons, free parking offered; bridge liaisons met with CLAS Dean, discussed hiring processes for lecturers and emergency instructors (one-time funds, but may keep with other funding mechanisms); in general, process from Clinical Track (CT) to Teaching Professor track (TP) is more rigorous in comparison to other schools/colleges, instructor promotion less so; MYCs moving along
- **(BUSI):** Large wave of retirements, Senior Dean suite administrators, hired four (e.g. Asst Dean of Faculty, Finance); opening up lines in Instructors for management and accounting
- **(LIB):** Taskforce looking into Interfolio recommended against it (drawbacks: lack of research on our end, privacy concerns); can release report if desired
- **(CAP):** New bylaws finished and going out to college, very inclusive; starting a Dean search
- **(CEDC):** Four faculty have opted to leave, two staff retired (but replaced); open lines for hiring advertised; all associate dean lines have been removed for budget realignment. Without Associate Dean support, a “directorship” line has been created for faculty to fill (increased workload with course release and stipend)
- **(SPA):** No updates to report
- **(SEHD):** No updates to report

GENERAL UPDATES

- *Microcredentials* - Thanks for all the comments; forwarded to Faculty Assembly (FA)
- *Grievance* - Update to CAP 1019 sets up two-tier system for IRC faculty appeals (first to dean and then, if needed, to provost); currently circulating document outlining

formation and process and process for provost-level committee (with Faculty Assembly APC)

- *CFDA IRC Professional Development Funds* - Up and running, applications will be open for 2 rounds of funding for the AY. First deadline is October 18. Encourage all to apply!!
- *Fall Newsletter* - Coming out early October
- *Remaining updates tabled until next meeting*

IRC FACULTY SURVEY

- Survey under construction for IRC faculty, taking pulse of what is going on, what is needed; brainstorming how to collect data and targeted questions (re: workload, job security, compensation, etc.); drafting team formed, aiming for this semester or later AY.

FACULTY AFFAIRS UPDATES AND DISCUSSION (AVC KAYAUGLU)

- Progress on alignment with APS 5060 from Spring (re: distinctions between lecturers and senior lecturers), looking to get more detail on base pay distinctions, calling on Deans to implement CAP 1028.
- Discussed with Chancellor, lecturer affairs, experiences in units and schools and colleges are not clear, all have different levels of engagements (e.g. career lecturers vs lectures with other full time jobs); to elevate lecturer voices, we need to elevate our understanding of lectures.
- Collecting info related to policy, how to establish a structure to provide lecturer support (e.g. discussion on lecturer liaisons and committee); currently working on issues of centralized pay and budget to support liaisons at the campus level; more discussion and more work needed. In the future meetings, we will bring it to discussion, inviting our insights and questions on all the above.
- Scheduling time for Deans meetings in two weeks to discuss guidance document. If supported by committee and deans, it will move to the provost, and then issued to campus.
- Proposal for FA Faculty Fellow on Lecturers - Similar to shared government work initiated in FA by Peter Anthamatten last year. Aim to bring clarity in Lecturer Affairs. Fellow will help us gather data, talk with stake holders, take surveys, and write a report; will consult Lecturers Summer Working Group report (2021)
 - Tentative goal for April 1, 2025
 - Big task; FA support possible for scheduling of meetings, liaison and facilitation of research and prepping survey; potential collaboration with SEHD grad student/RA; UCDALI asked for feedback and suggestions

ACADEMIC TRANSFORMATION WORKING GROUPS DISCUSSION

Team Members in Attendance: Amy McGuire, Richard Allen, Beth Meyers, Stephen Hartke, Samantha Kelly, Michelle Comstock, Pam Toney, Turan Kayaoglu, Marayam Darbeheshti

- General Discussion on outcomes, scale of project, roles and responsibilities, framework of each individual group and overall; team is inviting any and all feedback, opening new call for campus wide feedback in late October; presentations/campus conversations Nov 6

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