



Gender-Based Violence Specialist

MPA- related certificates and concentrations:

- Gender-Based Violence

MPA- related courses:

- PUAD 5125: Civil Society and Nongovernmental Organizations
- PUAD 5130: Collaboration Across Sectors
- PUAD 5250: Intergovernmental Management
- PUAD 5350: Program Evaluation
- PUAD 5420: Law and Public Policy
- PUAD 5460: Political Advocacy
- PUAD 5910: Nature and Scope of Interpersonal Violence
- PUAD 5920: The Psychology of Interpersonal Violence
- PUAD 5930: Interpersonal Violence Law and Policy
- PUAD 5940: Interpersonal Violence Leadership, Advocacy, & Change

Internship: An internship with a nonprofit, NGO, or a local government may be beneficial.

Duties and Responsibilities: The Gender Based Violence (GBV) Specialist is responsible for coordinating the GBV program. This includes quality control, reporting, analysis and policy setting as well as coordination of different teams and partners. The objective of this role is to provide GBV prevention and response to affected populations. GBV Specialists are likely to focus on one or more specific areas of GBV such as case management, legal/justice, community services, GBVIM, mental health and psycho-social support services, sexual and reproductive health in emergencies, early and forced marriage, or other areas. Depending on the affected populations and the context of the missions, the main duties will vary accordingly.

Work Environment: Most GBV Specialists may work in office settings, some GBV Specialists work in field-based or community settings where GBV is prevalent or where humanitarian crises, conflict, or displacement have heightened vulnerability to violence.

Work Schedule: Many GBV Specialists work standard full-time hours during regular business hours. GBV Specialists may need to be flexible with their work schedules to accommodate the needs of survivors and communities affected by gender-based violence.

Career Path/Promotion: As individuals gain experience and expertise in addressing GBV issues, they may advance to mid-level positions with increased responsibility and leadership opportunities. With significant experience and demonstrated leadership abilities, GBV Specialists may advance to senior leadership positions within nonprofit organizations, government agencies, international organizations, or research institutions.

Education, Training and Certification: Many GBV Specialists begin their careers by obtaining a relevant undergraduate degree. While not always required, some GBV Specialists pursue advanced degrees to enhance their qualifications and opportunities for career advancement.

Skills and Competencies: Empathy and compassion, risk assessment and management, advocacy and social justice, cultural competence, case management

Colorado Salary Averages:

Bottom 10%: \$41,208

Top 10%: \$62,480

Median: \$51,661

Median Salary in U.S.: \$51,134