



School of Public Affairs
UNIVERSITY OF COLORADO **DENVER**

Environmental Program Director

MPA- related certificates and concentrations:

- Environmental Policy & Management

MPA- related courses:

- PUAD 5271: Managing Conflict and Change
- PUAD 5310: Principles of Policy Design
- PUAD 5350: Program Evaluation
- PUAD 5370: Public Discourse and Policy
- PUAD 5380: Public Participation, Political Equity, & Government
- PUAD 5440: Negotiation and Conflict Resolution
- PUAD 5460: Political Advocacy
- PUAD 5631: Seminar in Environmental Politics and Policy
- PUAD 5632: Seminar in Environmental Management
- PUAD 5638: Colorado Politics, Policy, and Administration

Internship: Internship with Nonprofit organizations, government agencies, research institutions, Environmental advocacy groups, environmental education and community outreach programs

Duties and Responsibilities: The duties and responsibilities of an Environmental Program Director can vary depending on the organization they work for, the scope of the program, and the specific objectives of the environmental initiatives they oversee. However, here are some common duties and responsibilities associated with the role of an Environmental Program Director:

- Strategic Planning
- Program Management
- Policy Development and Advocacy
- Partnership Building
- Community Engagement
- Research and Analysis
- Monitoring and Evaluation
- Communication and PR
- Risk Management and Compliance

Work Environment: Environmental Program Directors typically work in office settings but may engage in fieldwork or site visits to project locations, research sites, or community-based initiatives. The work environment for Environmental Program Directors is dynamic, collaborative, and mission-driven, with opportunities to lead initiatives, engage stakeholders, and make a positive impact on environmental sustainability and conservation efforts.

Work Schedule: While Environmental Program Directors may primarily work during standard business hours, they may need to be flexible with their schedules to accommodate project needs, stakeholder meetings, community events, or unexpected developments.

Career Path/Promotion: Environmental Program Directors typically reach senior leadership roles after gaining significant experience and demonstrating leadership abilities in environmental program management. Senior leadership roles may include titles such as Environmental Program Director, Director of Environmental Programs, or Vice President of Sustainability. In these roles, individuals provide strategic direction, oversee multiple programs or departments, and lead organizational efforts to address environmental challenges, promote sustainability, and protect natural resources. Some Environmental Program Directors may choose to transition to consulting roles or start their own environmental consulting firms or businesses.

Education, Training and Certification: While not always required, some Environmental Program Directors pursue advanced degrees to enhance their qualifications and opportunities for career advancement. Environmental Program Directors may pursue certifications or specialized training programs to enhance their skills and credentials in environmental program management.

Skills and Competencies: Leadership, strategic planning, program management, environmental expertise, stakeholder engagement, program evaluation skill, problem solving and decision making

Colorado Salary Averages:

Bottom 10%: \$95,613

Top 10%: \$141,770

Median: \$117,489

Median Salary in U.S.: \$109,702